

# Town of Randolph Annual Report 1999



## For Reference

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### RANDOLPH BOARD OF SELECTMEN

*Seated, left to right:*

James F. Burgess, Jr., Stephen J. Toomey, Brian P. Howard, Chairman, and Daniel M. Lam, Vice Chairman & Clerk

*Standing, left to right:*

William Alexopoulos, Linda M. Sproules, Administrative Assistant, Paul J. Connors, Executive Secretary, and Anne M. Barkhouse, Office Assistant

**Town  
of  
Randolph**

**1999**

**Annual  
Report**



## ***DEDICATION***

It seems like forever that Joe Semensi has served the Town of Randolph.

Joe served as a Trustee of the Stetson School Fund, was a member of the School Committee from 1949-1952, a Selectman from 1952 to 1997 and has been a Town Meeting member since 1949. Joe was also a State Representative for seven terms.

Joe has filled in as Town Clerk Town Treasurer, and has served as a Library Trustee, and as a member of the Randolph Democratic Town Committee. He currently sits on the Cable TV Advisory Board and as the Chairman of the Personnel Board. Joe is an active member of numerous veterans, fraternal and civic organizations. He served on the School Planning and Building Committee for the Randolph Community Middle School. That auditorium is named for Joe. It is fitting that the Randolph School Committee voted to name the auditorium for him.

It is with great pride and pleasure that we dedicate this last town report of the millennium to him and thank Joe for his ever diligent commitment to the Town of Randolph. For this, we are blessed. Thank you Joe.

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT



Lillian & Joseph J. Semensi

## MEMORIAM

*Mildred McElroy - School Department*

*Genie MacDonald - School Department*

*Helen Coates - School Department*

*John Toomey - Historical Commission, Town Meeting member*

*Agnes Anderson - Turner Library*

*John Brack - Water Commissioner*

*Phyllis Conrad - School Department*

*Sandra McKiernan - School Department*

*Maurice Mitchell - Town Meeting member, Democratic Town Committee*

*John McGerigle - Deputy Fire Chief (retired)*

*Marie Carr - Historical Commission*

*Dorothy Bulger - School Department*

*David J. Good - Town Meeting member*



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**ELECTIVE TOWN OFFICERS**

**Board of Selectmen**  
(3 years)

William Alexopoulos	Term expires April, 2002
Stephen J. Toomey	Term expires April, 2001
James F. Burgess, Jr.	Tenn expires April, 2002
Brian P. Howard, Chairman	Tenn expires April, 2000
Daniel M. Lam	Term expires April, 2000

**Town Clerk and Treasurer**  
(3 years)

Joan F. Ward	Term expires April, 2000
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**Board of Assessors**  
(3 years)

Edward G. Daly, Chairman	Term expires April, 2001
Richard Brown, Jr.	Term expires April, 2002
Joseph W. Galvam	Term expires April, 2000

**Town Collector**  
(3 years)

John J. FitzGibbons	Term expires April, 2002
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**Moderator**  
(3 years)

Paul Alpert	Term expires April, 2001
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**School Committee**  
(3 years)

Barbara Mellon	Term expires April, 2000
Robert Gass, Chairman	Term expires April, 2000
H. Grace Cornish	Term expires April, 2002
Ronald DiGuilio	Term expires April, 2001
Edward Gilbert	Term expires April, 2002

**Board of Health**  
(3 years)

Richard Brown	Term expires April, 2001
Robert Eldridge, Chairman	Term expires April, 2002
Thomas J. Fisher	Term expires April, 2000

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**Department of Public Works**  
(3 years)

Richard Brewer	Term expires April, 2002
Joseph McElroy, Chairman	Term expires April, 2002
Thomas W. O'Dea	Term expires April, 2001
Henry J. Rota	Term expires April, 2001
Robert M. Ayers	Term expires April, 2000

**Trustees, Stetson School Fund**  
(3 years)

Henry M. Cooke IV, Chairman	Term expires April, 2002
Mary B. Good (resigned 10/99)	Term expires April, 2001
Elizabeth Pendergraft	Term expires April, 2000

**Planning Board**  
(5 years)

Michael S. Walsh, Chairman	Term expires April, 2001
Donald LaLiberte	Term expires April, 2003
James Madden	Term expires April, 2004
Richard Goodhue	Term expires April, 2002
Irene Romano	Term expires April, 2000

**Randolph Housing Authority**  
(5 years)

James M. Hurley, Chairman	Term expires April, 2000
Joseph J. Zapustas	Term expires April, 2002
Marie Callahan (resigned 12/99)	Term expires April, 2001
Claire Skiffington	Term expires April, 2003
Ronald O. Preble, Governor's Appointee	Term expires May, 1998

**APPOINTIVE TOWN OFFICERS**

**Executive Secretary**  
(3 years)

Paul J. Connors	Term expires April, 2002
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**Town Counsel**  
(3 years)

Paul R. DeRensis	Term expires April, 2000
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## **Town Accountant** (3 years)

Therese Steele

Term expires April, 2002

## **Registrars of Voters** (3 years)

George R. Crowell, Chairman  
A. William Vennik  
William A. LeVangie

Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2000

## **Chief of Fire Department** (3 years)

Richard W. Wells

Term expires April, 2002

## **Chief of Police Department**

John R. Barkhouse

Civil Service

## **Director of Veterans' and Elderly Affairs** (annual)

June E. Newman

Term expires April, 2000

## **Personnel Board** (3 years)

R. Neal Condlin  
Joseph J. Semensi, Chairman  
Empetoklis Scleparis  
James Sares  
Christos Alexopoulos

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2002  
Term expires April, 2000  
Term expires April, 2000

## **Board of Appeals** (3 years)

Richard Brown  
Arnold Rosenthal  
John Hill  
Irene Romano  
Dominic English, Chairman

Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001

## **Board of Appeals, alternates** (annual)

Jonathan Moriarty  
Felice Gabardi, Jr.  
Toby Lynne Schwartz  
Robert DeGeralamo  
Vacancy

Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000

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**Building Commissioner**  
(3 years)

Mary C. McNeil  
Ronald E. Lum, Local Inspector

Term expires April, 2002  
Term expires April, 2002

**Inspector of Wires**  
(annual)

Donald E. Young

Term expires April, 2000

**Animal Inspector**  
(annual)

Richard A. Bustard

Term expires April, 2000

**Conservation Commission**  
(3 years)

Paul F. King  
James Pasman  
Ronald DiGuilio  
James McGonigal, Chairman  
Irene Romano  
James F. Burgess, Jr.,  
Robert Schoepplein

Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001

**Inspector of Gas and Plumbing**  
(annual)

Ronald O. Preble  
Norman Ayers, Asst.  
Robert E. Curran, Jr., Plumbing Asst.

Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000

**Inspector of Milk**

Paul V. Scally

Civil Service

**Fence Viewers**  
(annual)

Joseph McElroy  
Vacancy

Term expires April, 2000  
Term expires April, 2000

**Field Driver**  
(annual)

Leo H. Jacobsen

Term expires April, 2000

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## Burial Agent (annual)

Patricia A. Walker

Term expires April, 2000

## Business & Industrial Commission (5 years)

Jeff Salmeri  
Herschel Abel  
Philip Nelson  
Robert Tripp  
Marnold Tagrin  
Ronald DiGuilio  
Arnold Rosenthal  
Barbara Lenahan  
Mark Gladstone  
Peter O'Kane  
Janis Wentzell  
Roger Kahan  
Joan Ryder  
Joan F. Ward  
John Peppe

Term expires April, 2003  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2003  
Term expires April, 2003  
Term expires April, 2000  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001

## Youth Services Coordinator

Paul Maloof

Civil Service

## Youth Commission (3 years)

Mary Wells (resigned)  
R. Neal Condlin  
N. Joseph Previti  
Eleanor Previti  
Charles E. Fay  
Janice Graziano  
Valaree Crawford

Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2002  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000

## Historical Commission

Henry M. Cooke IV, Chairman  
Marie Carr (deceased 12/99)  
George Sullivan  
Stella Krupka  
D. Joseph Griffin  
E. Patrick Harrison  
Joan Ryder  
Susan Chafe

Term expires April, 2000  
Term expires April, 2000

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**Sealer of Weights & Measures  
and Public Weigher  
(annual)**

Harold Boothby

Term expires April, 2000

**Director of Civil Defense**

Current sitting Chairman of the Board of Selectmen  
Executive Secretary Paul J. Connors

**Landscape Review Board**

(This Board was dissolved by vote of Town Meeting- 11/99)

Philip Nelson, Chairman  
William Fornaro  
Graham Goddard

J. Carol Rota  
Karl Wells

**Finance Committee  
(3 years)**

Paul K. Fernandes  
A John Sullivan  
John DeDoming  
James K. Burke, Chairman  
Arthur Goldstein  
Eugene Solon  
Lawrence J. Cullen  
Joseph Boise  
Catherine Andrews

Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001  
Term expires April, 2000  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2000  
Term expires April, 2000

**Municipal Space Needs Committee  
(3 years)**

Theodore Abbott, Chairman  
Charles Foley, Jr.  
William Flynn  
Christopher Hart  
Paul Frew  
Donald Levy  
Edmund Strack

Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2002  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2001

**Trustees, Turner Free Library**

Kevin M. Reilly, President  
Anne M. Barkhouse  
Richard D. Marden  
Donald H. Spargo  
Scott Cartwright  
Rebecca Mugherini  
David Willis  
William Alexopoulos  
James F. Burgess, Jr.

Judith C. Jones  
Edmund Prusik  
Donald Cederholm  
Seth Turner Crawford  
Henry J. Rota  
Dorothy Moynihan  
Lisa Berch  
Paul J. Connors

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## Board of Recreation (3 years)

Larry Azer	Term expires April, 2002
Brian Howard	Term expires April, 2001
Laurie Cavanaugh	Term expires April, 2000
Jospeh D'Auria	Term expires April, 2001
Rebecca Mugherini	Term expires April, 2002
Karl Wells	Term expires April, 2002
Carl Brown	Term expires April, 2001

## Director of Recreation (annual.)

Sheila Swanwick	Term expires April, 2000
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## Arts Lottery Council (3 years)

Rebecca Mugherini	Pass Coordinator
Brian Campbell, Chairman	Term expires April, 2000
Roberta Kopelman	Term expires April, 2000
Jeanette Travaline-Arlock	Term expires April, 2000
Suzanne Leroux-Lindsey	Term expires April, 2000
Nancy Swartz	Term expires April, 2000
Lois Wasserman	Term expires April, 2000
Lesley Freed	Term expires April, 2002
Diana Bratsos-Shaw	Term expires April, 2002
Charles Michaud	Term expires April, 2002

## Council on Aging (3 years)

Ted Rubin, President	Term expires April, 2001
Irene Saschuk	Term expires April, 2000
Jack Betterman	Term expires April, 2000
Thomas M. Sullivan	Term expires April, 2000
Betty Fitzgerald	Term expires April, 2000
Edith Klein Dreezer	Term expires April, 2002
Joseph J. Semensi	Term expires April, 2002
Edmund Prusik	Term expires April, 2002
Robert Porter	Term expires April, 2002
Ruth Goodman	Term expires April, 2002
Edward Hardy	Term expires April, 2002
June E. Newman, Director	Term expires April, 2001

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**Animal Control Officer**  
(annual)

Richard A. Bustard  
Stephen Slavinsky, Assistant  
Raymond VanTassel (resigned 10/99)

Term expires April, 2000  
Term expires April, 2000

**Medallion Committee**

Frank Concannon, Chairman, Elks  
Jerry Richman, Rotary  
Vacancy

William Leavitt, Kiwanis  
Richard Pierce, Jaycees

**Handicapped Commission**  
(3 years)

Christopher Hart, Chairman  
Mary C. McNeil, Building Commissioner  
Donald LaLiberte  
Anthony Buonopane  
John Kespert  
Edith Klein-Dreezer

Term expires April, 2001  
Term expires April, 2000  
Term expires April, 2002  
Term expires April, 2001  
Term expires April, 2000  
Term expires April, 2002

**Cable TV Advisory Committee**  
(annual)

Robert Stone, Chairman  
Gerald Hershoff  
Dr. David Kaplan  
Joseph J. Semensi  
Thomas M. Sullivan  
Brian P. Howard, Selectmen's liaison  
Vacancy

Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000

**Ch. 40A Zoning Committee**  
(annual)

Fred Boomhower, Chairman  
Gary Wamboldt  
Evelyn Wamboldt  
Vacancy  
Vacancy

Term expires April, 2000  
Term expires April, 2000  
Term expires April, 2000

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## Fair Housing Committee

Paul Maloof, Fair Housing Officer	
Olga Lyken	Vacancy
Arnold Rosenthal	Vacancy
Thomas M. Sullivan	Vacancy
Lt. Arthur M. Sullivan, Jr., Randolph Police Civil Rights Officer	

## Local Education Fund Committee (3 years)

Raymond Poet	Term expires April, 2002
Dorothy Perham	Term expires April, 2000
Paul F. King	Term expires April, 2002
Jack Betterman	Term expires April, 2002
Alfred Galante	Term expires April, 2002
Roberta Harback	Term expires April, 2002
Thomas Dugan	Term expires April, 2002
Vacancy	Term expires April, 2000
Nicole Mosca	Term expires April, 2000

## Design Review Board

James F. Burgess, Jr.	Term expires April, 2000
John Barry	Term expires April, 2001
Maureen A. Dunn	Term expires April, 2001
Dori Burke	Term expires April, 2002
Steven Geller	Term expires April, 2002

## REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen, while considered by many to be the Executive branch of the government for the town is, in reality, but one part of the Executive branch of government for the town. The Board shares this role with other elected boards. The Board of Selectmen is responsible for:

- Implementing and administering the decisions of Town Meeting (the Legislative branch of government.)
- Establishing policies and procedures for the coordination of town government operations.
- Representing the interest of town residents in a variety of forums including, but not limited to, business dealings, legal affairs and intergovernmental cooperation with other municipal, county, state and federal agencies.
- Submitting fiscally responsible budgets for those budgets under the Board's control to the Finance Committee for Town Meeting approval.
- Proposing and continuing to update a five year capital improvement plan that works within our means.
- Preparing the warrant and listing of articles for Town Meeting consideration.
- Licensing for liquor, common victualler, taxis & livery, entertainment and conducting all public hearings for issuance or violations.
- Meeting and negotiating collective bargaining contracts with all five bargaining units.

This year, the Board's highest priority were issues that directly affect the quality of life in the Town of Randolph.

- Numerous complaints were received and acted upon with respect to the enforcement of the junk bylaw adopted by our Town Meeting and established as a town bylaw.
- A public hearing was held and a parade bylaw adopted after many complaints about vendors at the Night Before the Fourth parade. This bylaw will restrict the area of sales to behind the curb line so that views should not be obstructed.
- In the Design Review Board's first year of service, it has proven to be a most valuable tool of the town with respect to the appearance of not only buildings and grounds, but also in the control of signs and signage.
- Cellular phone towers and bylaws pertaining to them were another hot topic this year as we again led the way on the South Shore by adopting strict but fair regulations.

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- Cable TV - The Randolph became the first community on the South Shore to contract the services of a second cable company, RCN, to provide its network and allow a selection process for you, the consumer, because as we all know, competition is healthy.

Your Selectmen have been strong advocates of the Master Plan in order to provide managed growth of this community, enjoy open space, create additional recreation, support our infrastructure and business community and continue to make Randolph an affordable, nice place to live.

We thank all town employees who give 100% in service to our community. We thank all Boards, Committees and Commissions, department heads and officials for their cooperation and assistance.

We thank those residents, who have felt a need to be active in their town by voicing their opinion, giving of their time, or any gesture to make our community a better place to work and live.

We also thank Executive Secretary Paul J. Connors, Administrative Assistant Linda M. Sproules, Office Assistant Anne Barkhouse, and Town Counsel Paul R. DeRensis and his firm for their dedication and service on our behalf.

We congratulate all the members of our "town family" who have retired and we are saddened by the loss of our "family" members who have passed away. May God watch over them.

Respectfully submitted,

Brian P. Howard, Chairman  
Daniel M. Lam, Vice Chairman & Clerk  
James F. Burgess, Jr.  
William Alexopoulos  
Stephen J. Toomey

## REPORT OF THE EXECUTIVE SECRETARY

Nineteen ninety-nine marked my seventh year as Executive Secretary to the Board of Selectmen. It has been my pleasure and good fortune to serve in this position. I would like to thank the Board of Selectmen under whom I serve for their continued confidence and support.

Unlike my past reports, 1999 had no particular defining moments as there were no triumphs or tragedies. It was, however, extremely busy with more than ever day-to-day requests and inquiries of our office.

During the first part of 1999, I devoted many hours in negotiations with the IUOE (DPW) which resulted in a contract for three years that will well serve the town along with that of our union employees. Also during that early part of the year, a great deal of time was spent on securing the best possible health insurance program and rate for all of our town employees. This task was accomplished through my office and with the assistance of the Employee Insurance Advisory Committee which is made up of representatives of each collective bargaining unit and a municipal retiree. As a result of our deliberations, we were able to secure a 3% reduction in cost for FY00. Not being complacent, and ever watchful of all health insurance coverage, the health insurance rate history for the town for the past seven years shows a 5% decrease. I will caution, however, that this trend may not continue as we currently read of health insurance cost concerns of HMO's. We should and will be prepared to address these concerns in the early part of 2000, and possibly in 2000 or 2001 explore the self-funding of health insurance as we do the worker's compensation.

I have also represented the town as their designee on the Norfolk County Advisory Board, MBTA Advisory Board, MWRA Advisory Board, and the School Planning and Building Committee. By my attendance at these regular meetings, I have been able to convey the town's concerns on particular matters and help protect the town's interest. I also have the pleasure of serving on the MIIA Health Insurance Trust Fund and the Norfolk County Retirement Board looking out for the health and wellbeing of our employees and the needs of our retirees both current and future.

During the year a municipal wellness program was implemented for our public safety employees. This includes health screening, education components and health club membership. Participation in this program is in compliance with Commonwealth of Massachusetts regulations and is also a continuation and expansion of a former Board of Health program conducted by our retired Health department nurse, Mickie Condon, R.N.

A major concern during the year was the financial picture for 1999 while looking forward to 2000, the year that we go out to secure our bond rating and then sell our bonds on the open market. I am optimistic that we will secure a very favorable rating due to the diligence of our Selectmen, Department Heads, Finance Committee and Town Meeting members and their exercise of prudent budgeting and careful spending. We will be going to the market at the right time. Again, as we go to the Annual Town Meeting in 2000, we must continue this vigilance and not look to overspending or hiring additional personnel for I fear future layoffs would be a likelihood. I would also caution against the creation of revolving

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accounts or increases to existing accounts because doing so would tap a pool of money that is used for all of town government and not just let those that receive money expend those funds and not share the resources.

Nineteen ninety-nine will probably be best known for all of the fanfare that Y2K received and it was the biggest non-happening one could wish for. We as a community were well prepared for this non-event and benefited from it. First, we prepared by gearing up our non-existent civil defense organization with the purchase of blankets, MRE's (Meals Ready to Eat), and emergency generators for use by the public with extreme health needs. Fortunately, these were not needed but are on hand for any disaster that may strike. Our police and fire departments were trained and ready for any out of line activity. A terrific program was conducted with public safety, DPW, all utilities and town officials to outline our preparedness. This was presented on cable for two months in advance of Y2K.

In early spring our computer system - hardware and software - was updated and made ready. All PC's were updated along with other ancillary equipment. To all those that participated in our Y2K plan, my sincere thank you. Although we will never know, I am confident we would have been all right.

A very special thank you to Linda Sproules, my Administrative Assistant for her individual contribution to the office and its needs on a daily basis and for her job as the system administrator of the in-house computer system and her preparedness for Y2K. We also had the benefit of our office assistant Anne Barkhouse, who along with assisting in everyday events, also served as the Census 2000 Vice Chairman in anticipation of the upcoming census. She has done an exemplary job. To both of these wonderful, hard-working people, thank you very, very much.

I wish to thank all Town Department Heads for their continued cooperation and support. To all Town staff and the many citizens, volunteers, committee members and others whose invaluable contributions of time, energy and talent make it possible for Randolph to be maintained as a well-managed, civic-minded community - a very special thank you.

Respectfully submitted,

Paul J. Connors  
EXECUTIVE SECRETARY

**REPORT OF THE  
TOWN COUNSEL 1999**

This year was a very active and successful year for the Law Department:

1. Advice & Legal Documents. Numerous advisory opinions were rendered throughout the year to various Town officials and Boards relating to a wide variety of issues and subjects. Frequent and ongoing attention was given to reviewing and/or drafting Bylaws (including assisting with the town's new wireless communication bylaw and the bylaw establishing the new Design Review Board), contract documents and agreements (including the contract with internet carrier Metricom and a solid waste contract with BFI), easements, zoning covenants, procurement documents, public road documents, Warrants for Town meetings, Liquor License Policy, procedures for Fire Lane establishment, compliance with the State Ethics Act, Cable television licenses (including both Media One and RCN), and other legal documents.

2. Labor Issues. We provided advice from time to time during 1999 regarding the interpretation and application of collective bargaining agreements and the processing of union grievances. In addition we also provided advice and assistance regarding a variety of personnel issues relative to applicable federal and state law, and the requirements of the Town's personnel bylaw.

3. Administrative Agency Proceedings. The Town was involved in a number of administrative agency proceedings, including issues before the Massachusetts Alcoholic Beverage Control Commission, State Labor Relations Commission, Massachusetts Bay Transportation Authority (regarding the configuration of the intersection of Union and Center Streets) , the Industrial Accident Board, the Superintendent of Public Records, and the State Ethics Commission..

4. Projects. We assisted in the National Amusements Cinema project, various road layout issues, landfill and trash collection issues, alcoholic beverage license issues, cable television license process, North Main Street property easements, issues relating to the reuse and office leasing of Stetson Hall and the Corkin Building, Building Department code enforcement issues, and issues relating to recreation programs sponsored by the Board of Recreation. In the fall we prepared and presented for the Personnel Board a training seminar on sexual harassment avoidance for town employees and officials. We participated in the establishment and incorporation of the Randolph Community Cable Television, Inc., a non profit local cable access company that assists the Town in implementing the recently renewed cable television licenses.

5. Litigation & Labor Arbitrations. As of December 31, 1999, the number of claims and lawsuits in which the Town is a party total 3 1, as follows:

- 4 Lawsuits involving the Board of Selectmen:

Town of Randolph v. Town of Stoughton, Norfolk Sup Ct C. A. 97-0197 Ryan James Family Trust et al v. Town of Randolph, et al, U. S.

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District Court, District of Massachusetts, C. A. 97-11255.

Town of Stoughton v Town of Randolph et al., Norfolk Sup Ct, C. A. 98-200

Town of Randolph v. MBTA, Norfolk Sup Ct, C. A. 98-424

## - 3 Lawsuits involving the Town's Police Department:

Dorfman v. Town of Randolph et al, Norfolk Sup Ct, C. A. 98-1294

Turner v. Town of Randolph, et al., U.S.D.C., C.A. No. 00-10053RGS

Joseph Marnell v. Town of Randolph, U.S.D.C., C.A. No. 99-00929H

## - 3 Tax Title Lawsuit:

Stewart Title Ins. Co. v. Town of Randolph, Mass Land Ct No.

137263. Poto v. Town of Randolph, Mass Land Court No. 242205.

Town of Randolph v. Isaacson et al, Norfolk Sup Ct, C. A. 98-1057

## - 1 Lawsuit involving the School Department

Drew v. Air Quality Experts and Town of Randolph, Norfolk Sup Ct C.A. No. 98-

## - 5 Lawsuits involving the Board of Appeals:

Rachins v. Board of Appeals, Norfolk Sup Ct, C. A. No. 97-990

Expresswy Motel Corporation v. Board of Appeals and Lantana, LLC, Mass

Land Ct No 250657

Vincent Lombardo et al v. Board of Appeals and Lantana LLC., Norfolk Sup Ct,

C. A. No. 98-1659.

Forbes v. Board of Appeals and Lawrence Mann, Jr. Norfolk Sup Ct, C. A. No. 98-79.

D & F Realty Trust v. Board of Appeals, Norfolk Sup Ct, c.A. No. 99-254

## - 1 One Lawsuit involving the Building Inspector.

Randolph v. Ross and Kangiser v. R.M. Ryder Co., Inc.

Norfolk Superior Court, C.A. 85-3290

## - 14 Claims not yet lawsuits:

Trenstamar v. Town of Randolph (Randolph Housing Authority)

Thomas Cotter v. Town of Randolph (Fire Department)

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DePina v. Town of Randolph (Trustees of Stetson Hall & Randolph Public Schools)  
Raymond Van Tassel, Animal Control Officer v. Town of Randolph (BOS)  
Scheffler v. Town of Randolph (DPW)  
Irene Brown v. Town of Randolph (DPW)  
Paul Healy v. Town of Randolph (Police)  
Harvey Berlin and Arbella Insurance v. Town of Randolph (DPW)  
Harry D. Bliss v. Town of Randolph (DPW)  
Lucas v. Town of Randolph (DPW)  
Roody Jocelyn v. Town of Randolph (Police)  
Winifred McCrudy v. Town of Randolph (DPW)  
Robert Audette v. Town of Randolph (Police)  
Ali Elfakahany v. Town of Randolph (Schools)

Respectfully submitted,

Paul R. DeRensis  
TOWN COUNSEL

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ANNUAL TOWN ELECTION

**April 6, 1999**

Commonwealth of Massachusetts

Norfolk, ss.

To any of the Constables of the Town of Randolph in the County:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Randolph qualified to vote in elections therein to meet at the polling places in their respective precincts, to wit:

Polling Place in Precinct No. 1  
RANDOLPH SENIOR CENTER, Fencourt Avenue

Polling Place in Precinct No. 2  
RANDOLPH JR./SR. HIGH SCHOOL, Memorial Parkway

Polling Place in Precinct No. 3  
RANDOLPH JR./SR. HIGH SCHOOL, Memorial Parkway

Polling Place in Precinct No. 4  
TOWER HILL SCHOOL, Adams Street

Polling Place in Precinct No. 5  
ELIZABETH G. LYONS SCHOOL, Vesey Road

Polling Place in Precinct No. 6  
ELIZABETH G. LYONS SCHOOL, Vesey Road

Polling Place in Precinct No. 7  
MARGARET L. DONOVAN SCHOOL, Reed Street

Polling Place in Precinct No. 8  
CHARLES G. DEVINE SCHOOL, Old Street

then and there to bring into the wardens of their respective precincts their votes on the official ballot for:

**THE FOLLOWING MAJOR OFFICES TO BE FILLED:**

Two	Selectmen For Three Years
One	Assessor For Three Years
One	Town Collector For Three Years
Two	School Committee Members For Three Years
One	Board Of Health For Three Years
Two	Dept. Of Public Works For Three Years
One	Trustee, Stetson School Fund For Three Years
One	Trustee, Stetson School Fund For One Year
One	Planning Board For Five Years
One	Housing Authority For Five Years

**TOWN MEETING MEMBERS**

Precinct 1	Ten For Three (3) Years
Precinct 2	Ten For Three (3) Years
Precinct 3	Ten For Three (3) Years
Precinct 4	Ten For Three (3) Years
Precinct 5	Ten For Three (3) Years
Precinct 6	Ten For Three (3) Years
Precinct 7	Ten For Three (3) Years
Precinct 8	Ten For Three (3) Years
Precinct 8	One For One (1) Year

**Question #1** - Shall the Town of Randolph accept Section 2D of Chapter 59 of the General Laws, which provides for taxing certain improved real property based on its value at the time an occupancy permit is issued?

Hereof, fail not, and make return of this warrant, with your doings thereon, to the Town Clerk on or before the day and hour appointed for holding said meeting.

Given under our hands this 15th day of March, 1999.

James F. Burgess, Jr., Chairman  
Brian P. Howard, Vice Chairman & Clerk  
William Alexopoulos  
Daniel M. Lam  
Stephen J. Toomey  
BOARD OF SELECTMEN

A true copy attest:  
George Crowell, Constable

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

TOWN OF RANDOLPH  
LOCAL ELECTION 1999

Candidates	Pr.1	Pr.2	Pr.3	Pr.4	Pr.5	Pr.6	Pr.7	Pr.8	Totals
Selectmen									
Blanks	132	156	148	168	143	179	198	189	1313
William Alexopoulos	232	194	283	251	257	400	313	370	2300
James F. Burgess, Jr.	275	233	299	260	225	353	284	341	2270
William P. Ander	102	80	89	93	85	89	127	98	763
Ronald T. DiGuilio	130	79	127	153	111	117	155	142	1014
Paul K. Fernandes	168	193	188	202	141	128	183	177	1380
Write-In	5	1	2	1	0	0	0	1	10
<b>TOTALS</b>	<b>1044</b>	<b>936</b>	<b>1136</b>	<b>1128</b>	<b>962</b>	<b>1266</b>	<b>1260</b>	<b>1318</b>	<b>9050</b>
Assessor									
Blanks	182	176	144	196	128	186	184	190	1386
Richard Brown, Jr.	337	290	421	366	352	443	440	463	3112
Write-In (miscellaneous)	3	2	3	2	1	4	6	6	27
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>
Collector									
Blanks	177	175	168	194	147	205	198	181	1445
John J. Fitzgibbons	342	290	393	366	333	424	428	475	3051
Write-In (miscellaneous)	3	3	7	4	1	4	4	3	29
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**TOWN OF RANDOLPH  
LOCAL ELECTION 1999**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
School Committee									
Blanks	310	268	298	315	274	366	328	373	2532
Edward G. Gilbert	260	250	311	294	254	370	297	375	2411
James J. Aldred	119	104	126	138	100	147	126	160	1020
H. Grace Cornish	183	163	203	207	179	257	234	240	1666
Jeffrey Kolikof	169	151	194	173	155	126	274	166	1408
Write-In (miscellaneous)	3	0	4	1	0	0	1	4	13
<b>TOTALS</b>	<b>1044</b>	<b>930</b>	<b>1136</b>	<b>1128</b>	<b>962</b>	<b>1266</b>	<b>1260</b>	<b>1318</b>	<b>9050</b>
Board of Health									
Blanks	40	48	34	38	29	51	59	60	359
Robert F. Eldridge	256	229	327	260	247	408	258	372	2357
David E. Kaplan	225	190	206	266	205	173	310	226	1801
Write-In (miscellaneous)	1	1	1	0	0	1	3	1	8
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>
Department of Public Works (3y)									
Blanks	493	430	479	542	435	546	602	597	4124
Joseph A. McElroy	291	272	364	318	278	398	375	407	2703
Richard A. Brewer Jr.	258	232	292	266	249	321	282	311	2211
Write-In (miscellaneous)	2	2	1	2	0	1	1	3	12
<b>TOTALS</b>	<b>1044</b>	<b>936</b>	<b>1136</b>	<b>1128</b>	<b>962</b>	<b>1266</b>	<b>1260</b>	<b>1318</b>	<b>9050</b>

**ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT**

**TOWN OF RANDOLPH  
LOCAL ELECTION 1999**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Trustee, Stetson School Fund (3y)									
Blanks	147	133	132	176	145	184	183	188	1288
Henry M. Cooke, IV	372	332	434	386	336	448	445	471	3224
Write-In (miscellaneous)	3	3	2	2	0	1	2	0	13
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>
Trustee, Stetson School Fund (1y)									
Blanks	187	178	168	214	175	205	229	222	1578
Elizabeth A. Pendegraft	332	290	398	349	305	427	400	437	2938
Write-In (miscellaneous)	3	0	2	1	1	1	1	0	9
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>
Planning Board									
Blanks	106	92	76	103	79	121	128	151	856
Stephen Geller	185	184	180	245	171	214	280	232	1691
James M. Madden	229	192	311	216	230	295	221	275	1969
Write-In (miscellaneous)	2	0	1	0	1	3	1	1	9
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>
Housing Authority									
Blanks	190	181	160	223	160	210	210	200	1534
Claire Skiffington	328	286	405	340	321	422	418	458	2978
Write-In (miscellaneous)	4	1	3	1	0	1	2	1	13
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>

**TOWN OF RANDOLPH  
LOCAL ELECTION 1999**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.1 Y.3</b>									
Blanks	2679	0	0	0	0	0	0	0	2679
Timothy F. Duffy	274	0	0	0	0	0	0	0	274
Eileen C. Flynn	288	0	0	0	0	0	0	0	288
William F. Flynn	299	0	0	0	0	0	0	0	299
Richard J. Goodhue	287	0	0	0	0	0	0	0	287
David Harris Jr.	257	0	0	0	0	0	0	0	257
Charlotte A. Hazell	277	0	0	0	0	0	0	0	277
Donald S. McNeil Jr.	291	0	0	0	0	0	0	0	291
Roberta L. Harback	253	0	0	0	0	0	0	0	253
Robert T. McDonnell	264	0	0	0	0	0	0	0	264
Write-In (miscellaneous)	51	0	0	0	0	0	0	0	51
<b>TOTALS</b>	<b>5220</b>	<b>0</b>	<b>5220</b>						

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

TOWN OF RANDOLPH  
LOCAL ELECTION 1999

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P2 Y.3</b>									
Blanks	0	1890	0	0	0	0	0	0	1890
George F. Cullen Jr.	0	165	0	0	0	0	0	0	165
Charles D. Foley Jr.	0	188	0	0	0	0	0	0	188
Joseph TV Galvam	0	200	0	0	0	0	0	0	200
Maria T. Grundig	0	195	0	0	0	0	0	0	195
William J. Lenahan Jr.	0	165	0	0	0	0	0	0	165
Deborah A. O'Donnell	0	190	0	0	0	0	0	0	190
Sheila A. Swanwick	0	192	0	0	0	0	0	0	192
Mary E. Wells	0	211	0	0	0	0	0	0	211
Richard W. Wells	0	203	0	0	0	0	0	0	203
Gino I. Angelone	0	74	0	0	0	0	0	0	74
Linda J. Braune	0	93	0	0	0	0	0	0	93
Joseph M. Donovan	0	101	0	0	0	0	0	0	101
Nancy A. Foley	0	164	0	0	0	0	0	0	164
Scott A. Golder	0	139	0	0	0	0	0	0	139
Donald A. LaLiberte	0	101	0	0	0	0	0	0	101
Martin Joseph O'Donnell	0	88	0	0	0	0	0	0	88
Susan M. Young	0	175	0	0	0	0	0	0	175
Kathleen A. Zambeneddi	0	144	0	0	0	0	0	0	144
Write-In (miscellaneous)	0	2	0	0	0	0	0	0	2
<b>TOTALS</b>	<b>0</b>	<b>4680</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4680</b>

**TOWN OF RANDOLPH  
LOCAL ELECTION 1999**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.3 Y.3</b>									
Blanks	0	0	2520	0	0	0	0	0	2520
Joseph Dauria	0	0	243	0	0	0	0	0	243
Judith A. El Fakahany	0	0	228	0	0	0	0	0	228
Susan Epstein	0	0	291	0	0	0	0	0	291
Thomas J. Fisher	0	0	290	0	0	0	0	0	290
Janet M. Fitzgibbons	0	0	308	0	0	0	0	0	308
Mitchell J. Goodhue	0	0	306	0	0	0	0	0	306
Joseph A. McElroy	0	0	313	0	0	0	0	0	313
Rebecca L. Mugherini	0	0	281	0	0	0	0	0	281
Arnold B. Rosenthal	0	0	264	0	0	0	0	0	264
Ward J. Jaros	0	0	165	0	0	0	0	0	165
Avi Swirsky	0	0	142	0	0	0	0	0	142
Joan E. Walsh	0	0	322	0	0	0	0	0	322
Write-In (miscellaneous)	0	0	7	0	0	0	0	0	7
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>5680</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5680</b>

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

TOWN OF RANDOLPH  
LOCAL ELECTION 1999

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.4 Y.3</b>									
Blanks	0	0	0	2778	0	0	0	0	2778
James J. Aldred	0	0	0	263	0	0	0	0	263
John J. Barry	0	0	0	289	0	0	0	0	289
Richard A. Bustard	0	0	0	297	0	0	0	0	297
Edward G. Daly	0	0	0	278	0	0	0	0	278
Martin S. Feldman	0	0	0	287	0	0	0	0	287
Ira E. Greene	0	0	0	257	0	0	0	0	257
Ann P. MacNeill	0	0	0	249	0	0	0	0	249
Herbert G. Pelissier	0	0	0	229	0	0	0	0	229
Stephen J. Toomey	0	0	0	312	0	0	0	0	312
Frantz Josaphat	0	0	0	170	0	0	0	0	170
Keith E. Wortzman	0	0	0	226	0	0	0	0	226
Write-In (miscellaneous)	0	0	0	5	0	0	0	0	5
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5640</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5640</b>

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

TOWN OF RANDOLPH  
LOCAL ELECTION 1999

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.5 Y.3.</b>									
Blanks	0	0	0	0	2410	0	0	0	2410
Jack D. Betterman	0	0	0	0	273	0	0	0	273
Richard J. Ganem	0	0	0	0	225	0	0	0	225
Alynn T. Greene	0	0	0	0	248	0	0	0	248
Thomas J. Gregoire	0	0	0	0	243	0	0	0	243
Donald G. Rosa	0	0	0	0	249	0	0	0	249
Max H. Salden	0	0	0	0	248	0	0	0	248
Elizabeth F. Smith	0	0	0	0	242	0	0	0	242
Frances J. Duffy	0	0	0	0	236	0	0	0	236
John H. Milson	0	0	0	0	222	0	0	0	222
John P. Milson	0	0	0	0	210	0	0	0	210
Write-In (miscellaneous)	0	0	0	0	4	0	0	0	4
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4810</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4810</b>

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

TOWN OF RANDOLPH  
LOCAL ELECTION 1999

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P.6 Y.3</b>									
Blanks	0	0	0	0	0	0	2713	0	2713
Alexandra Alexopoulos	0	0	0	0	0	468	0	0	468
Robert M. Ayers	0	0	0	0	0	337	0	0	337
James F. Burgess Jr.	0	0	0	0	0	422	0	0	422
Martha M. K. Casassa	0	0	0	0	0	263	0	0	263
H. Bert Cole Jr.	0	0	0	0	0	303	0	0	303
Robert F. Eldridge	0	0	0	0	0	377	0	0	377
Stuart E. Glass	0	0	0	0	0	276	0	0	276
Michael P. Cronin	0	0	0	0	0	233	0	0	233
James M. Donahoe	0	0	0	0	0	298	0	0	298
William L. Gulledge Jr.	0	0	0	0	0	269	0	0	269
Scott E. Haueisen	0	0	0	0	0	167	0	0	167
John T. Pacella	0	0	0	0	0	199	0	0	199
Write-In (miscellaneous)	0	0	0	0	0	5	0	0	5
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6330</b>	<b>0</b>	<b>0</b>	<b>6330</b>

**TOWN OF RANDOLPH  
LOCAL ELECTION 1999**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P7 Y3</b>									
Blanks	0	0	0	0	0	0	0	0	2688
Ruth Goodman	0	0	0	0	0	0	0	0	362
Henry E. Lesser	0	0	0	0	0	0	0	0	315
Herbert L. Lyken	0	0	0	0	0	0	0	0	302
Olga G. Lyken	0	0	0	0	0	0	0	0	292
Gloria M. Solon	0	0	0	0	0	0	0	0	308
Richard F. Sullivan	0	0	0	0	0	0	0	0	277
Karl D. Wells	0	0	0	0	0	0	0	0	309
Mary Ellen Wells	0	0	0	0	0	0	0	0	306
Vinod K. Bhandari	0	0	0	0	0	0	0	0	152
Francis J. Gallagher Jr.	0	0	0	0	0	0	0	0	219
Ronald E. Lum	0	0	0	0	0	0	0	0	179
Nicole R. Mosca	0	0	0	0	0	0	0	0	186
Dayle F. Schoopplein	0	0	0	0	0	0	0	0	157
Christopher J. Walsh	0	0	0	0	0	0	0	0	236
Write-In (miscellaneous)	0	0	0	0	0	0	0	0	12
<b>TOTALS</b>	<b>0</b>	<b>6300</b>							

**ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT**

**TOWN OF RANDOLPH  
LOCAL ELECTION 1999**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>Town Meeting Members P8 Y.3</b>									
Blanks	0	0	0	0	0	0	0	0	3208
Debra A. Batson	0	0	0	0	0	0	0	0	326
Pauline F. Cote	0	0	0	0	0	0	0	0	333
Kevin W. Donovan	0	0	0	0	0	0	0	0	374
Thomas E. Donovan	0	0	0	0	0	0	0	0	378
Marcia S. Israel	0	0	0	0	0	0	0	0	359
Ruth E. Walsh	0	0	0	0	0	0	0	0	360
Richard T. Coffman	0	0	0	0	0	0	0	0	317
John S. DeDoming	0	0	0	0	0	0	0	0	294
Christine G. LaCerda	0	0	0	0	0	0	0	0	313
Albert E. Sumpion Jr.	0	0	0	0	0	0	0	0	309
Write-In (miscellaneous)	0	0	0	0	0	0	0	0	19
<b>TOTALS</b>	<b>0</b>	<b>6590</b>							
<b>Town Meeting Members P8 Y.1</b>									
Blanks	0	0	0	0	0	0	0	0	225
Anne-Margaret Lynch	0	0	0	0	0	0	0	0	433
Write-In (miscellaneous)	0	0	0	0	0	0	0	0	1
<b>TOTALS</b>	<b>0</b>	<b>659</b>							
<b>Question 1</b>									
Blanks	97	106	89	111	82	119	140	127	871
Yes	219	207	246	258	227	263	277	288	1985
No	206	155	233	195	172	251	213	244	1669
<b>TOTALS</b>	<b>522</b>	<b>468</b>	<b>568</b>	<b>564</b>	<b>481</b>	<b>633</b>	<b>630</b>	<b>659</b>	<b>4525</b>

## REPORT OF THE NORFOLK COUNTY COMMISSIONERS

Fiscal Year 1999 was a busy year in Norfolk County. Attention continued to focus on enhancing regional services. Funding for grants to Domestic Violence Ended (D.O.V.E.) and Norfolk County Retired and Senior Volunteer Program (R.&S.V.P.) and grants to local food pantries were increased to augment various programs to benefit local communities. Norfolk County (R.&S.V.P.) successfully implemented a Summer Reads Program linking volunteers with local students to improve reading skills. The county also authored a state legislative bill that promotes use of open land for Open Space and Recreation purposes without raising taxes that would: (1) divert existing state revenues to dedicated local environmental spending; (2) would apply in every Massachusetts city and town; and (3) could become part of any legislative compromise between environmental and business interests.

The Norfolk County Agricultural High School in Walpole, provides high quality, technical programs in horticulture, arboriculture, natural resources, pet store operations, dog grooming, diesel and gasoline equipment maintenance and repair, and construction of basic farm structures. Norfolk County residents pay no tuition. Out of county residents are assessed a tuition fee, which is usually paid by student's home school district. The school continued to upgrade its computer system. Many graduates of the Class of '99 planned on either furthering their education or starting careers in their selected field of study.

The Registry of Deeds provides state-of-the-art services to the public. Hundreds of people visited the Registry each week to conduct their business. Documents recorded in the Registry and Land Court totaled 240,195. It continued to microfilm old and deteriorating records.

Wollaston Recreational Facility in North Quincy provides local golfers with an excellent course on which to play, at reasonable prices. 47,098 rounds of golf were played. Each year Presidents Golf Course presents the popular Norfolk County Classic Golf Tournament - this year's event was a great success.

Services available from the County Engineering Department included highway layouts, topographic or existing conditions surveys and plans, the staking and monumentation of County Layouts, establishment of GPS control points, preparation of street acceptance plans and performing traffic counts.

The Office of the Sheriff, under newly-elected Sheriff Michael G. Bellotti, administered several community oriented and rehabilitative programs. Another area of public safety was the completion of outfitting a specially equipped vehicle to respond to mass casualty incidents, through a previous county grant.

We wish to thank our municipal officials and citizens for allowing us to provide county services to our twenty-eight communities. Thanks also to the advisory board, county officials, department heads and employees for their continuing support, assistance, and cooperation.

Respectfully submitted,

William P. O'Donnell, Chairman

John M. Gillis

Peter H. Collins

NORFOLK COUNTY COMMISSIONERS

**ANNUAL TOWN MEETING  
April 20, 1999**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2, 3, 4, 5, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 18.

**POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 6, 17.

The first session of the Annual Town Meeting convened at the Randolph High School on Tuesday, April 20, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in. Former Massachusetts State Department Commander of the Jewish War Veterans and Town Meeting Member Leonard Lit led the salute to the flag. Moderator Paul Alpert delivered the invocation.

There was a standing moment of silence for deceased town citizens and employees. There was also a standing moment of silence for those who lost their lives at the Columbine High School, Littleton, Colorado.

Town Clerk/Treasurer Joan Ward read the call of the meeting and return of service of the Annual Town Meeting Warrant.

Newly-elected and re-elected town meeting members were sworn in.

The Moderator recognized State Senator Brian Joyce and Representatives Walter Timilty and Bill Galvin as being in attendance.

Presentation by Christine Waite, Chairman of the Local Education Fund Committee, to the 5th and 6th grade essay winners.

Linda Simons was recognized by the Moderator for having served the community with the utmost distinction for 25 years on the Planning Board. The Moderator explained the rules of procedure. The Chairman of the Finance Committee James K. Burke made an opening statement and introduced the other members of the committee.

**ARTICLE 1**

To hear and act on the reports of Town Officers.

MR. BURKE: The Finance Committee moves to accept all reports of Town Officers as printed in the 1998 Annual Town Report.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 2

To hear and act on the report of any committee and choose any committee the Town may think proper.

MR. BURKE: The Finance Committee moves to accept all committee reports printed in the 1998 Annual Town Report.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 3

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1999 in accordance with the provisions of General Laws Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws Chapter 44, Section 17.

MR. BURKE: The Finance Committee moves that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1999 in accordance with the provisions of General Laws Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws Chapter 44 Section 17.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 4 Approved By Attorney General 8-23-99

To see if the Town will vote to amend the Code of the Town of Randolph - Zoning by adding new subsection A(7) to s. 200-45, to read as follows:

- (7) Twenty-four hour business operations  
and by adding new subsection H to s. 200-46, to read as follows:
  - H. Twenty-four Hour Business Operations. No twenty-four hour business operation shall be allowed unless authorized by a Special permit. This section does not apply to licensed common victuallers or to licensed establishments serving alcoholic beverages. For purposes of this section, "Twenty-four hour business operation" shall mean any business use which operates during all or any part of the period between twelve o'clock A.M. (12:00 A.M.) and five o'clock (5:00 A.M.). The Board of Selectmen, as the special permit granting authority, may issue a special permit for a twenty-four hour business operation in accordance with the following procedure:

- (1) The applicant shall file with the Board of Selectmen, on a form issued by the Board of Selectmen, a written application signed under the pains and penalties of perjury setting forth

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

the information required by the form;

- (2) The Board of Selectmen shall determine whether the issuance of a special permit will be in harmony with the general purposes of this Chapter.
- (3) The Board of Selectmen shall impose such reasonable conditions upon issuance of the special permit as it determines are appropriate to further the general purposes of this Chapter.

MR. WALSH: The Planning Board moves to amend the Code of the Town of Randolph - Zoning by adding new subsection A(7) to s. 200-45, Authority to issue special permits, and adding a new subsection H to s. 200-46. Specific requirements for particular uses, Twenty-four hour business operations, as printed in the warrant.

(The motion was duly seconded, long discussion, and in the opinion of the Moderator a two-thirds vote having been achieved, the motion was carried.

## ARTICLE 5 Approved By Attorney General 8-23-99

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 200, Zoning, by adding a new subsection D to s. 200-10, as follows:

D. Storage of Junk or Debris. In a Residential District, the storage of junk or debris for more than sixty (60) days and after notification by the Building Commissioner is prohibited unless such junk or debris is fully enclosed within a building. Any person so notified shall have thirty (30) days to comply with this subsection D. Any person found in violation of this subsection D after the expiration of such thirty-(30-) day period may be fined \$25 for each day the violation exists.

- (1) For purposes of this subsection D, "junk" and "debris" shall include, but not be limited to, scrap metal, construction material, unsafe or dilapidated accessory buildings, rags, plastics, batteries, paper, trash, furniture, appliances, automobile parts, and other materials or items which are not in active use for any purpose authorized in a Residential District.
- (2) Conditions existing at the date of adoption of this subsection D which constitute the storage of junk or debris as prohibited herein shall be brought into compliance within six months of approval of this subsection D.
- (3) Nothing in this subsection D, and no action taken under this subsection D, shall bar or affect the authority of any other

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Town department or agency to take action based on health, safety, or other violations pursuant to any other bylaw or statutory provisions.

MR. WALSH: The Planning Board moves to amend the Code of the Town of Randolph, Chapter 200, Zoning, by adding a new subsection D to 200-10, Residential, as printed in the warrant.

(The motion was duly seconded, short discussion, and in the opinion of the Moderator a two-thirds vote having been achieved, the motion was carried.)

## ARTICLE 6 Approved By Attorney General 8-23-99

THE MODERATOR: MR. WALSH:

Mr. Walsh. The Planning Board moves to postpone action on Article 6 until after we have acted on Article 17.

(The motion was duly seconded, short discussion, and the motion to postpone was carried.)

## ARTICLE 7 Approved By Attorney General 8-23-99

To seeif the Town will vote to amend the Town of Randolph Code - Zoning, by adding the following new sections to comply with the recently adopted provisions of M.G.L. Chapter 40A, Section 3.

1. In "Section 200-3.B", add the following between alteration and district:  
"Child care facility: an establishment licensed by the Commonwealth of Massachusetts for the purpose of either: (1) a day care center, which provides daily care for more than six (6) children under the age of seven (7) years, or sixteen (16) years if such children have special needs; or (2) a school age child care program, which provides supervised group care for children enrolled in kindergarten or older children who are not more than fourteen (14) years, or sixteen (16) years of age if such children have special needs."
2. In "Section 200-10.A", add the following words between houses of worship and schools: "Child care facility,"
3. In "Section 200-22. Required Number of

Spaces" add a new section to be known as S. to read as follows:

"S. Child care facility: one (1) space for every teacher and employee: one (1) space for visitors; plus one (1) space for every six (6) children based on the largest enrollment on site at any given time; plus drop-off and pick-up areas for the maximum number of children arriving and departing the facility."

4. In "Section 200-27. Minimum lot area" add a new section D. to read as follows:  
"D. A child care facility shall be permitted only on: (1) a lot which, with all its structures conforms to the requirements of these By-laws; or (2) a lawfully nonconforming lot or structure as to which the area of the lot is not less than 10,000 square feet."
5. In "Section 200-28. Front yards - Residential Districts" add a new Section A(3) to read as follows:  
(3.) No outdoor play area (an area designed or set aside for children in a child care facility for recreation or play), shall be located closer to the street than the minimum requirements of this section."Add: a new sentence to sections B, C, and D, to read the same as in Section A.3. (3).
6. In "Section 200-29. Side yards" add a new "Section D" to read as follows:  
"On a lot containing the proposed child care facility use, no outdoor play area (an area designed or set aside for children in a child care facility for recreation or play) shall be located closer to a lot line than the minimum yard setback requirements for the principal use in the district in which it is located."
7. In "Section 200-33. Buffer Strips." Add a new Section D. to read as follows: "D. Child Care Facility"  
"In all districts, the open space between the defined outdoor play area or structure and the property lines adjacent to residential uses shall be screened

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with either fence, wall, hedge, or landscaping to provide dense year round screen."

MR. WALSH: The Planning Board moves to amend the Zoning Code, Sections 200-3.B., 200-10.A. and, 200-22, and, add a new section D to 200-27, add a new section A.(3) to 200-28, and, a new sentence to 200-28, sections B, C, & D, to read the same as in section A.(3). In 200-29, add a new section D and, in 200-33, add a new section D as printed in the warrant to bring the existing zoning code for child care facility establishments into conformity with new provisions in M.G.L. Chapter 40A, section 3.

(The motion was duly seconded, long discussion, and the motion was carried unanimously.)

THE MODERATOR: Mr. Gass.

MR. GASS: I would move that at the conclusion of the article being discussed at 11:00 o'clock, we adjourn until next Monday evening at 8:00 p.m.  
(The motion was duly seconded and the motion was carried.)

## CHAPTER 8 Approved By Attorney General 8-23-99

To see if the Town will vote to amend the Code of the Town of Randolph by creating a new Chapter 87 entitled "Demolition of Historic Buildings".

## CHAPTER 87 - DEMOLITION OF HISTORIC BUILDINGS

87-1. Purpose

87-2. Definitions

87-3. Procedure

87-4. Emergency Demolition

87-5. Historic Districts

87-6. Enforcement and Remedy

87.7. Appeal Procedure

87.8. Severability

87-1. Purpose

### SS 87-1. Purpose

This by-law is adopted for the purpose of preserving and protecting significant buildings within the Town of Randolph which reflect or constitute distinctive fea-

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tures of the cultural architectural, economic, political or social history of the Town and to encourage the preservation and restoration rather than the demolition of such buildings.

## 87-2. Definitions

1. "Building" - any combination of materials forming a shelter for persons, animals, or property.
2. "Commission" - the Randolph Historical Commission.
3. "Building Commissioner" - The Randolph Building Commissioner.
4. "Demolition" - any act of pulling down, destroying, removing, or razing a building or any portion thereof, or commencing the work of total or substantial destruction with the intent of completing the same.
5. "Demolition Permit" - the permit issued by the Building Commissioner as required by State Building Code, for the demolition or removal of a building or structure. This permit must also indicate the location of the facility at which the debris is to be disposed.
6. "Significant Building" - any building or portion thereof which is seventy-five (75) years old or over and is not included in a historic district but which:
  - a. is listed on, or is within an area listed on, the National Register of History Places, or is the subject of a pending application for listing on said National Register; or
  - b. is included in the Cultural Resources Inventory prepared by the Commission including those buildings listed for which completed surveys may be pending; or
  - c. has been determined by a vote of the Commission to be historically or architecturally significant in terms of period, style, method of building construction, or association with a famous architect, builder, person or event provided that the owner of such a building and the Building Commissioner have been notified, in hand or by certified mail, within ten (10) days of such vote.

## SS 87-3. Procedure

1. Prior to application for a demolition permit of any building in the town that is seventy-five (75) years old or older, applicant should apply to the Historical Commission for a determination of whether such building is a Significant Building. A list of seventy-five years old or older buildings shall be maintained at the offices of both the

Building Commissioner and the Historical Commission. No demolition permit shall be issued for such a property without the determination specified herein, except as noted below.

2. After the Commission has received a copy of the application for a determination of historical significance, it shall within thirty (30) days submit a preliminary recommendation regarding the granting of a demolition permit. If the commission issues a recommendation in favor of granting such a permit, an application may be filed with the Building Inspector for the granting of a demolition permit. If the Commission issues a recommendation in opposition to the granting of such a permit, no permit shall be issued until a more thorough investigation and a public hearing is undertaken and a final recommendation is made by the Commission. Such investigation, public hearing and recommendation shall be, completed within ninety (90) days of the original submission to the Commission.
3. After the Commission issues a preliminary recommendation in opposition to the granting of a permit for demolition, the Commission shall fix a reasonable time for the hearing and shall give public notice thereof by publishing notice of the time, place, and purpose of the hearing, and also, within seven days of said hearing, by mailing a copy of said notice to the applicant, to the owners of all property deemed by the Commission to be affected thereby as they appear on the most recent local tax list and to other such persons as the Commission shall deem entitled to notice."
4. If, after such hearing, the Commission determines that the demolition of the Significant Building would not be detrimental to the historical heritage or resources of the Town, the Commission shall so notify the Building Commissioner within ten (10) days of such determination. Upon receipt of such notification, or after the expiration of fifteen (15) days from the date of the conduct of the public hearing if notification from the Commission has not been received, the Building Commissioner may, subject to the requirements of the State Building Code and any other applicable law, by-laws, rules and regulations, issue the demolition permit.
5. If the Commission determines that the Significant Building would be detrimental to the historical heritage or resources of the town, such building shall be considered a "preferably-preserved significant building."
6. Upon determination by the Commission that the Significant Building which is the subject of the application for a demolition permit is a preferably-preserved significant building, the Commission shall so

advise the applicant and the Building Commission, and no demolition permit may be issued for at least six (6) months after the date of such determination by the Commission.

7. Notwithstanding section 87-3.6 preceding, the Building Commissioner may issue a demolition permit for a preferably-preserved significant building at any time after receipt of written advice from the Commission to the affect that either.
  - a. the Commission is satisfied that there is no reasonable likelihood that either the owner or some other person or group is willing to purchase for fair market value, to preserve, rehabilitate, or restore such building, or
  - b. the Commission is satisfied that for at least six months the owner has made continuing, bona fide and reasonable efforts to locate a purchaser to preserve, rehabilitate and restore the subject building, and that such efforts have been unsuccessful.

**SS 87-4. Emergency Demolition**

1. If the condition of a building or structure poses a serious and imminent threat to public health or safety due to its deteriorated condition, the owner of such building may request the issuance of an emergency demolition from the Building Commissioner.
2. As soon as practicable after the receipt of such a request the Building Commissioner shall arrange to have the property inspected by a board consisting of the Building Commissioner, the chairmen of the Historical Commission and Board of Health, and the Chief of the Fire Department, or their respective designees. After inspection of the building or structure and consultation with this board, the Building Commissioner shall determine whether the condition of the building or structure represents a serious and imminent threat to public health or safety, and that there is no reasonable alternative to the immediate demolition permit under the provisions of this Section 87-4. A written report shall be prepared for the Commission by the Inspector describing the condition of the building or structure and the basis for the decision to issue an emergency demolition permit.
3. Nothing in this Section 87-4 shall be inconsistent with the procedures for the demolition and/or securing of buildings and structures established by Chapter 143, Section 6-10, of the Massachusetts General Laws.
4. Nothing in this Section 87-4 shall be construed to prevent the construction, reconstruction, restoration, alteration, or demolition of any

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feature which the Building Commissioner shall certify is required by the public safety because of an unsafe or dangerous condition. Except in the case of buildings listed on the State or National Register of Historic Places, or are part of a State or National Register District, the Commission shall not regulate such construction, reconstruction, alteration or demolition.

## SS 87-5. Historic Districts

Notwithstanding the foregoing sections of this Chapter 87, these provisions shall not apply to any building or structure located within a local historic district and subject to regulation under the provisions of Chapter 40C of the Massachusetts General Laws and the bylaws regulating historic districts in the town of Randolph.

## SS 87-6. Enforcement and Remedy

1. The Commission and Building Commissioner are each authorized to institute any and all proceedings in law or equity as they deem necessary and appropriate to obtain compliance with the requirements of this by-law, or to prevent the violation thereof.
2. Whoever violates any provisions of this bylaw shall be punishable by a fine not to exceed \$1,000 for each such violation. Each day during which a violation exists shall constitute a separate offense.
3. No building permit shall be issued with respect to any premises upon which a Significant Building has been voluntarily demolished in violation of this by-law for a period of two years after the date of completion of such demolition. As used herein, "premises" includes the parcel of land upon which the demolished significant building was located.
4. The provisions of sub-section 2 above shall not apply to those buildings or structures that were demolished due to fire, storm or other natural disaster, provided that said fire damage was not the result of arson or other intentional destruction by the owner as determined by the Fire Chief or his designee.

## SS 87-7. Appeal Procedure

Any person aggrieved by the determination of the Commission, may within twenty days after the filing of the notice of such determination with the Building Commissioner, appeal to the Superior Court for Norfolk County. The court shall hear all pertinent evidence and shall annul the determination of the Commission if it finds the decision of the Commission to be unsupported by the evidence, arbitrary or capricious, or in excess of the

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authority of the Commission, or may remand the case for further action by the Commission or make such other decree as justice and equity shall require.

## SS 87-8. Severability

If any section, paragraph, or part of this by-law is for any reason declared invalid or unconstitutional by any court, every other section, paragraph and part shall continue in full force and effect.

MR. WALSH: The Planning Board moves to amend the Code of the Town of Randolph be amended by adding a new Chapter 87, with sections 1-8, and creating a new general bylaw regarding the Demolition of Historic Buildings, as printed in the warrant, with the following changes:

## SS 87-2 Definitions

- 87-2.6 Line 1 - Delete the words "seventy-five (75)" and insert in its place the words "one hundred (100)".

## SS 87-3 Procedure

- 87-3.1 Line 2 - Delete the words "seventy-five (75)" and insert in its place the words "one hundred (100)".

Line 4 - Delete the words "seventy-five (75)" and insert in its place the words "one hundred (100)".

- 87-3.2 Line 2 - Delete the word "thirty (30)" and insert in its place the word "twenty (20)".

Line 11 - Delete the word "ninety (90)" and insert in its place the word "forty-five (45)

- 87-3.3 Line 3 - Delete the word "reasonable" and insert after the word "hearing" the words "no more than thirty (30) days from the issuance of the preliminary recommendation."

Line 7 - Delete the words "deemed by the Commission to be affected thereby" and insert in its place the words "within a three hundred (300) foot radius of the subject property."

## SS 87-4 Emergency Demolition

- 87-4.2 Line 1 - Delete the words "As soon as practicable"

## SS 87-5 Historic Districts

Line 4 - After the words "General Laws and" delete the word "the" and

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insert the word any".

(The motion was duly seconded, long discussion, and in the opinion of the Moderator a two-thirds vote having, been achieved, the motion was carried.)

## ARTICLE 9 Approved By Attorney General 8-23-99

To see if the Town will vote to rezone the existing AREA 1 and AREA 2 zones located at the end of Pacella Park Drive, Randolph, Massachusetts as depicted on the attached plan of land entitled Plan to Accompany Petition for Re-zoning, Allied Domecq Retailing USA, Randolph, Massachusetts, dated January 11, 1999 (the "Site"), and to conform Town maps to the attached plan.

MR. WALSH: The Planning Board moves to rezone the parcel of land as described in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 10

To see if the Town will vote to amend the Zoning Map and Zoning By-Laws of the Town of Randolph by rezoning from residential to industrial use, a parcel of land shown as Lot 48 on a plan of land entitled "Subdivision Plan of Land in Randolph", DeCa Engineering Inc. Surveyors dated December 3, 1970 and approved by the Land Court filed in the Land Registration Office as No. 19959D, a copy of a portion of which is filed in Norfolk Registry District with Certificate No. 92786, Book 464. Said Lot is bounded and described as follows:

Northwesterly: by Ridge Hill Road, as shown on plan as above referred to, one hundred-ninety six and 69/100 (196.69) feet;

Northeasterly: by lots numbered 35 and 36, as indicated on said plan, one hundred ninety six and 94/100 (196.94) feet;

Northerly: by lots numbered 37 and 43, as indicated on said plan, eight hundred twenty nine and 46/100 (829.46) feet;

Easterly: by land now or formerly of Harry Sargent, fifty three and 06/100 (53.06) feet;

Southerly: by lands now or formerly of said Harry Sargent, Ralph M. Friedman et al and of Willis Jones, nine hundred sixty two and 60/100 (962.60) feet; and

Southwesterly: by land now or formerly of said Willis Jones, one hundred ninety seven and 84/100 (197.84) feet.

(Article withdrawn.)

## ARTICLE 11

To see if the Town will vote to rezone from Residential, to Business use, the property located at 9 Allen Court, Randolph, Massachusetts. Said property is shown on Assessor's Map 55, Block E, Parcel 4.

A certain property, situated in Randolph, Norfolk County, Massachusetts, shown on a plan entitled "Plan of Land in Randolph, Norfolk County, Mass.", by Anderson Surveys Incorporated, dated October 9, 1979. Recorded in Norfolk Registry of Deeds as Plan No. 944 of 1979 in Book 5666, Page 474.

MR. WALSH: The Planning Board moves to rezone from Residential, to Business use, the property located at 9 Allen Court, Randolph, Massachusetts, as described in the warrant.

(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 80 votes having been cast in the affirmative, 66 votes having been cast in the negative, a two-third vote having not been achieved, the motion was defeated.)

## ARTICLE 12

PETITION We, the undersigned, being residents of the Town of Randolph, assent and agree to the proposed rezoning from "Residential" to "Business Professional" relative to the property located at 130 Warren Street, Randolph, Massachusetts. Said property being bounded and described more specifically as follows:

NORTHERLY: By Warren Street, four (4) rods;

EASTERLY: By land now or formerly of the heirs of Richard Blanche formerly of one Donahoe, about eight (8) rods;

SOUTHERLY: By land now or formerly of Margaret Donahoe, four (4) rods; and

WESTERLY: On land now or formerly of said Donahoe, about eight (8) rods.

For title see Norfolk Deeds Book 12160, Page 17.

(Article withdrawn.)

## ARTICLE 13

To see if the Town will vote to accept and adopt as a public way, in its entirety, Rosemary Drive, running a distance of approximately 500 linear feet, which runs southerly from Gold Street as shown on a plan entitled Rosewood Estates, dated December 7, 1994, by Levreault Engineering, Holbrook, MA, which plan is recorded with Norfolk County Registry of Deeds as Plan #504 of 1995, in Plan Book 432. Copies of said plan are filed with Randolph DPW Engineering Division Office.

MR. HOWARD: I move to accept and adopt as a public way, in its entirety, Rosemary Drive with the metes and bounds as printed in the warrant.

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(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 14

To see if the Town will vote to acquire, by purchase, gift or eminent domain the fee or easement rights in the ways described in the article to accept Rosemary Drive and further to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to accomplish the foregoing.

MR. BURKE: The Finance Committee moves that the Board of Selectmen be authorized to acquire by purchase, gift or eminent domain the fee or easement rights in the ways described in the article to accept Rosemary Drive; and that the sum of \$1.00 be raised and appropriated from the fiscal year 2000 tax levy and general revenues of the town.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 15

To see if the Town will vote to accept and adopt as a public way, a portion of North Glenway Avenue from Station 0+00 (approximately 572 feet northerly from Woodlawn Road) northerly and southeasterly to station 5+70.34 more or less, the accepted portion of North Glenway Avenue, as shown on a plan entitled "Subdivision of Land, Centre Estates, Randolph, Mass.", dated May 3, 1966, by DeCa Engineering, Inc., Land Surveyors, Randolph, MA, which plan is recorded with Norfolk County Registry of Deeds as Plan #39 of 1967, in Plan Book 222. Copies of said plan are filed with Randolph DPW Engineering Division Office.

MR. HOWARD: I move to accept and adopt as a public way, a portion of North Glenway Avenue with the metes and bounds as printed in the warrant. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 16

To see if the Town will vote to acquire, by purchase, gift or eminent domain the fee or easement rights in the ways described in the article to accept a portion of North Glenway Avenue and further to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to accomplish the foregoing.

MR. BURKE: The Finance Committee moves that the Board of Selectmen be authorized to acquire by purchase, gift or eminent domain the fee or easement rights in the ways described in the article to accept a portion of North Glenway Avenue; and that the sum of \$1.00 be raised and appropriated from the fiscal year 2000 tax levy and general revenues of the town.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

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## ARTICLE 17 Approved By Attorney General 8-23-99

### WIRELESS COMMUNICATIONS FACILITIES

To see if the town will vote to adopt a zoning bylaw to regulate wireless communication towers and facilities, the form of which shall be on file with the office of the Town Clerk.

MR. BURGESS: I move to postpone action on Article 17 until the first order of business on May 3rd.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 18

To see if the Town will vote to accept the revised provisions of Chapter 40, Section 57, of the Massachusetts General Laws and pursuant to such chapter amend the Town of Randolph Code s. 127-5 Denial, revocation or suspension of license or permit by adding the following to the first sentence, "...by the Tax Collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or other matter is carried out or exercised or is to be carried out or exercised on or about real estate whose owner has neglected or refused to pay any local taxes, fees, assessments, or any other municipal charge. provided, however...".

MR. FITZ GIBBONS: I move to accept the revised provisions of Chapter 40, Section 57 of the Massachusetts General Laws.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

THE MODERATOR: It is now 11:00 o'clock. We have adjourned until next Monday evening at 8:00 o'clock.

(Whereupon the first session  
of the Annual Town Meeting  
adjourned at 11:00 p.m.)

### CERTIFICATE COMMONWEALTH OF MASSACHUSETTS PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1-1 through 1-35, is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter

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**ANNUAL TOWN MEETING  
April 26, 1999**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29,

30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41.

**RECONSIDERATION TAKEN ON THE FOLLOWING ARTICLES:**

Article 11.

The second session of the Annual Town Meeting was convened at the Randolph High School on Monday, April 26, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

The Moderator recognized Representative Bruce Ayers as being in attendance.

The Moderator recognized Ted Rubin for being awarded the prestigious Dove Award by the State of Massachusetts.

THE MODERATOR: Ms. Hill.

MS. HILL: I move to reconsider our previous action taken on Article 11. (The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 115 votes having been cast in the affirmative, 48 in the negative, the motion was carried and placed at the end of the warrant.)

**ARTICLE 19** Approved by Attorney General 9-30-99

To see if the Town will vote to amend the Town Code, Chapter 31, Section 31-1, "Annual Town Meeting" by substituting in the first sentence if the fourth Monday of April at 8:00 p.m., commencing in the year 2000" in place of the "third Tuesday in April at 8:00 p.m.".

MR. BURKE: The Finance Committee moves to amend the Town Code, Chapter 31, Section 31-1, "Annual Town Meeting" by substituting in the first sentence "the fourth Monday of April at 8:00 p.m., commencing in the year 2000" in place of the "third Tuesday in April at 8:00 p.m.".

(The motion was duly seconded, short discussion, and the motion was carried.)

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## ARTICLE 20

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

MR. SEMENSI: I move to take collective action on Articles 20, 21, 22, 23, 25, 27, 29, and 31.

(The motion was duly seconded, short discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 21

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3 - Definitions.

TEMPORARY EMPLOYEE:

- A. An employee retained in a temporary position, as defined below.
- B. Any employee holding a temporary appointment under the Civil Service Law who does not also have a permanent status thereunder.

Delete the colon after the title "TEMPORARY EMPLOYEE" and insert in its place the mark of a dash.

Delete "A. An employee retained in a temporary position, as defined below,"

Delete "B." so that it shall read:

TEMPORARY EMPLOYEE - Any employee holding a temporary appointment under the Civil Service Law who does not also have a permanent status thereunder.

## ARTICLE 22

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

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PROMOTION - A change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade.

Delete "class and".

Delete "in a higher class and compensation grade" and insert "and higher compensation grade"

so that it shall read:

PROMOTION - A change from a position of lower compensation grade to a position with greater responsibilities and higher compensation grade.

## ARTICLE 23

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. Definitions.

POSITION CLASS - Same as "class." [A class may include only one (1) position, in which case it is defined as a "single-position class."]

Delete.

## ARTICLE 25

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. Definitions.

PERMANENT POSITION - Any position in the town service which has required or which is likely to require the services of an incumbent without interruption for a period of more than six (6) calendar months, either on a full-time-employment or part-time-employment basis.

Delete "has required or which is likely to require" and insert "requires".

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Delete “an incumbent” and insert “a person”.

Delete “more than six (6) calendar months, either on a full-time-employment or part-time-employment basis” and insert “at least one year on a full-time employment basis”.

so that it shall read:

**PERMANENT POSITION** -Any position in the town service which requires the services of a person without interruption for a period of at least one (1) year on a full-time employment basis.

## ARTICLE 27

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

**FULL-TIME EMPLOYMENT** - Employment for not less than seven (7) hours per diem for five (5) days a week for fifty two (52) weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leaves of absence.

Insert “required military service,” after “minus”

Insert “approved” after “other”

so that it shall read:

**FULL-TIME EMPLOYMENT** - Employment for not less than seven (7) hours per diem for five (5) days a week for fifty two (52 weeks per annum, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence.

## ARTICLE 29

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. Definitions.

**CLASSIFICATION PLAN** - The class titles of Schedule A of Chapter 39, section 8 of this chapter plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference.

Delete "class".

so that it shall read:

**CLASSIFICATION PLAN** - The titles of Schedule A of Chapter 39, section 8 of this chapter plus specifications which are on file with the Personnel Board and which are hereby incorporated by reference.

## ARTICLE 31

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-1, as follows:

Chapter 39-1. Authorization; applicability.

A. Pursuant to the authority contained in MGL C. 41, sections 108A and 108C, there shall be established plans, which may be amended from time to time by vote of the town at a town meeting:

(1) Classifying positions in the service of the town, other than those filled by popular election, those under the direction and control of the School Committee, those under the jurisdiction of the Board of Public Welfare, the position of Town Counsel and certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service and which do not appear in Schedule A of section 39-8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities.

Delete "those under the jurisdiction of the Board of Public Welfare,".

so that it shall read:

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

- A. Pursuant to the authority contained in MGL C. 41, sections 108A and 108C, there shall be established plans, which may be amended from time to time by vote of the town at a town meeting:
  - (1) Classifying positions in the service of the town, other than those filled by popular election, those under the direction and control of the School Committee, the position of Town Counsel and certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual-service and which do not appear in Schedule A of section 39-8 following, into groups and classes doing substantially similar work or having substantially equal responsibilities.

MR. SEMENSI: I move that we take favorable action on Articles 20, 21, 22, 23, 25, 27, 29, and 31 as printed in the warrant.

(The motion was duly seconded, long discussion, and the motion was carried.)

## ARTICLE 24

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

**POSITION** - An office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one (1) person in the performance and exercise thereof

Delete "An office or post of employment" and insert "A position of employment".

Delete "the full-time or part-time employment" and insert "the employment".

so that it shall read:

**POSITION** - A position of employment in the town with duties and responsibilities calling for the employment of one (1) person in the performance and exercise thereof

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

**POSITION** - An office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one (1) person in the performance and exercise thereof

Delete "the full-time or part-time employment" and insert "the employment".

so that it shall read:

**POSITION** - An office or post of employment in the town service with duties and responsibilities calling for or the employment of one (1) person in the performance and exercise thereof

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 26

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3 - Definitions.

**GROUP** - An occupational group of classes appearing in Schedule A of Chapter 39, section 8.

Delete.

(Article withdrawn.)

## ARTICLE 28

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

**CONTINUOUS EMPLOYMENT** - Employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement or other approved leave of absence,

Delete. (Article withdrawn.)

## **ARTICLE 30**

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3, as follows:

Chapter 39-3. - Definitions.

**CLASS** - A group of positions in the town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, so that the same tests of fitness may be used to choose qualified employees and so that the same scale of compensation can be made to apply with equity.

Delete.

(Article withdrawn.)

## **ARTICLE 32**

To see if the Town will vote to amend the of the Town of Randolph, Section 39-10A, by replacing the words "twenty dollars (\$20.)" with the words "forty dollars (\$40.)" and to raise and appropriate, transfer from available funds or borrow a sum of money to fund this article.

**MR. BURKE:** The Finance Committee moves to amend the Code of the Town of Randolph, Section 39-10A, by replacing the words "twenty dollars (\$20)" with the words "forty dollars (\$40.)" and to raise and appropriate the sum of \$2,720 to fund this article.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 33**

To see if the Town will vote to amend the Code of the Town of Randolph by inserting Personnel Chapter 39-23 as follows:

The Town shall pay the contribution as may from time to time be set toward the premium cost of a health insurance plan for all Town employees who work at least 20 hours per week and who are not covered by any collective bargaining agreement with the Town.

**MR. BURKE:** The Finance Committee moves to amend the Code of the Town of Randolph, by inserting Personnel Chapter 39-23. Health Insurance, Town Contribution.

The Town shall pay the contribution as may from time to time be set by Town Meeting toward the premium cost of a Town designated health insurance plan for all permanent Town employees who work at least 20 hours per week and who are not covered by any collective bargaining agreement with the Town.

(The motion was duly seconded, long discussion and the motion was carried.)

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

## ARTICLE 34

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39 as follows:

### Schedule A

Positions filled by popular election, administered by Town Meeting, not administered by the Personnel Board.

	CURRENT	PROPOSED
Board of Selectmen		
Town Clerk/Treasurer		
Board of Assessors		
Town Collector		
Board of Health		
Prime Assessor if Elected		

### Schedule B

Positions filled on a fee basis, administered by Town Meeting, not administered by the Personnel Board.

	CURRENT	PROPOSED
Executive Secretary		
Town Counsel		
Inspector of Milk		
Sealer of Weights & Measure		
Inspector of Wires		
Inspector of Gas/Plumbing		
Assistant Animal Control Officer		

### Schedule C

Positions in the collective bargaining agreement between the Town of Randolph (Board of Selectmen) and the Local #1268, IAFF, not administered by the Personnel Board.

### Schedule D

Positions in the collective bargaining agreement between the Town of Randolph (Board of Selectmen) and the Local #511, IBPO, not administered by the Personnel Board.

### Schedule E

Positions in the collective bargaining agreement between the Town of Randolph (Board of Selectmen) and the Local #285, SEIU, not administered by the Personnel Board.

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## Schedule F

Positions in the collective bargaining agreement between the Town of Randolph (Board of Selectmen) and the Local #877, IUOE, not administered by the Personnel Board.

## Schedule G

Positions in service under the jurisdiction of the Personnel Board and administered by the Personnel Board.

	CURRENT	PROPOSED
Town Accountant		
Principal Clerk, Accounting		
Building Commissioner		
DPW Superintendent		
Principal Assessor		
Assistant Collector		
Recreation Director		
Rink Manager		
Fire Chief		
Code Enforcement Officer		
Public Health Nurses		
Library Director		
Assistant Library Director		
Reference Librarian		
Police Chief		
Administrative Assistant to the Board of Selectmen		
Clerk, Selectmen's Office		
Director of Veterans and Elderly Affairs		
Personnel Administrator		
Youth Coordinator		
Outreach Worker		
Town Engineer		

## Schedule H

School Traffic Supervisors

(Article withdrawn.)

## **ARTICLE 35**

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 22, 1999 relative to the position of Library Director: that the salary be adjusted to Grade 15 annually and that the sum of \$53,806.00 be raised and appropriated, transferred from available funds or borrowed pursuant to any applicable statute.

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 52 votes having been cast in the affirmative, 110 votes cast in the negative, the motion was defeated.)

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 22, 1999 relative to the position of Library Director: that the salary be adjusted to Grade 15, Step 5, and that to fund that adjustment the sum of \$941.00 be raised and appropriated.

(The motion was duly seconded, short discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 36

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 22, 1999 relative to the position of Assistant Library Director: that the salary be adjusted to Grade 11 annually, and that the sum of \$41,049.00 be raised and appropriated, transferred from available funds or borrowed pursuant to any applicable statute.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 22, 1999 relative to the position of Assistant Library Director: that the salary be adjusted to Grade 11, Step 5, and that the sum of \$720.00 be raised and appropriated to fund that adjustment.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 37

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 22, 1999 relative to the position of Public Service Reference Librarian: that the salary be adjusted to Grade 9 annually, and that the sum of \$30,647.00 be raised and appropriated, transferred from available funds or borrowed pursuant to any applicable statute.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 22, 1999 relative to the position of Public Service Reference Librarian: that the salary be adjusted to Grade 9, Step 1, and that the sum of \$858.00 be raised and appropriated to fund that adjustment.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 38

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on Monday, February 22, 1999 relative to the position of Wiring Inspector: that the salary be placed in Grade 11 annually for a 40 hour work week, and that the sum of \$41,049.00 be raised and appropriated, transferred from available funds or borrowed pursuant to any applicable statute.

MR. BURKE: The Finance Committee moves that no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on Monday, February 22, 1999 relative to the position of Wiring Inspector: that the salary be placed in Grade 11, Step 5, for a 40-hour work week, and that the sum of \$23,697.00 be raised and appropriated to fund the expenditure as outlined in the warrant.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

THE MODERATOR: Mr. Gass.

MR. GASS: I move that at the conclusion of the business under discussion at 11:00 p.m. we adjourn until Tuesday evening at 8:00 p.m.  
(The motion was duly seconded and the motion was carried.)

## ARTICLE 39

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 17, 1999 relative to the position of the Sealer of Weights and Measures: that the salary be \$9,988.00 annually for an average 22 hour work week and that the sum of \$9,988.00 be raised and appropriated, transferred from available funds or borrowed pursuant to any applicable statute.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was defeated.)

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Personnel, Section 39-8, Classification and compensation schedules, by ratifying a vote of the Personnel Board on February 17, 1999 relative to the position of the Sealer of Weights and Measures: that the salary be \$9,988.00 annually, for an average 22-hour work week, and that a log be maintained of the hours worked under the supervision and approval of the Building Inspector, and that the sum of \$1,000.00 be raised and appropriated to fund the expenditure as outlined in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

## ARTICLE 40

To see if the Town will vote to amend the Code of the Town of Randolph, section 39-8 by raising and appropriating, transferring from available funds, or borrowing a sum of money to fund a salary increase for those full time employees not covered by collective bargaining agreements with the Town.

MR. BURKE: The Finance Committee moves to postpone action on this article until the end of the warrant.

(The motion was duly seconded, short discussion, and the motion to postpone was carried.)

THE MODERATOR: A Resolution offered by the Town Moderator with the unanimous approval of the Town Meeting Members to wish the Randolph Jr./Sr. High School band and chorus good luck at the national competition in Washington, D.C.

## ARTICLE 41

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money, to be spent by the Board of Selectmen, to fund a salary survey of nonunion personnel of the town under the jurisdiction of the Personnel Board, and also such other employees of the Town as may be designated by the Board of Selectmen, to be conducted by Mass. Municipal Personnel Association or equivalent organization.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$10,000.00 to be spent by the Board of Selectmen to fund a salary survey of non-union personnel of the town under the jurisdiction of the Personnel Board, and all non-union, full-time elected or appointed positions, to be conducted by Mass. Municipal Personnel Association or equivalent organization.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

THE MODERATOR: We have adjourned until tomorrow evening at 8:00 p.m.

(Whereupon the second session  
of the Annual Town Meeting  
was adjourned at 11:00 p.m.)

\* \* \* \* \*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 2-1 through 2-27, is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**ANNUAL TOWN MEETING  
April 27, 1999**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles: 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 73, 74, 75, 76.

**POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:**

**Article 72**

The third session of the Annual Town Meeting was convened at the Randolph High School on Tuesday, April 27, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present. The reporter was sworn in. The Randolph High School Jazz Ensemble performed.

**ARTICLE 42**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, the sum of \$200,000 to establish a reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2000.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$150,000.00 to establish a reserve fund in accordance with Chapter 40, Section 6 of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 43**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow under any applicable statute a sum of money for the following purpose(s):

"For remodeling, reconstruction or making extraordinary repairs to town owned buildings and equipment" "For purchase and installation of departmental equipment"

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members, being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.  
(Article withdrawn.)

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

## ARTICLE 44

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money or take any other action in connection therewith for the following purpose(s):

Debt Service      \$2,674,595.03

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,674,595.00 for the purpose of debt service.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 45

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
Moderator	\$300.00	\$300.00	\$300.00

MR. BURKE: The Finance Committee moves to raise and appropriate \$300.00 to fund the budget outlined as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 46

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Unclassified</u>			
Property, Casualty &			
Pub. Safety Insurance	\$399,731.00	\$410,000.00	\$410,000.00
Workers' Comp. Ins.	166,731.00	307,263.00	300,000.00
Unemployment	27,372.00	60,000.00	60,000.00
Group Insurance	18,216.00	20,000.00	20,000.00
Town Report	9,520.00	11,000.00	11,000.00
Street Lights	320,000.00	325,000.00	325,000.00
Medical Coverage			
Town Share	1,518,122.00	1,700,000.00	1,750,000.00
Car Use	14,000.00	14,000.00	14,000.00
Holiday Observance	12,955.00	15,000.00	15,000.00
Pre-Emp. Exams	9,081.00	10,000.00	10,000.00
Elec. & Town Mtg.	31,729.00	30,000.00	24,000.00
FICA	228,620.00	272,000.00	298,000.00
Municipal Audit	23,000.00	23,000.00	23,000.00

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
Medicaid	5,771.00	12,000.00	12,000.00
Total	\$2,784,848.00	\$3,209,263.00	\$3,272,000.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,205,800.00 to fund the budgets outlined in Article 46 as printed in the warrant with the following changes: Unemployment, \$50,000.00; Medical Coverage Town Share, \$1,715,000.00; Town Meeting, \$2,800.00. Total \$3,205,800. Noting also that the "Elec. & Town Mtg." in terms of reference should now read "Town Meeting."

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 47

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Retirement Costs</u>			
County Ret. Costs	\$1,337,039.00	\$1,278,215.00	\$1,513,537.00
<u>Pensions</u>			
Retired Employees	38,590.00	38,335.00	38,335.00
<u>Medical Coverage</u>			
Retired Employees	138,152.00	175,000.00	175,000.00
<u>State Ret. Costs</u>			
Retired Employees	7,758.00	8,013.00	8,013.00
Total	\$1,521,539.00	\$1,499,563.00	\$1,734,885.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,734,885.00 to fund the budgets outlined in Article 47 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 48

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>A. Finance Committee</u>			
Expenses	\$ 2,232.00	\$ 3,120.00	\$ 3,120.00
Sub-Total	\$ 2,232.00	\$ 3,120.00	\$ 3,120.00
<u>B. Board of Appeals</u>			
Expenses	\$ 3,078.00	\$ 5,727.00	\$ 6,300.00
Sub-Total	\$ 3,078.00	\$ 5,727.00	\$ 6,300.00
<u>C. Conservation Commission</u>			
Expenses	\$ 3,689.00	\$ 2,000.00	\$ 5,000.00
Sub-Total	\$ 3,689.00	\$ 2,000.00	\$ 5,000.00
<u>D. Landscape Review Board</u>			
Expenses	-0-	\$ 85.00	\$ 115.00
Sub-Total	-0-	\$ 85.00	\$ 115.00
<u>E. Historical Commission</u>			
Expenses	\$ 887.00	\$ 1,000.00	\$ 1,000.00
Sub-Total	\$ 887.00	\$ 1,000.00	\$ 1,000.00
Grand Total	\$ 9,886.00	\$11,932.00	\$15,535.00
MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$12,105.00 to fund the budgets outlined in Article 48 as printed in the warrant with the following changes: Board of Appeals, Expenses, \$5,900.00; Sub-Total \$5,900.00. Conservation Commission, Expenses, \$2,000.00; Sub-Total \$2,000.00. Landscape Review Board, Expenses, \$85.00; Sub-Total \$85.00. Grand Total \$12,105.00.			
(The motion was duly seconded, short discussion, and the motion was carried.)			
<b>ARTICLE 49</b>			
To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):			
	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Selectmen</u>			
Salaries	\$136,488.00	\$181,911.00	\$209,139.00

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
Expenses	13,707.00	14,201.00	15,351.00
Sub-Total	\$150,195.00	\$196,112.00	\$224,490.00
<b><u>Affirmative Action</u></b>			
Expense	\$1,540.00	\$ 2,000.00	\$2,500.00
Sub-Total	\$1,540.00	\$ 2,000.00	\$2,500.00
<b><u>Fair Housing</u></b>			
Expense	-0-	\$500.00	\$500.00
Sub-Total	-0-	\$500.00	\$500.00
<b><u>Accountant</u></b>			
Salaries	\$123,302.00	\$129,074.00	\$129,154.00
Expenses	3,367.00	3,460.00	3,460.00
Sub-Total	\$126,669.00	\$132,534.00	\$132,614.00
Grand Total	\$278,404.00	\$331,146.00	\$360,104.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$360,104.00 to fund the budgets as outlined in Article 49 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 50

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<b><u>Civil Defense</u></b>			
Expense	-0-	-0-	\$3,000.00
Sub-Total	-0-	-0-	
<b><u>Auxiliary Police</u></b>			
Expense	\$8,569.00	\$6,600.00	\$ 7,100.00
Capital Outlay			
Sub-Total	\$8,569.00	\$6,600.00	\$ 7,100.00
<b><u>Dog Officer</u></b>			
Salaries	\$ 46,694.00	\$ 48,043.00	\$ 48,043.00
Expense-Kennel	3,600.00	3,600.00	3,600.00
Leash Law Expense	1,817.00	2,100.00	2,100.00
Supplies	3,324.00	3,000.00	3,000.00
Sub-Total	\$ 55,435.00	\$ 56,743.00	\$ 56,743.00
Grand Total	\$ 64,004.00	\$ 63,343.00	\$ 66,843.00

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$64,843.00 to fund the budgets as outlined in Article 50 as printed in the warrant with the following changes: Civil Defense, Expense, \$1,500.00. Auxiliary Police, Expense, \$6,600.00; Sub-Total \$6,600.00. Grand Total \$64,843.00  
(The motion was duly seconded, short discussion.)

MR. LESSER: I move to amend the motion by changing the Auxiliary Police Expense line to read \$7,100.00; thereby changing the raise and appropriate figure to read \$65,343.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was further short discussion on the motion, and the motion as amended was carried.)

## ARTICLE 51

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Turner Library</u>			
Salaries	\$335,110.00	\$361,996.00	\$355,242.00
Expenses	91,635.00	97,825.00	98,850.00
Old Colony Network	20,713.00	21,026.00	21,450.00
Total	\$447,458.00	\$480,847.00	\$475,542.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$475,542.00 to fund the budget as outlined in Article 51 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 52

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to clean the heating/ventilation/air conditioning ducts at the Turner Free Library. Said sum to be expended by the Turner Free Library Trustees.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, long discussion, and the motion was defeated.)

MR. FISHER: I move to raise and appropriate the sum of \$20,000.00 to clean the heating/ventilation/air conditioning ducts at the Turner Free Library.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 53

To see if the Town will vote to raise and appropriate, transfer from available funds

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or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

<u>Collector</u>	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
Salaries	\$138,499.00	\$155,462.00	\$161,351.00
Expenses	28,900.00	28,400.00	29,400.00
Cash Mgmt. System	37,250.00	28,000.00	28,000.00
Total	\$204,649.00	\$211,862.00	\$218,751.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$218,751.00 to fund the budget outlined in Article 53 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 54

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

<u>Board of Health</u>	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
Salaries	\$142,332.00	\$141,573.00	\$152,564.00
Expenses	31,375.00	33,500.00	33,500.00
Refuse	1,314,054.00	1,340,000.00	1,340,000.00
Total	1,487,761.00	1,515,073.00	1,526,064.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,006,064.00 to fund the budget outlined in Article 54 as printed in the warrant with the following changes: Expenses, \$13,500.00; Total \$1,006,064.00. (The motion was duly seconded, long discussion.)

MR. ELDRIDGE: I move to amend the motion by increasing the expense figure from \$13,500.00 to \$33,500.00, and to change the raise and appropriate figure from \$1,006,064.00 to \$1,026,064.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was no further discussion on the motion and the motion as amended was carried.)

MR. BURKE: I move to transfer from the stabilization fund the sum of \$500,000.00 to fund the remainder of the budget in Article 54.

(The motion was duly seconded, short discussion, and in the opinion of the Moderator a two-thirds vote having been achieved, the motion was carried.)

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THE MODERATOR: We will take a thirty-second recess.

THE MODERATOR: By the Moderator's watch it is now 9:00 o'clock. A Special Town Meeting has been called for 9:00 o'clock.

Motion duly made and seconded to postpone action on the Special Town Meeting until we have concluded the Annual Town Meeting.  
(The motion was duly seconded and the motion was carried.)

We have adjourned the Special Town Meeting until after the Annual Town Meeting.

The recess is over.

## ARTICLE 55

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Police</u>			
Salaries	\$3,107,931.00	\$3,402,534.00	\$3,784,847.00
Expenses	251,870.00	267,156.00	263,626.00
Mediation, Arbitration & Medical	11,086.00	35,000.00	35,000-00
Cruisers	107,000.00	114,608.00	123,374.00
Total	\$3,477,887.00	\$3,819,298.00	\$4,206,847.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,967,331.00 to fund the budget outlined in Article 55 as printed in the warrant with the following changes: Salaries, \$3,590,167.00; Cruisers, \$78,538.00; Total \$3,967,331.00.

(The motion was duly seconded, short discussion.)

CHIEF BARKHOUSE: I move to change the Cruisers amount from \$78,538.00 to \$123,374.00, and change the raise and appropriate amount from \$3,967,331.00 to \$4,012,167.00.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was carried.)

(There was further discussion on the motion and the motion as amended was carried.)

## ARTICLE 56

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

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	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Town Clerk/Treas.</u>			
Salaries	\$200,753.00	\$219,784.00	\$224,132.00
Expenses	17,125.00	17,447.00	17,947.00
Cash Management	62,512.00	48,500.00	61,500.00
Election	-0-	-0-	17,410.00
Total	\$280,390.00	\$285,731.00	\$320,989.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$320,649.00 to fund the budget as outlined in Article 56 as printed in the warrant with the following changes: Salaries, \$224,092.00; Expenses, \$17,647.00; Total \$320,649.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 57

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Trustees</u>			
Expenses	\$9,278.00	\$ 9,800.00	\$9,800.00
Sub-Total	\$9,278.00	\$ 9,800.00	\$9,800.00
<u>Personnel Board</u>			
Salaries	\$27,973.00	\$ 33,910.00	\$40,198.00
Expenses	1,133.00	1,175.00	3,250.00
Sub-Total	\$29,106.00	\$ 35,085.00	\$43,448.00
<u>Business &amp; Industrial Commission</u>			
Expenses	\$827.00	\$ 1,950.00	\$2,400.00
Sub-Total	\$827.00	\$ 1,950.00	\$2,400.00
<u>Planning Board</u>			
Salaries	\$3,390.00	\$ 2,425.00	\$3,390.00
Expenses	422.00	750.00	750.00
Sub-Total	\$3,812.00	\$ 3,175.00	\$ 4,140.00
<u>Chapter 40A Zoning</u>			
Expenses	\$29.00	\$50.00	\$50.00
Sub-Total	\$29.00	\$50.00	\$50.00
Grand Total	\$ 43,052.00	\$ 50,060.00	\$ 59,838.00

MR. BURKE: The Finance Committee moves to raise and appropriate

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the sum of \$54,863.00 to fund the budgets outlined in Article 57 as printed in the warrant, with the following changes: Personnel Board, Salaries, \$37,298.00; Expenses, \$1,175.00; Sub-Total \$38,473.00. Grand Total \$54,863.00.  
(The motion was duly seconded, short discussion.)

MR. LANE: I move to amend the main motion by changing the expense figure for the Personnel Board from \$1,175.00 to \$3,250.00, and to change the raise and appropriate figure from \$54,863.00 to read \$56,938.00.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was further short discussion on the motion, and the motion as amended was carried.)

MR. SANDLER: I move that at the conclusion of the business before us at 11:00 o'clock we adjourn until next Monday evening at 8:00 o'clock.

(The motion was duly seconded and the motion was carried.)

## ARTICLE 58

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be used for the purpose of removing the aluminum siding from Stetson Hall. Said sum to be expended by the Trustees of the Stetson School Fund.

(Article withdrawn.)

## ARTICLE 59

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$2,000.00 to be expended by the Board of Selectmen to help defray the cost of holiday lighting.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,000.00 to be expended by the Board of Selectmen to help defray the cost of holiday lighting.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 60

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Veterans</u>			
Salaries	\$69,055.00	\$ 53,988.00	\$53,240.00
Expenses	1,439.00	1,700.00	1,700.00
Veterans Benefits	20,932.00	40,000.00	40,000.00
Care Of Vets Graves	800.00	1,300.00	1,300.00
Sub-Total	\$ 92,226.00	\$ 96,988.00	\$ 96,240.00
 <u>Elderly Affairs</u>			
Salaries	\$ 34,437.00	\$ 26,933.00	\$ 27,715.00

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	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
Expenses	9,472.00	15,075.00	11,075.00
Sub-Total	\$ 43,909.00	\$ 42,008.00	\$ 38,790.00
<b>Grand Total</b>	<b>\$136,135.00</b>	<b>\$138,996.00</b>	<b>\$135,030.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$135,030.00 to fund the budgets as outlined in Article 60 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 61

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<b>Youth Commission</b>			
Salary	\$ 81,985.00	\$ 96,663.00	\$100,522.00
Expenses	1,656.00	2,100.00	2,100.00
<b>Total</b>	<b>\$ 83,641.00</b>	<b>\$ 98,763.00</b>	<b>\$102,622.00</b>

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$102,622.00 to fund the budget as outlined in Article 61 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 62

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<b>A. Building Inspector</b>			
Salaries	\$135,222.00	\$158,030.00	\$126,471.00
Expenses	2,430.00	2,500.00	2,550.00
Sub-Total	\$137,652.00	\$160,530.00	\$129,021.00
<b>B. Plumbing &amp; Gas Inspector</b>			
Salary	\$ 17,352.00	\$ 17,352.00	\$ 17,352.00
Expenses	379.00	550.00	550.00
Sub-Total	\$ 17,731.00	\$ 17,902.00	\$ 17,902.00

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	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<b>C. Wire Inspector</b>			
Salary	\$ 17,352.00	\$ 17,352.00	\$ 18,019.00
Expenses	400.00	400.00	550.00
Sub-Total	\$ 17,752.00	\$ 17,752.00	\$ 18,569.00
<b>D. Sealer</b>			
Salary	\$8,988.00	\$8,988.00	\$ 9,988.00
Expenses	1,115.00	1,148.00	2,248.00
Sub-Total	\$ 10,103.00	\$ 10,136.00	\$ 12,236.00
<b>E. Animal Inspector</b>			
Salary	\$5,204.00	\$ 5,204.00	\$ 5,204.00
Expenses	1,433.00	4,000.00	6,000.00
Sub-Total	\$6,637.00	\$ 9,204.00	\$11,204.00
<b>F. Milk Inspector</b>			
Salary	\$1,422.00	\$ 1,422.00	\$ 1,422.00
Expense	-0-	100.00	100.00
Sub-Total	\$1,422.00	\$ 1,522.00	\$1,522.00
Grand Total	\$191,297.00	\$217,046.00	\$190,454.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$188,706.00 to fund the budgets outlined in Article 62 as printed in the warrant with the following changes: D. Sealer, Salary, \$8,988.00; Expenses, \$1,500.00; Sub-Total \$10,488.00. Grand Total \$188,706.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 63

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of \$2,000.00 to fund an expense budget for the Municipal Space Needs Committee. Said sum to be expended by the Municipal Space Needs Committee.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,000.00 to fund an expense budget for the Municipal Space Needs Committee. Said sum to be expended by the Municipal Space Needs Committee.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 64

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

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	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Handicapped Commission</u>			
Expenses	-0-	-0-	\$2,500.00
Total	-0-	-0-	\$ 2,500.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,000.00 to fund the budget outlined in Article 64 as printed in the warrant with the following changes: Expenses, \$1,000.00; Total \$1,000.00.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 65

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>A. Assessors</u>			
Salaries	\$171,596.00	\$195,402.00	\$199,545.00
Expenses	10,585.00	10,400.00	10,800.00
Capital Outlay			
Sub-Total	\$182,181.00	\$205,802.00	\$210,345.00
<u>B. Registrars</u>			
Salaries	\$61,673.00	\$ 66,448.00	\$67,315.00
Expenses	7,130.00	6,200.00	8,300.00
Sub-Total	\$68,803.00	\$ 72,648.00	\$ 75,615.00
<u>C. Town Counsel</u>			
Salaries	\$ 33,420.00	\$ 33,420.00	\$ 33,420.00
Expenses	70,408.00	110,000.00	110,000.00
Mediation, Arbitration & Medical Bills	39,710.00	40,000.00	40,000.00
Insurance Deductible	10,899.00	20,000.00	15,000.00
Sub-Total	\$154,437.00	\$203,420.00	\$198,420.00
<u>D. Town Office</u>			
Expense	\$201,804.00	\$207,452.00	\$220,875.00
Sub-Total	\$201,804.00	\$207,452.00	\$220,875.00
Grand Total	\$607,225.00	\$689,322.00	\$705,255.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$699,855.00 to fund the budgets outlined in Article 65 as printed in the

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warrant with the following changes: Assessors, Expenses, \$10,400.00 Sub-Total \$209,945.00. Town Office, Expense, \$215,875.00; Sub-Total \$215,875.00. Grand Total \$699,855.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 66

To see if the Town will authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929, or take any other action thereto.

MR. BURKE: The Finance Committee moves to authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 67

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum not to exceed \$1,500.00 for four 17" computer monitors in the Assessors Office. Said funds to be expended by the Board of Assessors.

(Article withdrawn.)

## ARTICLE 68

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$3,500.00 for Landic Software and Sony camera to photo town parcels. Said funds to be expended by the Board of Assessors.

(Article withdrawn.)

## ARTICLE 69

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$6,300.00 for image gathering photos of 3,000 parcels in Town. Said funds to be expended by the Board of Assessors.

(Article withdrawn.)

## ARTICLE 70

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$3,900.00 to fund the support contract for Univers and Landic Software for FY00. Said funds to be expended by the Board of Assessors.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$3,000.00 to fund the support contract for Univers and Landic software for FY00.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 71**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum not to exceed \$48,000.00 to continue to do data verification of approximately 1,900 houses and 90 commercial properties for FY00 as required by the DOR, Bureau of Local Services.

**MR. BURKE:** The Finance Committee moves to raise and appropriate the sum of \$36,000.00 to continue to do data verification of approximately 1,900 houses and 90 commercial properties for FY00 as required by the DOR, Bureau of Local Services.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 72**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	199-2000 Requested
<b>Fire</b>			
Salaries	\$2,439,247.00	\$2,718,691.00	\$2,884,211.00
Expenses	136,686.00	148,465.00	151,600.00
Out of State Travel	750.00	750.00	750.00
Capital Outlay	\$307,721.00	\$150,000.00	\$126,000.00
Total	\$2,884,404.00	\$3,017,906.00	\$3,162,561.00

**MR. BURKE:** I would like to postpone action on Article 72 until the end of the warrant.

(The motion was duly seconded, short discussion, and the motion to postpone was carried.)

**ARTICLE 73**

To see if the Town will vote to raise and appropriate, or transfer from available funds or borrow pursuant to any applicable statute, a sum of \$28,000.00 Twenty Eight Thousand Dollars, for the Fire Chief to purchase, with the approval of the Board of Selectmen, a new fire alarm digitizer for the Fire Department.

**MR. BURKE:** The Finance Committee moves to raise and appropriate the sum of \$28,000.00 for the Fire Chief to purchase, with the approval of the Board of Selectmen, a new fire alarm digitizer for the Fire Department.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 74**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

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	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<u>Recreation</u>			
Salaries	\$175,226.00	\$181,497.00	\$189,665.00
Expenses	132,752.00	129,100.00	122,800.00
Capital Outlay	----	----	57,000.00
Sub-Total	\$307,978.00	\$310,597.00	\$369,465.00
<u>Summer Recreation Program</u>			
<u>Special Needs Students</u>			
Expenses	\$ 12,128.00	\$ 13,000.00	\$ 13,000.00
Sub-Total	\$ 12,128.00	\$ 13,000.00	\$ 13,000.00
Grand Total	\$320,106.00	\$323,597.00	\$382,465.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$319,065.00 to fund the budgets outlined in Article 74 as printed in the warrant with the following changes: Recreation, Salaries, \$184,865.00; Expenses, \$121,200.00; Capital Outlay, zero; Sub-Total \$306,065.00. Grand Total \$319,065.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 75

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the General Laws, to continue a Recreation Commission revolving fund and to determine a limit on the total amount which may be expended by the Recreation Commission without appropriation from such revolving fund in the Fiscal Year 2000 as follows:

- (a) the programs and purposes for which the revolving fund may be expended are salaries for employees who sell retail goods or services, costs of equipment and supplies related to those retail goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena;
- (b) the department receipts to be credited to the revolving account are all fees received from operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility

MR. BURKE: The Finance Committee moves pursuant to Chapter 44, Section 53E 1/2 of the General Laws, to establish a Recreation Commission revolving fund and to establish a limit of ten thousand dollars which may be expended by the Recreation Commission without appropriation from such revolving fund in the Fiscal Year 2000 as printed in the warrant with the following change: Subsection (a), line 2, after the words "salaries for" insert the word "part-time". So that it now reads: (a) the programs and purposes for which the revolving fund may be expended are salaries for part-time employees who sell retail goods or

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services, costs of equipment and supplies related to those retail goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena;  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 76

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, thirty thousand dollars (\$30,000) to be expended by the Board of Recreation, for a new dehumidifier at the Joseph J. Zapustas Arena.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$30,000.00 for the purchase of a new dehumidifier at the Joseph J. Zapustas Arena, and to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$30,000.00 pursuant to Section 7 (9) of Chapter 44 of the Massachusetts General Laws or any other enabling authority. Said sum to be expended by the Board of Recreation.

(The motion was duly seconded, short discussion, and in the opinion of the Moderator a two-thirds vote having been achieved by voice vote, the motion was carried.)

THE MODERATOR: By the Moderator's watch it is now 11:00 o'clock. We have adjourned until next Monday evening at 8:00 p.m.

(Whereupon the third session  
of the Annual Town Meeting  
adjourned at 11:00 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing pages 3-1 through 3-37, is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

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**ANNUAL TOWN MEETING  
May 3, 1999**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 17, 6, 77.

The fourth session of the Annual Town Meeting convened at the Randolph High School on Monday, May 3, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present. The reporter was sworn in.

**ARTICLE 17**

**WIRELESS COMMUNICATIONS FACILITIES**

To see if the town will vote to adopt a zoning bylaw to regulate wireless communication towers and facilities, the form of which shall be on file with the office of the Town Clerk.

MR. WALSH: The Planning Board moves to amend the Zoning Code Article X 200-57 through 200-82, inclusive, as shown on the town meeting handout Wireless Communications Facilities, and to rescind existing 200-57, 200-58, 200-59, and 200-60 Wireless Communications Facilities voted on April 21, 1998 and approved by the Attorney General on August 27, 1998, with the following changes:

Page 10. 200-66 Design Standards,

A. 1) line 3 which reads, "mounted every effort shall be make to conceal the Wireless" Change the word "make" to read "made"

Page 12. 200-70 "Safety Standards - Radio-frequency Radiation (RFRO Standards" Change the abbreviation "(RFRO" to read "RFR")

Page 13. C. 2) line 3 which reads, "Alteration (FAA Form 7460-1) with the Federal Aviation Commission" Change the word "Commission" to read "Administration"

Page 17. C. line 6 which reads, "funds to be held by an independent escrow agent to be appointed by the" Insert between the words "be" and "appointed" the word "jointly"

Page 18. 200-79, A. line 4 which reads, "special permit is made prior to the expiration date of the original or any" Insert after the word "made" the words "thirty (30) days"

(The motion was duly seconded, short discussion.)

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**THE MODERATOR:** The town meeting stands in recess for five minutes.  
(Short recess taken.)

**THE MODERATOR:** The town meeting is back in session. Unfortunately, the Moderator has an emergency and must leave. In light of that, we will need to elect a Moderator pro tem for the remainder of this evening.

Motion has been made by Mr. Howard, seconded by Mr. Burke, to elect Paul Fernandes Moderator pro tem for the remainder.

Mr. Fernandes, you have the gavel.

(The motion was duly seconded and the motion was carried. Paul Fernandes elected Moderator pro tem.)

(There was further long discussion on the main motion, and the motion was carried unanimously.)

## ARTICLE 6

To see if the Town will vote to amend the Code of the Town of Randolph - Zoning by adding new sections s. 200-91 through 95 Design Review as follows

### S. 200-91. Purpose

The purpose of this section is to preserve and enhance the Town's cultural, economic, and historic resources by providing a detailed review of all changes in land use, the appearance of structures and the appearance of sites which may affect these resources. The review procedures are intended to: (i) enhance the social and economic viability of the Town by preserving property values and promoting the attractiveness of the Town as a place to live, visit, and shop; (ii) encourage the conservation of buildings and groups of buildings that have aesthetic or historic significance; and (iii) prevent alterations that are incompatible with the existing environment or that are of inferior quality or appearance.

### S. 200-92. Design Review Board

In accordance with Chapter 40A of the Massachusetts General Laws, a Design Review Board is hereby established. The Design Review Board shall review applications for all actions that are subject to the provisions of this section and shall determine the conformance of the proposed action to the design review standards contained herein.

The Design Review Board shall consist of five members appointed as follows: (i) one member shall be appointed by the Chairperson of the Planning Board, with the concurrence of a majority of said Board, and on this appointment, preference shall be given to architects, landscape architects or persons with equivalent professional training; (ii) one member shall be appointed by the Chairperson of the Historical Commission with the concurrence of a majority of said Commission; and (iii) three members shall be appointed by the Chairperson of the Board of Selectmen with the concurrence of a majority of said Board. The terms of all members of the Design Review Board shall be three years, except that when the Board

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

is originally established, the Board of Selectmen shall make two of their appointments for a two-year term and the remaining appointment shall be for a one year term.

## s. 200-93. Reviewable Actions

The following types of actions shall be subject to review by the Design Review Board and shall be subject to the design standards herein.

### A. Actions in Business Districts, Business Professional Districts, Multifamily Districts and Industrial Districts

- (1) In Business Districts, Business Professional Districts, Multifamily Districts and Industrial Districts, all new structures, alterations, or additions to existing structures, changes in outdoor land use or changes in site design which require a
- (1) Building permit, Special Permit, or Variance and which affect the exterior architectural appearance of a building or the appearance of a site shall be subject to review by the Design Review Board,
- (2) All construction, alteration, demolition, or removal that affects the exterior architectural appearance of a building or the appearance of a site in Business Districts, Business Professional Districts, Multifamily Districts and Industrial Districts shall be subject to review by the Design Review Board.
- (3) For purposes of this subsection, "exterior architectural appearance" shall be defined as the architectural character and general composition of the exterior of a building, including but not limited to, the kind, color, and texture of buildings materials, including paint color, and the type, design, and character of all windows, doors, light fixtures, signs, awnings, utility, and ventilation structures and all other appurtenant elements.
- (4) For purposes of this subsection, the "appearance" of a site shall be defined as the character, layout, and general composition of the site, including but not limited to, the kind, color, and texture of such materials as plantings, paving, benches,

site lighting, freestanding signs, utility structures, and all other appurtenant elements.

**B. Actions by Town Government**

All construction, alteration, demolition, or removal of a structure or site by the Town shall be subject to review by the Design Review Board. This includes all actions throughout the Town except for routine maintenance of existing structures or sites. Any repair, renovation, or rehabilitation which will result in substantial alteration to the form or appearance of a structure or site shall not be considered routine maintenance.

**s. 200-94. Procedures for Review of Actions**

**Subject to Design Review**

- A. Applications for all actions subject to review by the Design Review Board shall be made by submitting a complete application form along with the required application materials and fee to the Design Review Board.
- B. All applications to the Design Review Board shall include all information required by the Rules and Regulations of the Design Review Board, as applicable, in addition to any other information that the Board may require, and any information that is required under this Bylaw as part of an application for a building permit, Special Permit, or Variance. The Design Review Board may waive any and all of the requirements for design review submittal and approval.
- C. Upon receipt of an application for design review, the Design Review Board shall hold a public hearing on the application. The Board shall give public notice of the time, place and purposes of the hearing at least fourteen days before such hearing in such manner as it may determine and by mailing, postage prepaid, a copy of said notice to the applicant and to the owners of all adjoining property and of all property to be materially affected thereby as deemed by the Board. Within forty-five days after filing of the application, or within such further time as the applicant may allow in writing, the Design Review Board shall render a decision in writing. If the application for design review is associated with an application for a Variance or a Special Permit, the Design Review Board shall immediately transmit its decision to the Board of Appeals. Failure by the Design Review Board to make and transmit its decision within the forty-five day period allocated, or within such further time as the applicant has allowed in writing shall be considered a decision to approve the application submitted.

- D. No design review shall be required in those instances where the Design Review Board determines that specific actions do not constitute substantial alterations to the form or appearance of building or site, and where no new or additional requirements, of the Zoning Bylaw must be met for the proposed action.
- E. All actions of the Design Review Board shall be taken by majority vote.

s. 200-95.- Design Review Principles and Standards

The design review principles and standards described in this section are intended to guide the applicant in the development of site and building design and the Design Review Board in its review of proposed actions. These principles and standards shall not be regarded as inflexible requirements, and they are not intended to discourage creativity, invention, or innovation. The Design Review Board is specifically precluded from mandating any official aesthetic style for the Town or for imposing the style of any particular historical period. The Design Review Board's decision shall assure conformity to the principles and standards set forth herein to a degree consistent with a reasonable use of the site for the purposes permitted or permissible by the regulations of the district in which it is located. The design review principles and standards shall apply to all actions reviewable under the Bylaw.

A. General Principles

- (1) Every reasonable effort shall be made to preserve the distinguishing original qualities of a building, structure, or site and its environment. The removal or alteration of any historic material or architectural features should be avoided when possible.
- (2) Stylistic features distinctive to the architecture of a specific building, structure, or landscape, or examples of skilled craft which characterize a building, structure, or site shall be conserved or preserved where feasible and appropriate, and may be considered for use as the basis for design of additions. Their removal or alteration should be avoided wherever possible.
- (3) Contemporary design for new structures or sites, alterations, or additions to existing properties shall not be discouraged when such new developments, alterations, or additions do not destroy significant historical, architectural, or cultural material, and when such design

is compatible with the design character of the surrounding environment.

- (4) The design of alterations and additions shall, where reasonable and appropriate, strive to improve the quality, appearance, and usability of existing buildings, structures, and sites.

**B. Design Review Standards**

The Design Review Board shall consider, at a minimum, the following standards in the course of the design review of a proposed action.

- (1) Height - The height of any proposed alteration should be compatible with the style and character of the building, structure, or site being altered and that of the surroundings.
- (2) Proportions - The proportions and relationships of height to width between windows, doors, signs, and other architectural elements should be compatible with the architectural style and character of the building or structure and that of the surroundings.
- (3) Relation of Structures and Spaces - The relation of a structure to the open space between it and adjoining structures should be compatible with such relations in the surroundings.
- (4) Shape - The shape of roofs, windows, doors, and other design elements should be compatible with the architectural style and character of a building or site, and that of its surroundings.
- (5) Landscape - The purpose of any proposed landscape development or alteration should be to enhance the character and appearance of the surrounding area, landscape, and streetscape elements, including topography, plantings, and paving patterns and to provide continuity and definition to the street and pedestrian areas.
- (6) Scale - The scale of a structure or landscape alteration should be compatible with its architectural or landscape design style and character and that of the surroundings. The scale of ground-level design elements such as building entryways, windows, porches, plazas, parks, pedestrian furniture, plantings, and other street and site elements should be determined by and directed toward

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

the use, comprehension, and enjoyment of pedestrians.

- (7) Architectural and Site Details - Architectural and site details including signs, lighting, pedestrian furniture, plantings, and paving, along with materials, colors, textures, and grade shall be treated so as to be compatible with the original architectural and landscape design style of the structure or site and to preserve and enhance the character of the surrounding area.
- (8) Signs - The design of signs should reflect the scale and character of the structure or site and its surroundings. Signs should simply and clearly identify individual establishments, buildings, locations, and uses.

## C. Rules and Regulations

The Design Review Board shall promulgate and publish such Rules and Regulations as are deemed appropriate, consistent with the provisions of this Bylaw.

MR. WALSH: The Planning Board moves to amend the Code of the Town of Randolph -Zoning by adding new sections s. 200-91 through 95 Design Review outlined in Article 6 as printed in the warrant with the following changes:

s. 200-92, second paragraph, subsection (i), line 3, delete the words "and on this appointment, preference shall be given to architects, landscape architects or persons with equivalent professional training"

So that "(i)" -now reads: "one member shall be appointed by the Chairperson of the Planning Board, with the concurrence of a majority of said Board;"

s. 200-94 C. line 8, delete the word "forty-five" and insert the word "thirty-five"; and on line 14, delete the word "forty-five" and insert the word "thirty-five"

s. 200-94 D. line 3, delete the words "and where no new additional requirements, of the Zoning Bylaw must be met for the proposed action."

So that "D." now reads: "No design review shall be required in those instances where the Design Review Board determines that specific actions do not constitute substantial alterations to the form or appearance of building or site."

(The motion was duly seconded, short discussion.)

MR. LESSER: I move to amend s. 200-93. A. (1), line 4, after the words "site design" add the words "except where the above work is funded partially or fully by any state or federal agency"

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

MR. LESSER: I move to amend s. 200-93. B., line 2, after the word "site" add the words "fully funded"

(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

(There was further long discussion on the motion.)

CHIEF WELLS: I move to amend s. 200-93. B., line 1, after the word "structure" add the words "except for emergency removal or demolition for public safety purposes" so that the sentence now reads: All construction, alteration, demolition, or removal of a structure except for emergency removal or demolition for public safety purposes by the Town shall be subject to review by the Design Review Board.

Also amend s. 200-93. A. (2), line 1, after the word "removal" add the words "except for emergency removal or demolition for public safety purposes" (The motion to amend was duly seconded, short discussion, and the motion to amend was carried.) (There was no further discussion on the main motion, tellers were appointed, in the opinion of the Moderator a two-thirds vote having been achieved by a voice vote, the motion as amended was carried.)

THE MODERATOR: Mr. Gass.

MR. GASS: I move that at the conclusion of the article being discussed at 11:00 o'clock we adjourn until tomorrow evening at 8:00 o'clock, that being Tuesday, May 4th.

(The motion was duly seconded and the motion was carried.)

## ARTICLE 77

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
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### Ran. Public Schools

Salaries	\$16,943,749.00	\$18,393,126.00	
Expenses	5,216,718.00	5,662,258.00	
Total	\$22,160,467.00	\$24,055,384.00	\$26,995,500.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$26,052,528.00 to fund the Randolph Public Schools budget. (The motion was duly seconded, long discussion, the question was moved, and the motion was carried.)

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

THE MODERATOR: We have adjourned until tomorrow evening at 8:00 o'clock.

(Whereupon the fourth session  
of the Annual Town Meeting  
adjourned at 11:15 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 4-1 through 4-22, is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**ANNUAL TOWN MEETING  
May 4, 1999**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88,  
89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 40, 72, 11.

The fifth session of the Annual Town Meeting convened at the Randolph High School on Tuesday, May 4, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

**ARTICLE 78**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money for raises for school personnel. Said sum to be expended by the School Committee.  
(Article withdrawn.)

**ARTICLE 79**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to purchase window replacements at various elementary schools. Said sum to be expended by the School Committee.  
(Article withdrawn.)

**ARTICLE 80**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to purchase replacement doors and frames for the Devine School. Said sum to be expended by the School Committee.  
(Article withdrawn.)

**ARTICLE 81**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to purchase two (2) vehicles. Existing vehicle(s) is to be sold, traded, re-assigned or otherwise disposed of. Said sum to be expended by the School Committee.  
(Article withdrawn.)

**ARTICLE 82**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to purchase computers at various elementary and secondary schools. Said sum to be expended by the School Committee.

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$125,000.00 to be expended by the School Committee to purchase computers at various elementary and secondary schools.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 83

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
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### Blue Hills Regional

School	\$1,648,483.00	\$1,756,376.00	\$1,961,921.00
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MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,961,921.00 to fund Randolph's share of the Blue Hills Regional School budget.

(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: If I may, before we continue, yesterday we lost another individual who had been active in town government for many, many years. I served with him as a town meeting member and as a former Water Commissioner. He will be sadly missed. John Brack.

(There was a standing moment of silence for John Brack.)

## ARTICLE 84

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
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### Department of Public Works

Salaries	\$1,151,658.00	\$1,282,439.00	\$1,288,811.00
Expenses	233,187.00	236,750.00	247,600.00
Snow & Ice	152,873.00	150,000.00	150,000.00
Accepted Streets	190,039.00	150,000.00	150,000.00
Lining & Striping	19,371.00	18,000.00	18,000.00
Water Meters	32,345.00	15,000.00	10,000.00
Water Schooling	1,583.00	2,000.00	2,000.00
Water Testing	5,000.00	5,000.00	5,000.00
Total	\$1,786,056.00	\$1,859,189.00	\$1,871,411.00

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$1,875,540.00 to fund the budgets outlined in Article 84 as printed in the warrant with the following changes: Salaries, \$1,292,940.00, Total \$1,875,540.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 85

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money to be expended by the Board of Public Works for the construction of a sidewalk on the westerly side of High Street between Canton Street and Reed Street.

MR. BURKE: The Finance Committee moves that the sum of \$26,750.00 be appropriated for the construction of a sidewalk on the westerly side of High Street between Canton Street and Reed Street; and to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$26,750.00 pursuant to Section 7 (6) of Chapter 44 of the Massachusetts General Laws or any other enabling authority. Said sum to be expended by the Board of Public Works.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 86

To see if the town will vote to accept the provisions of Mass. General Laws Chapter 41, Section 69B and to apply the provisions of said section to the Randolph Board of Public Works as having charge of the water system of the Town of Randolph. Said statute provides as follows:

### Section 69B. Water Commissioners; power and duties

The Water Commissioners, or the Selectmen authorized to act as such, in a town establishing a water supply or water distributing system under authority of section thirty-nine A of chapter forty shall have exclusive charge and control of the Water Department and water system, subject to all lawful bylaws and to such instructions, rules and regulations as the town may from time to time impose by its vote. They may establish fountains and hydrants, may relocate or discontinue the same, may regulate the use of the water and fix and collect just and equitable prices and rates for the use thereof, and shall prescribe the time and manner of payment of such prices and rates. The income of the water works shall be appropriated to defray all operating expenses, interest charges and payments on the principal as they accrue upon any bonds or notes issued for the purpose of a municipal water supply. If in any fiscal year there should be a net surplus remaining after providing for the aforesaid charges for that fiscal year, such surplus, or so much thereof as may be necessary to reimburse the town for moneys theretofore paid on account of its water department, shall be paid into the town treasury. If in any fiscal year there should be a net surplus remaining after providing for the aforesaid charges and for the payment of any such reimbursement in full, such surplus may be appropri-

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payment of any such reimbursement in full, such surplus may be appropriated for such new construction, extraordinary maintenance, or repairs, as the water commissioners, or selectmen authorized to act as such, with the approval of the town, may determine upon, and in case a net surplus should remain after payment for such new construction, extraordinary maintenance, or repairs, the water rates shall be reduced proportionately. Said commissioners, or the selectmen authorized to act as such, shall annually, and as often as the town may require, render a report upon the condition of the works under their charge, and an account of their doings, including an account of the receipts and expenditures.

The provisions of this section relative to the powers and duties of the water commissioners, or the selectmen acting as such, shall also apply to the commission board or person having charge and control of the Water Department or water system of any city, town, or district established under special law, notwithstanding any contrary provision therein, upon the acceptance of this section by such city, town, or district.

MR. BURKE: The Finance Committee moves no action at this time.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 87

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$747,970.00 for the Board of Public Works to expend, for the following Randolph DPW water accounts:

Joint Account	\$354,855.00
Tri Board Account	\$364,615.00
DEP assessment	\$ 8,500.00
Carbon Filters	\$ -0-
Standpipe	\$ 20,000.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$747,970.00 to fund the expenditures outlined in Article 87 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 88

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$25,000.00 for the Board of Public Works to expend, for a leak detection survey of the water system.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$25,000.00 for the Board of Public Works to expend for a leak detection survey of the water system.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 89**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$3,800,000.00 for the Board of Public Works to expend for the payment of the MWRA sewer use charge.

**MR. BURKE:** The Finance Committee moves to raise and appropriate the sum of \$3,736,945.00 for the Board of Public Works to expend for the payment of the MWRA sewer use charge.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 90**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$30,000.00 for the Board of Public Works to expend for drainage work at various locations.

**MR. BURKE:** The Finance Committee moves to raise and appropriate the sum of \$30,000.00 for the Board of Public Works to expend for drainage work at various locations.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 91**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$50,000.00 for the Board of Public works to expend, for the construction of wheelchair ramps in compliance with ADA specifications at various locations throughout Town.

**MR. BURKE:** The Finance Committee moves to raise and appropriate the sum of \$50,000.00 to be expended by the Board of Public Works for the construction of wheelchair ramps in compliance with ADA specifications at various locations throughout Town.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 92**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$177,000.00 for the Board of Public Works to expend, for the purchase of the following equipment:

1.	Aerial bucket truck	\$ 25,000.00
2.	Vacuum sweeper	\$120,000.00
3.	Sand Body	\$ 12,000.00
4.	Bobcat	\$ 20,000.00

Trade in old units

**MR. BURKE** The Finance Committee moves that the sum of \$12,000.00 be appropriated for the purchase of a Sand Body; and to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$12,000.00 pursuant to Section 7 (9) of Chapter 44 of the Massachusetts General Laws or any other enabling authority.

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(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 93

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$280,000.00 for the Board of Public Works to expend, for the rehabilitation and updating of the Michelle Lane sewer pump station.

MR. BURKE: The Finance Committee moves to transfer from the sewer reserve account of sum of \$280,000.00 for the Board of Public Works to expend for the rehabilitation and up dating of the Michelle Lane sewer pump station.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 94

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$7,400.00 to establish and fund salaries for the Board of Public Works Commissioners.

MR. BURKE: The Finance Committee moves no action be taken.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 95

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39, Section 8 by adding the position of Administrative Assistant, Dept. of Public Works and raise and appropriate, transfer or borrow from available funds the sum of \_\_\_\_\_.

(Article withdrawn.)

## ARTICLE 96

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph School Traffic Supervisors, in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,700.00 to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph School Traffic Supervisors, in accordance with Chapter 150E of the General Laws.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 97

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Department of Public Works Employees (represented by Local #877, I.U.O.E.), in accordance with Chapter 150E of the General Laws, or take any other action ,with reference thereto.

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$70,357.00 to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Department of Public Works Employees (represented by Local #877, I.U.O.E.), in accordance with Chapter 150E of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 98

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees (clerical) Union (represented by Service Employees International Union, Local #285, S.E.I.U.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$43,000.00 to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees (clerical) Union (represented by Service Employees International Union, Local #285, S.E.I.U.), in accordance with Chapter 150E of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 99

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$103,269.00 to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F.), in accordance with Chapter 150E of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 100

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to fund the cost items for FY00 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by the International Brotherhood of Police Officers, Local #511, I.B.P.O.), in accordance with Chapter 150E of the General Laws, or take any other action with reference thereto.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$196,648.00 to fund the cost items for FY00 in a contract between the

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by the International Brotherhood of Police Officers, Local #511, I.B.P.O.), in accordance with Chapter 150E of the General Laws.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 40

To see if the Town will vote to amend the Code of the Town of Randolph, section 39-8 by raising and appropriating, transferring from available funds, or borrowing a sum of money to fund a salary increase for those full time employees not covered by collective bargaining agreements with the Town.

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$52,031.00 to fund a salary increase for those full time employees not covered by collective bargaining agreements with the Town.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 72

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow under any applicable statute a sum of money or take any other action in connection therewith for the following purpose(s):

	1997-1998 Expended	1998-1999 Appropriated	1999-2000 Requested
<b>Fire</b>			
Salaries	\$2,439,247.00	\$2,718,691.00	\$2,884,211.00
Expenses	136,686.00	148,465.00	151,600.00
Out of State Travel	750.00	750.00	750.00
Capital Outlay	\$ 307,721.00	\$ 150,000.00	\$ 126,000.00
Total	\$2,884,404.00	\$3,017,906.00	\$3,162,561.00

MR. BURKE: The Finance Committee moves to raise and appropriate the sum of \$2,669,633.00 and to transfer from the Ambulance Reserve Fund the sum of \$300,189.00; total \$2,969,822.00, to fund the budget outlined in Article 72 as printed in the warrant with the following changes: Salaries, \$2,799,472; Capital Outlay, \$18,000. Total \$2,969,822.00.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 11

THE MODERATOR: Just as a reminder, the first night of town meeting the motion before us was to rezone from Residential, to Business use, the property indicated in Article 11. The vote at that time was 80 in the affirmative, 66 in the negative. An amendment to a zoning bylaw requiring two-thirds majority, the motion was defeated.

On the 26th of April a motion was passed asking for reconsideration of the

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

previous action. It it now before us again.

The motion that was offered by Mr. Walsh, Chairman of the Planning Board, and the motion that is before us again, is to rezone from Residential to Business use the property located at 9 Allen Court, Randolph, Massachusetts. Said property is shown on Assessor's Map 55, Block E, Parcel 4, as noted in the warrant. (The motion was duly seconded, long discussion, the previous question was moved, tellers were appointed, a standing vote was requested, 82 votes having been cast in the affirmative, 60 votes cast in the negative, a two-thirds vote having not been achieved, the motion was defeated.

THE MODERATOR: Motion made by Mr. Toomey, seconded by Mr. Gass, to permanently dissolve the Annual Town Meeting.  
(The motion was duly seconded and the motion was carried.)

(Whereupon the fifth session  
of the Annual Town Meeting  
was permanently dissolved at 9:55 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing pages 5-1 through 5-23, is an accurate synopsis of the Randolph Annual Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

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**SPECIAL TOWN MEETING**  
**May 4, 1999**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2, 3.

The Special Town Meeting convened at the Randolph High School on Tuesday, May 4, 1999, at 9:55 p.m., with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

Town Clerk/Treasurer Joan Ward read the call of the meeting and return of service of the Special Town Meeting Warrant.

**ARTICLE 1**

To see if the Town will vote to request the Representatives of the Town in the General Court to seek special legislation that would exempt the members of the Town's Landscape Review Board from the provisions of Section 17(a) of Chapter 268A of the General Laws of the Commonwealth and to authorize the General Court, with the approval of the Board of Selectmen, to vary the terms of the proposed legislation set forth below to accomplish the public policy goals set forth in this article. An Act providing a Chapter 268A, Section 17(a) exemption to the Randolph Landscape Review Board.

Section 1. The members of the Randolph Landscape Review Board shall be exempt from the provisions of Section 17(a) of Chapter 268A of the General Laws.

Section 2. This Act shall take effect upon passage.

MR. BURGESS: I move to request the Representatives of the Town in the General Court to proceed as described in Article 1 of the Special Town Meeting Warrant.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

THE MODERATOR: We are in recess for thirty seconds.

(Short recess taken.)

## ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to install storm drainage on Johnson Drive and Washington Drive.

MR. BURKE: The Finance Committee moves that the sum of \$26,000.00 be appropriated for the installation of storm drainage on Johnson Drive and Washington Drive; and that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$26,000.00 pursuant to Section 7 (1) of Chapter 44 of the Massachusetts General Laws or any other enabling legislation.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

(The Moderator thanked the Finance Committee members for their dedicated service to the town.)

## ARTICLE 3

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, a sum of money to replace transit pipes on Lambert Road.

MR. BURKE: The Finance Committee moves that the sum of \$117,500.00 be appropriated to replace transit water pipes on Lambert Road; and that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow \$117,500.00 under and pursuant to Section 8 (5) of Chapter 44 of the Massachusetts General Laws or any other enabling legislation.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

THE MODERATOR: Motion by Mr. Gass, seconded by Mr. Toomey to dissolve this Special Town Meeting.

(The motion was duly seconded and the motion was carried.)

(Whereupon the Special Town Meeting was dissolved at 10:15 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing pages 1-1 through 1-6, is an accurate synopsis of the Randolph Special Town Meeting to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**SPECIAL TOWN MEETING  
November 1, 1999**

**ACTION TAKEN ON THE FOLLOWING ARTICLES**

Articles 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15,  
16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27.

The first session of the Special Town Meeting was convened at the Randolph High School on Monday, November 1, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

Town Clerk/Treasurer Joan Ward read the call of the meeting and return of service of the Special Town Meeting warrant.

The Moderator explained the rules of procedure.

**ARTICLE 1**

To see if the Town will vote to amend the zoning map and zoning bylaws of the Town of Randolph by rezoning a certain portion of land shown on the westerly portion of Lot 48 on a plan of land entitled: "Subdivision Plan of Land in Randolph, DeCa Engineering, Inc.", dated December 3, 1978 and approved by the Land Court filed as No. 19959D, a copy of the portion of which is filed in Norfolk Registry District with certificate No. 92786, Book 464.

Said portion to be rezoned in bounded and described as follows:

From a point where the southeasterly lot line meets Lot 4, 157.79 feet N 33° 37'30"E, then 38.9 feet N 33° 57'40"E, then 196.94 feet S 23° 43'19"E, then 137.85 feet S 82° 23'10"E, then 143.38 feet S 3° 22'47"E, then 275.81'S 87° 27'5"W, then 197.84 feet N 17° 54'21"W, ending at the point of beginning at the end of Ridge Hill Road. Total area is 66,574 SF or 1.528 acres.

(Article withdrawn.)

**ARTICLE 2**

To see if the Town will vote to amend the Zoning Code of the Town of Randolph by adding a new section 200-8A as follows:

s. 200-8A Animals Prohibited

A. Definitions

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**PIGGERY** - The keeping of one or more pigs out of doors on one's property.

**ROOSTER** - An adult male chicken.

- B. Application: This bylaw applies in all districts to parcels of land consisting of less than five acres in size and not in agricultural use, as such use is defined in section 200-8 of the Zoning Bylaws of the Town.
- C. Except as provided in subsection B above, no person shall be allowed to keep a rooster or roosters in the Town. Except as provided in subsection B above, no person shall be allowed to keep a piggery in the town.
- D. The keeping of a rooster or a piggery is hereby deemed a public nuisance.
- E. Enforcement Officer: The Animal Control Officer/any police officer shall be the enforcement officer for this chapter.
- F. Fines: Any violation of this chapter, following written notice of violation from the Enforcement Officer, shall be subject to a fine of Fifty Dollars (\$50.00) pursuant to Chapter 40, s. 21D of the General Laws of the Commonwealth.

(Article withdrawn.)

## ARTICLE 3

To see if the Town will vote to amend the Zoning Bylaws of the Town by adding a new subsection G to section 200-46 ("Specific requirements for particular uses") as follows:

### G. Fences.

In all districts, to further protect the public safety of the residents and those using streets in the town, fences at or near driveways shall be of such height and construction that visibility for the driver of a vehicle backing out of such driveway shall be unobstructed for the portion of such fence within fifteen feet of the street. This requirement may be accomplished by either having the fence constructed so that the driver of such a vehicle may see oncoming traffic through the widely spaced fence materials (i.e. for example post and rail type fences) or for solid constructed fences, the height of such fence be reduced during the last fifteen feet of such fence immediately abutting the street to a height not to exceed three feet.

(Article withdrawn.)

## ARTICLE 4

To see if the Town will vote to amend the General Provision of the Town of Randolph by-laws by deleting Chapter 27, sections 27-1 through 27-5, Landscape Review Board.

**MR. BURGESS:** The Board of Selectmen moves to amend the General Provision of the Town of Randolph by-laws by deleting Chapter 27, sections 27-1 through 27-5, Landscape Review Board.

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(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

FROM THE AUDIENCE: I doubt the vote and ask for a standing vote.  
(The Moderator appointed tellers. A standing vote was requested. 81 votes having been cast in the affirmative, 71 in the negative, the motion was carried.)

## ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to execute and deliver a confirmatory deed releasing all of the rights and interests of the Town in the land at 136 Grove Street and described as Lot 1 on that certain plan entitled "Subdivision Plan of Land in Randolph, Norfolk Co., Mass. Scale 1"=40" dated March 12, 1973, prepared by Gale Engineering Co., Inc., and filed on May 1, 1973 in the Norfolk County Registry of Deeds as No. 575 (the "Plan"). Said deed would be given in exchange for a confirmatory deed of release from the current owner of said Lot 1, Joanna Gibson, of all her rights and interests in all land described in the Plan except for Lot 1. These conveyances would correct a discrepancy in the dimensions of Lot 1 in two plans (the said Plan and another filed in said Deeds in Plan Book 228, Plan 155) prepared for and filed on behalf of the Town which have inadvertently resulted in the title to Lot 1 being unmarketable.

MR. HOWARD: The Board of Selectmen moves to authorize the Board of Selectmen to execute and deliver a confirmatory deed as printed in the warrant.

(The motion was duly seconded, short discussion.)

MR. HOWARD: I move to amend the motion by adding the following verbiage at the end of the motion: "And the Board of Selectmen shall require a covenant limiting the number of houses that may be constructed to two (2)."

(The motion to amend was duly seconded, long discussion.)

MR. MUSHLIN: I move to postpone action on this article until the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was defeated.)

(There was no further discussion on the motion to amend and the motion was defeated.)

(There was no further discussion on the main motion and a two-thirds votes having not been achieved, the motion was defeated.)

## ARTICLE 6

To see if the Town will vote to rescind action taken on Article 14 of the 1994 Annual Town Meeting to grant an easement.

MR. BURGESS: The Board of Selectmen move to revoke the authority of the Board of Selectmen to grant the easement as originally voted under Article 14 of the 1994 Annual Town Meeting. (The motion was duly seconded, long discussion, the previous question was moved, and a two-thirds vote having been achieved the motion was carried.)

## ARTICLE 7

To see if the Town will vote to amend the zoning bylaws of the Town by inserting a new subsection in 200-45, as subsection D. reading as follows:

D. The Randolph Design Review Board established pursuant to sections 200-91 to 200-95 of this Code shall be the special permit granting authority for all uses within its jurisdiction as defined in such sections, and no building permit and/or certificate of occupancy shall be issued unless a special permit has been granted for such uses within its jurisdiction. The provisions of this bylaw, the provisions of section 200-43 and section 200-44, shall govern the Design Review Board notwithstanding any provision of sections of this Code to the contrary.

(Article withdrawn.)

## ARTICLE 8

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-3 as follows:

Chapter 39-3. Definitions.

BOARD - The Personnel Board as defined in section 39-4. Delete. CONTINUOUS EMPLOYMENT - Employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement or other approved leave of absence. Delete. INCREMENT - Insert "pecuniary" in place of "dollar". PERMANENT EMPLOYEE - Replace colon with a dash and delete "on a continuing basis". RANGE Insert "pecuniary" in place of "dollar" RATE Insert "daily" after the word "hourly".

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-3 as printed in the warrant.  
(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, tellers were appointed, 71 votes having been cast in the affirmative, 68 in the negative, the motion was carried.)

MR. GASS: I would move at the conclusion of the business at hand at 11:00 p.m. that we adjourn until 8:00 p.m. tomorrow evening.  
(The motion was duly seconded and the motion was carried.)

## ARTICLE 9

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-4, as follows:

Chapter 39-4. Personnel Board.

Amend subsection A as follows:

A. There shall be a Personnel Board consisting of five (5) unpaid members who shall be appointed by the Selectmen .....

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Insert "Board of" before the word "Selectmen". so that it shall read:

- A. There shall be a Personnel Board consisting of five (5) unpaid members who shall be appointed by the Board of Selectmen...

Amend subsection B as follows:

- B. Insert "Personnel" before the word "Board" in the second and third sentences.

Amend subsection C as follows:

- C. Insert "Personnel" before the word "Board"

Amend subsection D as follows:

- D. Insert "Personnel" before the word "Board"

Amend subsection E as follows:

- E. Insert, "Vice Chairman and Clerk." In place of "and appointing a Secretary."

Insert "The presence of at least three (3) members of the Personnel Board" in place of "A majority vote of the Personnel Board" in the second sentence.

Amend subsection F as follows:

- F. Insert "Personnel" before the word "Board"

Amend subsection G as follows:

- G. Insert "Personnel" before the word "Board"

Amend subsection H as follows:

- H. Insert "Personnel" before the word "Board" in the first sentence. Amend subsection I as follows

Insert "Personnel" before the word "Board". Amend subsection J as follows:

- J. Insert "Personnel" before the word "Board". Amend subsection K as follows:
- K. Insert "Personnel" before the word "Board" Amend subsection L as follows:
- L. Insert "programs of safety training, basic programs of training for supervisors, sexual harassment training, violence in the workplace training, training for new equipment to assure its proper use and other programs which the Personnel Board may deem appropriate." In place

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of "a regular program of safety training and a basic program of training for supervisors and the training for use of newly purchased equipment to assure its proper use." (second sentence).

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-4, as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 10

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-5, as follows:

Chapter 39-5. Classification plan.

Change in D. - Insert "plan" in place of "plans".

Change in E. - Insert "Personnel" before the word "Board" in the second sentence.

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-5, as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 11

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-6, as follows:

Chapter 39-6. Compensation plan.

Amend subsections A through I as follows: The current text read as follows (old text):

- A. The compensation plan shall consist of Schedules B through E in section 39-8, which provide minimum and maximum salaries or wages for certain of the classes in the classification plan. The salary range of a position class shall be the salary range of all positions allocated to the class.
- B. All employees shall be classified by the Personnel Board into hourly employees and annual salary employees. With respect to annual salary employees, such employees shall be paid such annual salary, and no more than such annual salary (other than such overtime as required by the Fair Labor Standards Act), apportioned into weekly checks computed as follows:
  - (1) On or before the beginning of each fiscal year, the Town Accountant shall ratably compute a weekly amount, taking into consideration the number of pay periods in the new fiscal year, the number of partial weeks arising from the ending of the fiscal year and from the opening

of a new fiscal year, the presence of a leap year and the employee work schedule applicable to each department or position.

- (2) For payment of the weekly amount to be paid for the transitional week that begins or ends a fiscal year, the employees shall be paid with one (1) check made up by the addition of two (2) numbers: The first component number shall draw upon funds appropriated for the fiscal year ending June 30 and shall be computed ratably by the Town Accountant using the number of days corresponding to the work schedule applicable to employees in each particular department or position prior to and including June 30 together with the weekly amount in effect during that ending fiscal year as computed in Subsection B(1) above; the second component number shall draw upon funds appropriated for the fiscal year beginning on July 1 and shall be computed ratably by the Town Accountant using the number of days corresponding to such work schedule together with the weekly amount to be in effect during the new fiscal year.
  - (3) Employees covered by collective bargaining agreements shall be governed by the terms and provisions of such agreements.
- C. No department head shall fix the salary of any employee in a position so classified except in accordance with the compensation plan.
- D. No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing in Schedule A of section 39-8.
- E. An employee in continuous full-time or part-time employment shall receive the increment between the employee's present rate and the next highest step rate as follows:
- (1) On January 1 or July 1, provided that the employee has completed thirty (30) weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the employee's entrance rate.
  - (2) Thereafter, an employee in the continuous full-time service of the town who has a satisfactory performance record shall be eligible for an advance of one (1) step rate per year (the year to be counted from the date of the latest increase), but not more, until the maximum for his/her job is reached. Such increase, based on merit and ability and not solely on length of service, shall be granted by the department head and reported to the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which will confer with both the employee and the department head.

- (3) Employees in continuous part-time employment eligible for increments under the provisions of this subsection shall be those occupying positions in classes for which compensation is provided in Schedule B or Schedule C of section 39-8.
- F. An employee receiving a promotion to a vacant position or to a new position, as defined in section 39-5B, shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above the employee's existing rate.
- G. The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of the employee's compensation grade effective the next January 1 or July 1 following completion of thirty (30) weeks at the rate resulting from the promotion.
- H. Each head of a department which is assigned an employee occupying a position in the classification plan shall include his/her estimates required by the provisions of MGL C. 41, section 59, a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Personnel Board.
- I. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

The amendments proposed by this article are as follows:

Delete in subsection A. - "Schedules B through E"  
and insert "Schedules A through E".

Delete in subsection A. - "salaries or wages" and  
insert "salaries and/or wages".

Delete in subsection A. - "of the classes" and  
insert "employees".

Delete in subsection A. - "in the classification  
plan." after the word "employees".

Delete in subsection A. - the second sentence.

Insert in subsection B. - after the word "hourly",  
"weekly"

Delete in subsection B. - after the word "hourly,"  
"employees".

Change in subsection B. - Change the word "salary"  
to "salaried" the first two times it appears.

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Delete in subsection C. - “in a position so classified”

Delete in subsection E. - “An employee in continuous full-time employment” and insert “A full-time employee”.

Insert in subsection E. - “full-time” after the words “between the”.

Change in subsection E. - Change the word “highest” to “higher”.

Delete in subsection E.(l) - “January 1 or”.

Insert in subsection E.(l) - “full-time” after the words “provided that the”.

Insert in subsection E.(l) - “full-time after the words “is authorized as the”

Delete in subsection E.(2) - “an employee in the continuous full-time service of the town” and insert “full-time employee”.

Insert in subsection E.(2) - “fiscal” before the word “year” the first time “year” is used.

Insert in subsection E.(2) - 3d sentence - “full-time” before the word “employee” two times.

Insert in subsection E.(3) - “Full-time employees” in place of “Employees in continuous part-time employment”.

Delete in subsection E.(3) - “in classes” and “or Schedule C”.

Delete in subsection F. - “An employee” and insert “A full-time employee”.

Insert in subsection F. - “full-time” before the word “employee's”.

Insert in subsection G. - “full-time” before word “employee's”.

Insert in subsection G. - “full-time” before the word “employee's”.

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Delete in subsection G. - "January 1 or".

Insert in subsection H. - "a full-time" in place of "an".

Delete in subsection H. - "in the classification plan".  
so that the amended text shall read as follows (new text):

## Chapter 39-6. - Compensation plan.

- A. The compensation plan shall consist of Schedule A through E in section 39-8, which provide minimum and maximum salaries and/or wages for certain employees.
- B. All employees shall be classified by the Personnel Board into hourly, weekly and annual salaried employees. With respect to annual salaried employees, such employees shall be paid such annual salary, and no more than such annual salary (other than overtime as required by the Fair Labor Standards Act), apportioned into weekly checks computed as follows:
  - (1) On or before the beginning of each fiscal year, the Town Accountant shall ratably compute a weekly amount, taking into consideration the number of pay periods in the new fiscal year, the number of partial weeks arising from the ending of the fiscal year and from the opening of a new fiscal year, the presence of a leap year and the employee work schedule applicable to each department or position.
  - (2) For payment of the weekly amount to be paid for the transitional week that begins or ends a fiscal year, the employees shall be paid with one (1) check made up by the addition of two (2) numbers: The first component number shall draw upon funds appropriated for the fiscal year ending June 30 and shall be computed ratably by the Town Accountant using the number of days corresponding to the work schedule applicable to employees in each particular department or position prior to and including June 30 together with the weekly amount in effect during that ending fiscal year as computed in Subsection B(l) above; the second component number shall draw upon funds appropriated for the fiscal year beginning on July 1 and shall be computed ratably by the Town Accountant using the number of days corresponding to such work schedule together with the weekly amount to be in effect during the new fiscal year.
  - (3) Employees covered by collective bargaining agreements shall be governed by the terms and provisions of such agreements.
- C. No department head shall fix the salary of any employee except in accordance with the compensation plan.

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- D. No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing in Schedule A of section 39-8.
- E. A full-time employee shall receive the increment between the full-time employee's present rate and the next higher step rate as follows:
- (1) On July 1, provided that the full-time employee has completed thirty (30) weeks of service at the minimum or other rate if a rate other than the minimum is authorized as the full-time employee's entrance rate.
  - (2) Thereafter, a full-time employee who has a satisfactory performance record shall be eligible for an advance of one (1) step rate per fiscal year (the year to be counted from the date of the latest increase), but not more, until the maximum for his/her job is reached. Such increase, based on merit and ability and not solely on length of service, shall be granted by the department head and reported to the Personnel Board. Any full-time employee denied such an increase has the right to appeal to the Personnel Board, which will confer with both the full-time employee and the department head.
  - (3) Full-time employees eligible for increments under the provisions of this subsection shall be those occupying positions for which compensation is provided in Schedule B of section 39-8.
- F. A full-time employee receiving a promotion to a vacant position or to a new position, as defined in section 39-5B, shall, upon assignment resulting from such promotion, receive the rate in the compensation grade of the vacant or new position next above the full-time employee's existing rate.
- G. The full-time employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding subsection shall receive the next increment of the full-time employee's compensation grade effective the next July 1 following completion of thirty (30) weeks at the rate resulting from the promotion.
- H. Each head of a department which is assigned a full-time employee occupying a position shall include in his/her estimates required by the provisions of MGL C. 41, section 59, a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Personnel Board.
- I. The adjustments provided for in this section shall be subject to the availability of appropriated funds.

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-6, as printed in the warrant.  
(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

## ARTICLE 12

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-7, as follows:

1. Amend subsection A as follows: Present text currently provides as follows:

- A. The classification plan and/or the compensation plan and/or other provisions of this chapter may be amended by vote of the town at either an Annual or Special Town Meeting in the same manner as other bylaws of the town may be amended. Such proposed amendments, other than those originating with the Personnel Board, shall not be made until they have been presented by signed petition to the Personnel Board and acted upon by the Personnel Board. Upon receipt of such petition, the Personnel Board, after giving the petitioners and receipt of such petition, the Personnel Board, after giving the petitioners and the heads of the departments affected at least three days' written notice, shall hold a hearing for the parties interested to consider the proposed amendments.

Insert (Chapter 39, Personnel) after the words "of this chapter".

so that it shall read:(new text of subsection A):

- A. The classification plan and/or the compensation plan and/or other provisions of this chapter (Chapter 39, Personnel) may be amended by vote of the town at either an Annual or Special Town Meeting in the same manner as other bylaws of the town may be amended. Such proposed amendments, other than those originating with the Personnel Board, shall not be made until they have been presented by signed petition to the Personnel Board and acted upon by the Personnel Board. Upon receipt of such petition, the Personnel Board, after giving the petitioners and the heads of the departments affected at least three days' written notice, shall hold a hearing for the parties interested to consider the proposed amendments.

2. Amend subsection C as follows:

C. Insert "Personnel" before the word "Board".

3. Amend subsection D as follows:

D. Insert "Personnel" before the word "Board".

Insert (Chapter 39, Personnel) after the words "of this chapter".

Insert "public" before the word "hearing".

4. Amend subsection E as follows:

E. Insert "Personnel" before the word "Board".

Delete "and", substituting a period in its place.

Insert "The Personnel Board shall" before the word "make".

5. Amend subsection F as follows:

F. Delete "the Finance Committee and".

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Insert "an Annual or Special Town Meeting unless" in place of "the Annual Town Meeting unless".

Insert "by the Personnel Board" after the word "held".

Insert "start of said Annual or Special Town Meeting" in place of "start of the Annual Town Meeting."

MR. SEMENSI: The Personnel Board moves to amend the Code of the Town of Randolph, Section 39-7, as printed in the warrant.

(The motion was duly seconded, short discussion, the previous question was moved, and the motion was carried.)

THE MODERATOR: Mr. Fernandes.

MR. FERNANDES: I move that we take collective action on Articles 13 to 27.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 13

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-8, as follows:

The old text reads as follows (old text):

Chapter 39-8. Classification and compensation schedules.

The following schedules, together with position specifications previously incorporated by reference, constitute the classification and compensation plans of the town, as defined in sections 39-5 and 39-6:<sup>1</sup>

<sup>1</sup> Editor's Note: The classification and compensation schedules, as amended from time to time, are on file in the Town Clerk's office.

Schedule A - Employment Positions by Occupation Groups and their Compensation Grade.

Schedule B - Annual Salary Schedule.

Schedule C - Hourly Wage.

Schedule D - Fire-Police Annual Salary.

Schedule E - Part-time Employment Positions and their Compensation.

<sup>1</sup> Editor's Note: The classification and compensation schedules, as amended from time to time, are on file in the Town Clerk's office.

The proposed amendments are as follows:

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Change Schedule B to read: Schedule B ("S" Scale, Non-Union and Union) - Weekly and Annual Salary Schedule.

Change Schedule C to read: Schedule C - D.P.W. Hourly Wage.

Change Schedule D to read: Schedule D - Fire, Weekly and Annual Salary Schedule; Police, Annual Salary Schedule.

## ARTICLE 14

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-9, as follows:

The current text reads as follows: (old text)

Chapter 39-9. Fringe benefits and working conditions.

Pursuant to the authority contained in MGL C. 41, section 108C, certain fringe benefits as set forth in subsequent sections of this chapter are hereby granted to employees occupying positions in the classification plan. The fringe benefits are considered to be part of the compensation plan, and the monetary value thereof shall be extended to eligible employees in addition to rates set forth in the appropriate salary or wage schedule.

The proposed amendments are as follows:

Delete "subsequent".

Insert after the words "of this chapter", (Chapter 39, Personnel).

Insert "full-time" before the word "employees".

And add a new paragraph to follow after this existing paragraph stating as follows:

Pursuant to the authority contained in MGL C. 41, section 108C, certain fringe benefits as set forth in sections of this chapter (Chapter 39, Personnel) are hereby granted to full-time employees occupying full-time positions in the classification plan. The fringe benefits are considered to be part of the compensation plan, and the monetary value thereof shall be extended to eligible full-time employees in addition to rates set forth in the appropriate salary or wage schedule.

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(New text)

"Any part-time employee in any division of the town's work force, who is presently covered by these Personnel Bylaws (Chapter 39) or who would be covered during the remainder of the 1999 calendar year, shall continue to be the recipient of such

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benefit or benefits that he/she presently receives until his/her part-time employment with the town is terminated either by the part-time employee or by the town of Randolph. Said benefits include, but are not limited to, bereavement leave, insurance, jury leave, longevity, military leave, paid holidays, sick leave, vacation leave, etc. Any part-time employee hired after January 1, 2000 shall not be eligible to receive any benefit or benefit other than those that are mandated by federal, state or town law."

So that the full text shall read:

Pursuant to the authority contained in MGL C. 41, section 108C, certain fringe benefits as set forth in sections of this chapter (Chapter 39, Personnel) are hereby granted to full-time employees occupying full-time positions in the classification plan. The fringe benefits are considered to be part of the compensation plan, and the monetary value thereof shall be extended to eligible full-time employees in addition to rates set forth in the appropriate salary or wage schedule. Any part-time employee in any division of the town's work force, who is presently covered by these Personnel Bylaws (Chapter 39) or who would be covered during the remainder of the 1999 calendar year, shall continue to be the recipient of such benefit or benefits that he/she presently receives until his/her part-time employment with the town is terminated either by the part-time employee or by the town of Randolph. Said benefits include, but are not limited to, bereavement leave, insurance, jury leave, longevity, military leave, paid holidays, sick leave, vacation leave, etc. Any part-time employee hired after January 1, 2000 shall not be eligible to receive any benefit or benefit other than those that are mandated by federal, state or town law.

## ARTICLE 15

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-10, as follows:

The existing text is as follows (old text):

Chapter 39-10. Longevity increments.

- A. An employee of the town who has been in continuous full-time employment for ten (10) years shall be paid, in addition to the compensation for the position as set forth in Section 39-8, annual increments in the amount of four hundred dollars (\$400.) and an additional amount of forty dollars (\$40.) for each year of such employment served over ten (10) years. An employee shall be eligible for such longevity increments the next January 1 or July 1 following completion of ten (10) years of service. Longevity shall be payable the first pay period in December.
- B. If the service of an employee is interrupted by layoff, military service or other reason not resulting from the employee's own action, total service will be considered as continuous service.

The proposed amendments are as follows:

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Amend subsection A as follows:

Insert "A full-time employee of the town" in place of the words "An employee of the town".

Insert "the full-time employment of the town" in place of the words "continuous full-time employment".

Insert "fiscal" before the words "years" and "year".

Insert "full-time" after the word "such".

Insert "Said full-time employee shall" in place of "An employee shall".

Insert "completion of ten (10) fiscal years of full-time employment." in place of "completion of ten (10) years of service."

Amend subsection C as follows:

Change "C" to "B".

Insert "If the service of a full-time employee" in place of "If the service of an employee".

Insert "said full-time employee's" in place of "the employee's".

Insert "the total fiscal years of full-time town employment shall be considered as continuous service" in place of "total service will be considered as continuous service".

so that this subsection shall read as follows (new text):

- A. A full-time employee of the town who has been in the full-time employment of the town for ten (10) fiscal years shall be paid, in addition to the compensation for the position as set forth in Section 39-8, annual increments in the amount of four hundred dollars (\$400.) and an additional amount of forty dollars (\$40.) for each fiscal year of such full-time employment served over ten (10) fiscal years. Said full-time employee shall be eligible for such longevity increments the next January 1 or July 1 following completion of ten (10) fiscal years of full-time employment. Longevity shall be payable the first pay period in December.
- B. If the service of a full-time employment is interrupted by layoff, military service or other reason not resulting from said full-time employee's own action, the total fiscal years of full-time town employment shall be considered as continuous service.

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## ARTICLE 16

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-11, as follows:

The existing text reads as follows (old text):

Chapter 39-11. Workweek.

The workweek for full-time or seasonal employment in each occupation group shall be as follows:

<u>Group</u>	<u>Workweek (hours)</u>
Clerical Group	35
Custodial Group	40
Public Health Group	
Nurses	30
Others	As required
Labor Group	40
Water Group	40
Public Safety Group	Per collective bargaining agreement
Police (full-time)	
Fire (full-time)	
Communication Dispatchers	
Others	
Engineering Group	As required
Administrative and Supervisory	As Group required
Library	35

Amend the text as follows:

Delete "or seasonal".

Readjustment of Groups and Workweek (hours) -see final text.

so that it shall read (new text):

The workweek for full-time employment in each occupational group shall be as follows:

<u>Group</u>	<u>Workweek (hours)</u>
Administrative and Supervisory	As required
Animal Control	35
Clerical	35
Custodial	40
Engineering	As required
Labor	40
Library	35

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Public Health	
Nurses	30
Others	35
Public Safety	Per collective bargaining agreement
Fire (full-time)	
Police (full-time)	
Recreation	35

## ARTICLE 17

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-12, as follows:

1. Amend subsection A as follows: The text of subsection A currently reads as follows: (old text):

A. Clerical Group. An employee shall be compensated at one and one half (1 1/2) times the hourly rate set forth in Section 39-8 which corresponds to the employee's step rate designation in the corresponding compensation grade, in Schedule B, Section 39-8, for hours worked in excess of those constituting the employee's workweek as set forth in Section 39-11. Excluded from this provision shall be compensation for attendance at an evening meeting of a board or commission. However, a board or commission which provided additional compensation to a clerical employee for attendance at an evening meeting shall file with the Personnel Board a copy of the schedule or other basis of determining such compensation.

The proposed amendments are as follows:

Insert "A full-time employee shall" in place of the words "An employee shall".  
Insert "full-time" before the word "employee's" 2 times in the first sentence.

Insert "to a full-time clerical employee" in place of "to a clerical employee" in the third sentence.

so that the amended subsection A shall read as follows (new text):

A. Clerical Group. A full-time employee shall be compensated at one and one-half (1 1/2) times the hourly rate set forth in Section 39-8 which corresponds to the full-time employee's step rate designation in the corresponding compensation grade in Schedule B, Section 39-8, for hours worked in excess of those constituting the full-time employee's workweek as set forth in Section 39-11. Excluded from this provision shall be compensation for attendance at an evening meeting of a board or commission. However, a board or commission which provides additional compensation to a full-time clerical employee for attendance at an evening meeting shall file with the Personnel Board a

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copy of the schedule or other basis of determining such compensation.

2. Amend subsection B, as follows:  
B. Custodial Group. Insert "full-time" before the words "employee" and "employee's".
3. Amend subsection E, as follows: The present text reads as follows (old text):  

E. Administrative, Supervisory and Engineering. Employees occupying positions classified in these groups are not entitled to overtime compensation. However, compensatory time may be granted an employee, at the convenience of the employee's department head, for hours worked and approved in excess of forty (40) in any one (1) week.

The amendments to subsection E, are as follows:

Insert "Groups" after "Engineering". and delete the period. Insert "Full-time employees" in place of "Employees" in the first sentence.

Insert "unless otherwise required by the Fair Labor Standards Act" after the words "not entitled to overtime compensation." and delete the period.

Insert "to full-time employees," in place of "an employee," in the second sentence.

Insert "full-time" before the words "employee's department head".

so that the subsection E shall read as follows (new text):

- E. Administrative, Supervisory and Engineering Groups. Full-time employees occupying positions classified in these groups are not entitled to overtime compensation, unless otherwise required by the Fair Labor Standards Act. However, compensatory time may be granted to full-time employees, at the convenience of the full-time employee's department head, for hours worked and approved in excess of forty (40) in any one (1) week.

## ARTICLE 18

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-13, as follows: Amend subsection A as follows: The current text reads as follows (old text):

Chapter 39-13. Paid holidays.

- A. The following days shall be recognized as legal holidays within the meaning of this chapter, on which days employees shall be excused from all duty not required to maintain essential town

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services:

Insert “full-time” before the word “employees” so that the amended subsection A shall read as follows (new text):

- A. The following days shall be recognized as legal holidays within the meaning of this chapter, on which days full-time employees shall be excused from all duty not required to maintain essential town services:

Amend subsection B, as follows. The current text reads as follows (old text):

- B. Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:

Insert “full-time” before the word “employee” Delete “in full-time or continuous part-time employment”

so that the amended subsection B, shall read as follows (new text):

- B. Every full-time employee shall be entitled to these designated holidays on the following terms:

Amend subsection B(l), as follows. The current text reads as follows (old text):

- (1) If paid on an hourly basis the employee shall receive one (1) day's pay at his/ her regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs.

Insert “hourly, daily, weekly, monthly or annual” in place of the word “hourly”.

Insert “full-time” before the word “employee”.

so that the amended subsection B(l) shall read (new text):

- (1) If paid on an hourly, daily, weekly, monthly or annual basis the full-time employee shall receive one (1) day's pay at his/her regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs.

Amend subsection B(2), as follows: The current text reads as follows (old text):

- (2) If paid on an annual basis, the employee shall be granted each designated holiday without loss of pay.

Insert “hourly, daily, weekly, or monthly” in place of the word “annual”.

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Insert "full-time" before the word "employee".

so that the amended subsection B(2) shall read (new text):

- (2) If paid on an hourly, daily, weekly, or monthly basis, the full-time employee shall be granted each designed holiday without loss of pay.

Amend subsection C, as follows: The current text reads as follows (old text):

- C. Payment under provisions of this section shall be made, provided that the eligible employee shall have worked .....

Insert "full-time" before the word "employee".

so that the amended subsection C shall read (new text):

- C. Payment under provisions of this section shall be made, provided that the eligible full-time employee shall have worked .....

Amend subsection D, as follows: The current text reads as follows (old text):

- D. An employee in continuous employment who performs work on one (1) of the days designated in Subsection A shall be paid at his/her regular rate for such day or fraction thereof in addition to the amount to which the employee is entitled under Subsection B.

Delete "An employee in continuous employment" and insert in its place "A full-time employee".

Insert "full-time" between the words "the" and "employee"

so that the amended subsection D shall read as follows (new text):

- D. A full-time employee who performs work on one (1) of the days designated in Subsection A shall be paid at his/her regular rate for such day or fraction thereof in addition to the amount to which the full-time employee is entitled under Subsection B.

Amend subsection E, as follows: The current text reads as follows (old text):

- E. At the request of the employee, the employee may be granted compensatory time off .....

Insert "full-time" before the word "employee" two times.

so that the amended subsection E shall read as follows (new text):

- E. At the request of the full-time employee, the full-time employee may be granted compensatory time off .....

## ARTICLE 19

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-14, as follows: The current text

Amend subsection A, as follows: reads as follows (old text):

Chapter 39-14. Vacation leave.

- A. A full-time or part-time employee shall be granted two (2) weeks' vacation with pay, provided that the employee has completed thirty (30) weeks of service in each fiscal year.

Delete "or part-time" and the comma after the word pay'.

Delete "weeks' vacation with pay" and insert "weeks of vacation with pay in each fiscal year,". Insert "full-time" before the word "employee" when the word "employee" appears a second time. Delete "thirty (30) weeks of service in each fiscal year." and insert "forty-five (45) weeks of employment in his/her first fiscal year of town employment.'

so that the amended subsection A shall read as follows (new text):

- A. A full-time employee shall be granted two (2) weeks of vacation with pay in each fiscal year, provided that the full-time employee has completed forty-five (45) weeks of employment in his/her first fiscal year of town employment.

Amend subsection B, as follows: The current text reads as follows (old text):

- B. In addition to the vacation allowance provided in Subsection A, each employee who completed five (5) continuous years of service shall, in the year during with this length of service has been completed, be granted an additional week of vacation with pay.

Delete B. and insert in its place so that the amended subsection B shall read as follows (new text):

- B. Substituting for A, a full-time employee shall be granted three (3) weeks of vacation with pay in each fiscal year, provided that the full-time employee has completed five (5) fiscal years of town employment.

Amend subsection C, as follows: The current text reads as follows (old text):

- C. Each such employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been

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completed, be granted four (4) weeks of vacation with pay in each calendar year. Every such employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks of vacation pay in each fiscal year. Vacation time shall not be cumulative and shall be granted at such times during the calendar year as will best serve the public interest.

Delete C. and insert in its place so that the amended subsection C shall read as follows (new text):

- C. A full-time employee shall be granted four (4) weeks of vacation with pay in each fiscal year, provided that the full-time employee has completed ten (10) fiscal years of town employment.

A full-time employee shall be granted five (5) weeks of vacation with pay in each fiscal year, provided that the full-time employee has completed twenty (20) fiscal years of town employment.

Vacation time shall not be cumulative and shall be granted at such times during the fiscal year as will best serve the public interest in the opinion of the department head.

Amend subsection D, as follows: The current text reads as follows (old text):

- D. Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee died up to the time of the employee's separation from the payroll.

Delete D and insert in its place so that the amended subsection D shall read as follows (new text):

- D. Upon the death of a full-time employee who is eligible for vacation leave allowance, payment shall be made to the estate of the deceased in an amount equal to the vacation leave allowance as earned in the fiscal year prior to the full-time employee's death but which had not been taken. In addition, payment shall be made for that portion of the vacation leave allowance earned in the fiscal year during which the full-time employee died up to the time of the fulltime employee's separation from the payroll.

Amend subsection E, as follows: The current text reads as follows (old text):

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- E. An employee who is eligible for vacation under these rules and whose service is terminated by dismissal through no fault or delinquency of his/her own, or by retirement, or any entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.

Delete E. and insert in its place so that the amended subsection E shall read as follows (new text):

- E. A full-time employee, whose service is terminated by dismissal through no fault or delinquency of his/her own, or by retirement, or any entrance into the armed forces, shall be paid an amount equal to the vacation leave allowance as earned, and not granted, in the fiscal year prior to such dismissal, retirement or entrance into the armed forces. In addition, payment shall be made for that portion of the vacation leave allowance earned in the fiscal year during which such dismissal, retirement or entrance into the armed forces occurred up to the time of the full-time employee's separation from the payroll.

Amend subsection G, as follows: The current text reads as follows (old text):

- G. An employee shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.

Delete G. and insert in its place so that the amended subsection G reads as follows (new text):

- G. A full-time employee shall be granted an additional day of vacation leave if, while on vacation leave, a designated holiday occurs.

Amend subsection H, as follows: The current text reads as follows (old text):

- H. Vacation allowance provided under the terms of this section must be taken between July 1 and before June 30 in the fiscal year budgeted. Such vacations shall be granted by the head of the respective departments of the town at such time as in his/her opinion will cause the least interference with the performance of the regular work of the town.

Delete H. and insert in its place so that the amended subsection H reads as follows (new text):

- H. Vacation leave allowance shall be taken between July 1 and June 30 in the fiscal year earned and budgeted. Such vacation leave allowance shall be granted by the department head at such time as in the department head's opinion will cause the least interference with the performance of the work of the department.

## ARTICLE 20

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-15, as follows:

Chapter 39-15. Sick leave.

Amend subsection A, as follows: The current text reads as follows (old text):

- A. An employee in continuous employment who has completed thirty (30) weeks of service following original employment shall be allowed fifteen (15) days of leave with pay each calendar year or one and one fourth (1 1/4) days per month thereof in any year his/her employment is less than thirty (30) weeks, provided that such leave is caused by sickness or injury or by exposure to contagious disease.

Insert "A full-time employee who has completed thirty (30) weeks of full-time employment in a fiscal year" in place of "An employee in continuous employment who has completed thirty (30) weeks of service". Insert "original full-time employment with the Town of Randolph shall be allowed" in place of "original employment shall be allowed".

Insert "sick" before the word "leave" 2 times.

Insert "fiscal" in place of "calendar"

Insert "thereof if in any fiscal year" in place of "thereof in any year".

Insert "full-time" before the word "employment".

Insert "sickness, injury or by exposure" in place of "sickness or injury or by exposure".

so that the amended subsection A shall read as follows (new text):

- A. A full-time employee who has completed thirty (30) weeks of full-time employment in a fiscal year following original full-time employment with the Town of Randolph shall be allowed fifteen (15) days of sick leave with pay each fiscal year or one and one fourth (1 1/4) days per month thereof if in any fiscal year his/her full-time employment is less than thirty (30) weeks, provided that such sick leave is caused by sickness, injury or by exposure to contagious disease.

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Amend subsection B, as follows: The current text reads as follows (old text):

- B. An employee in continuous employment shall be credited with the unused portion of leave granted under subsection A up to a maximum of one hundred fifty (150) days.

Insert “A full-time employee” in place of “An employee in continuous employment”.

Insert “sick” before the word “leave”.

so that the amended subsection B shall read as follows (new text):

- B. A full-time employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection A up to a maximum of one hundred fifty (150) days.

Amend subsection C, as follows:

- C. Insert “sick” before the word “leave” in the first sentence.

Insert a full-time employee” in place of “an employee”

Insert “full-time” before the word “employee's” two times.

Insert “full-time” before the word “employee” in the third sentence.

Amend subsection E, as follows:

- E. Insert “chargeable sick leave” before the word “absence”

Insert “full-time” before the words “employee” and “employee's”.

Insert “sick” before the word “leave”.

Amend subsection F, as follows:

- F. Insert “The Personnel Board may, on its own motion,” in place of “The Board may, of its motion, “.

Amend subsection G, as follows:

- G. Insert “sick” before the word “leave”.

Insert “If, however, a full-time employee” in place of “If, however, an employee”.

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Insert “the full-time employee may” in place of “the employee may”.

Insert “his/her department head” in place of “the department head”.

Insert “full-time” before the word “employees” in the third sentence.

Amend subsection H, as follows:

H. Insert “full-time” before the word “employee” (2 times) and “employee's” in the second sentence.

Amend subsection J, as follows:

J. Insert “, illness or disability” after the word “injury”.

Insert “Board of” before the word “Selectmen”

Insert “the Board of Selectmen” in place of “they”

Amend subsection on K, as follows:

K. Insert “illness or disability,” after the word “injury”.

Insert “death of a full-time employee,” in place of “death of an employee.”.

Insert “when a full-time employee's services” in place of “when an employee's services”.

Insert “shall pay to the full-time employee or his/her estate,” in place of “shall pay to the employee or the estate.

## ARTICLE 21

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-16, as follows: Section 39-16. Bereavement leave.

Amend subsections A and B, as follows: The current text reads as follows (old text):

A. An employee shall receive five (5) consecutive working days off with pay in the event of the death of the employee's spouse, daughter, son, mother, father, sister or brother.

B. An employee shall receive three (3) consecutive working days off

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with pay in the event of the death of the employee's grandparents, mother-in-law, father-in-law, grandparents of the employee's spouse or of a relative of the employee or the employee's spouse who is living in the household of the employee at the time of death.

Replace in A. "An" with "A".

Insert in A. "full-time" before the word "employee" and the word "employee's".

Replace in B. "An" with "A".

Insert in B. "full-time" before the word "employee" and the word "employee's".

so that the amended subsections A and B shall read as follows (new text):

- A. A full-time employee shall receive five (5) consecutive working days off with pay in the event of the death of the full-time employee's spouse, daughter, son, mother, father, sister or brother.
- B. A full-time employee shall receive three (3) consecutive working days off with pay in the event of the death of the full-time employee's grandparents, mother-in-law, father-in-law, grandparents of the full-time employee's spouse or of a relative of the full-time employee or the full-time employee's spouse who is living in the household of the full-time employee at the time of death.

## ARTICLE 22

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-17, as follows:

Ch. 39-17. Jury leave.

Amend subsections A and B, as follows: The current text reads as follows (old text):

- A. Upon submission of adequate proof to his/her department head, a full-time employee who serves as a juror shall receive from the town the difference between his/her salary and the compensation he or she received for such jury service, exclusive of any travel or other allowance.
- B. Said full-time employee shall also receive vacation leave, with pay, equal to that vacation leave given to other employees in the same category, thereby suffering no loss of pay or vacation leave because of service referred to in this section.

Insert in A. "regular" before the word "salary".

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Delete in A. "jury service," and insert "jury service for the same period of time,".

Insert in B. "full-time" before the word "employees"

so that the amended subsections A and B shall read as follows (new text):

- A. Upon submission of adequate proof to his/her department head, a full-time employee who serves as a juror shall receive from the town the difference between his/her regular salary and the compensation he/she received for such jury service for the same period of time, exclusive of any travel or other allowance.
- B. Said full-time employee shall also receive vacation leave, with pay, equal to that vacation leave given to other full-time employees in the same category, thereby suffering no loss of pay or vacation leave because of service referred to in this section.

## ARTICLE 23

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-18, as follows:

Section 39-18. Military leave.

Amend subsection B, as follows: The current text reads as follows (old text):

- B. Said full-time employee shall also receive vacation leave, with pay, equal to that vacation leave given to other employees in the same category, thereby suffering no loss of pay or vacation leave because of service referred to in this section.

Insert "full-time" before the word "employees".

so that the amended subsection B shall read as follows (new text):

- B. Said full-time employee shall also receive vacation leave, with pay, equal to that vacation leave given to other full-time employees in the same category, thereby suffering no loss of pay or vacation leave because of service referred to in this section.

## ARTICLE 24

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-19, as follows:

Section 39-19. Other leave.

Amend subsection A, as follows: The current text reads as follows (old text):

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- A. Absences for personal reasons may be charged to vacation leave upon application by the employee and approval by the employee's department head. Such absences, however, may not be charged to vacation leave beyond that which the employee has earned at the time of such application.

Insert "full-time" before the word "employee" and the word "employee's".

so that the amended subsection A shall read as follows (new text):

- A. Absences for personal reasons may be charged to vacation leave upon application by the full-time employee and approval by the full-time employee's department head. Such absences, however, may not be charged to vacation leave beyond that which the full-time employee has earned at the time of such application.

## ARTICLE 25

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-20, as follows:

Section 39-20. Physical examination.

Amend as follows: The current text reads as follows (old text):

Before appointment to a position in the classification plan requiring continuous employment, a candidate shall have passed a physical and neuropsychiatric examination satisfactory to the Board and Selectmen. The examining physician shall advise the Board as to whether or not, in his/her opinion, the applicant is physically qualified to perform the duties of the position for which application has been made.

Insert "service of the Town," in place of "classification plan requiring continuous employment,".

Insert "Personnel Board." in place of "Board and Selectmen.".

Insert "Personnel Board" in place of "Board".

Insert "any exceptions to this section (section 39-20) shall be determined by the Personnel Board.".

so that the amended section shall read as follows (new text):

Section 39-20. Physical examination.

Before appointment to a position in the service of the Town, a candidate shall have passed a physical and neuropsychiatric examination satisfactory to the Personnel Board.

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The examining physician shall advise the Personnel Board as to whether or not, in his/her opinion, the applicant is physically qualified to perform the duties of the position for which application has been made.

Any exceptions to this section (section 39-20) shall be determined by the Personnel Board.

## ARTICLE 26

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-23, as follows:

Chapter 39-23. Health Insurance, Town Contribution.

Amend the section as follows: The current text reads as follows (old text):

The town shall pay the contribution as may from time to time be set by Town Meeting toward the premium cost of a Town designated health insurance plan for all permanent Town employees who work at least 20 hours per week and who are not covered by any collective bargaining agreement with the Town.

Delete "permanent Town" after the word "all".

Insert "an average of" after the word "least".

Insert "per annum, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence," after the word "week".

so that the amended section shall read as follows (new text):

Chapter 39-23. Health insurance, town contribution.

The Town shall pay the contribution as may from time to time be set by Town Meeting toward the premium cost of a Town designated health insurance plan for all employees who work at least an average of twenty (20) hours per week per annum, minus required military service, legal holidays and authorized vacation leave, sick leave, bereavement leave and other approved leaves of absence, and who are not covered by any collective bargaining agreement with the Town.

## ARTICLE 27

To see if the Town will vote to amend the position of Sealer of Weights and Measures (Article 39, Annual Town Meeting of April 20, 1999) which read:

" , and that a log be maintained of the hours worked under the supervision and approval of the Building Inspector,"

Delete the above language and substitute the following language so that the section, as amended, shall read as follows:

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“, and that the Sealer maintain a written record of the hours worked and duties performed under the supervision and approval of the Board of Selectmen, which the Sealer will forward to the Board of Selectmen at intervals as requested by the Board of Selectmen.”.

MR. FERNANDES: I move no action be taken on Articles 13 to 27.  
(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: We are adjourned until 8:00 p.m. tomorrow evening.

(Whereupon the first session  
of the 1999 Special Town Meeting  
adjourned at 11:05 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1-1 through 1-67, is an accurate synopsis of my stenographic notes taken in the aforementioned matter to the best of my skill and ability.

Kenneth A. Munn  
Stenographic  
Reporter/Notary Public

**SPECIAL TOWN MEETING  
November 2, 1999**

**ACTION TAKEN ON THE FOLLOWING ARTICLES**

Article 28 (Postponed to the end of the warrant)  
Articles 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39,  
40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59,  
60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76.

The second session of the Special Town Meeting was convened at the Randolph High School on Tuesday, November 2, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

The Moderator explained the rules of procedure.

James Burke, Chairman of the Finance Committee, gave an opening statement.

**ARTICLE 28**

To see if the town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to, any and all appropriations voted at the 1999 Annual Town Meeting and the Special Town Meeting of April 27, 1999 for the FY00 annual budgets and expenditures for all town departments, boards, commissions and agencies, including but not limited to, the funding appropriated in Articles 34 through 42, 44 through 65, 67 through 77, 82 through 85, 86 through 93, 95 through 100 of the Annual Town Meeting and Articles 2 and 3 of the Special Town Meeting of April 27, 1999, and to see what action the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget and expenditures for the town for FY00.

MR. BURKE: The Finance Committee moves to postpone action on Article 28 until the last order of business.

(The motion was duly seconded, short discussion, and the motion to postpone was carried.)

**ARTICLE 29**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, a sum of money to supplement the sum voted in Article 42 at the FY2000 Annual Town Meeting, which established a reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2000.

(Article withdrawn.)

## **ARTICLE 30**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to the Stabilization Account. This money to be used to defray the cost of Rubbish Removal.

(Article withdrawn.)

## **ARTICLE 31**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to the Stabilization Account.

(Article withdrawn.)

## **ARTICLE 32**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$91,852.58 to increase the sums appropriated for Fiscal 2000 debt service, as voted under Article 44 of the Warrant of the April 20, 1999 Annual Town Meeting, or take any other action relating thereto.

MR. BURKE: The Finance Committee moves to transfer from free cash the sum of \$91,853.00 to increase the sums appropriated for Fiscal 2000 debt service, as voted under Article 44 of the Warrant of the April 20, 1999 Annual Town Meeting. Money to be expended by the Town Treasurer with the approval of the Board of Selectmen.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 33**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$8,000.00 for the Design Review Board to expend as an expense budget for the Design Review Board.

MR. BURKE: The Finance Committee moves to transfer from free cash the sum of \$2,625.00 for the Design Review Board to expend as an expense budget for the Design Review Board.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 34**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$4,000.00, to be expended by the Board of Selectmen, to remove the three lap-riveted air tanks located in the basement of Stetson Hall, 6 South Main Street, and to purchase and install a compressor and air tank to replace the existing condemned compressor and air tank for the existing air horn at Stetson Hall, 6 South Main Street.

(Article withdrawn.)

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## ARTICLE 35

To see if the Town will vote to amend the action taken under 1999 Annual Town Meeting Article 49 (Selectmen Salaries) and vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$2,959.00 to fully fund the salaries line item for the fiscal year 2000.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 36

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$1,450.00 to be spent by the Board of Selectmen to fund the Town's participation in the Quincy Community Action Program for consulting and other related services in home buyer workshops, credit counseling, flyers, publications, notices and other related services. (Article withdrawn.)

## ARTICLE 37

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$4,000.00 to be expended by the Chief of Police with the approval of the Board of Selectmen to purchase two (2) Intelli-check ID Scanners that the Police Department is to use to lease to liquor license holders through a rental program.

(Article withdrawn.)

## ARTICLE 38

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be spent by the DPW to repair the sidewalk on Beverly Circle.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 39

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be spent by the DPW to construct a sidewalk on the easterly side of Highland Avenue.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 40

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$20,000 to be spent by the Animal Control Officer, with the approval of the Board of Selectmen, for the purchase of a new Animal Control van. Old van to be traded in.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

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FROM THE AUDIENCE: I doubt the vote and ask for a standing count.  
(Tellers were appointed, a standing vote was requested, 77 votes having been cast  
in the affirmative, 57 in the negative, the motion was carried.)

## ARTICLE 41

To see if the Town Meeting will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to complete our annual contract with SEMASS.

MR. BURKE: The Finance Committee moves to transfer from free cash the sum of \$23,000.00 to complete our annual contract with SEMASS. Money to be expended by the Board of Health.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 42

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$7,920.00 to be expended by the Chief of Police to fund additional School Traffic Supervisors for the Randolph Community Middle School.

MR. BURKE: The Finance Committee moves to transfer from free cash the sum of \$7,920.00 to fund the expenditure outlined in Article 42 for the fiscal year 2000.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 43

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$55,558.00 to be expended by the Chief of Police with the approval of the Board of Selectmen for the purchase of two (2) replacement cruisers to be used by the Police Department. Trade-in cruisers to be transferred to the Auxiliary Police Department as two (2) of their cars are in need of replacement.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, and the motion was carried.)

## ARTICLE 44

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$65,000 to replace the cooling tower, chiller, multi-zone units and related pumps of the Turner Free Library air conditioning system. Said sum to be expended by the Turner Free Library Trustees.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 45**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$6,000.00 for the purpose of completing a comprehensive inventory and survey of historic resources in the Town of Randolph. Said sum to be eligible to be reimbursed to the town under the provisions of the Massachusetts Historical Commission Survey and Planning Fund Grant, and shall be expended only if said grant is awarded by the Massachusetts Historical Commission. Said funds to be expended by the Randolph Historical Commission.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 46**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be used for the purpose of completing the rehabilitation of Stetson Hall. Said sum to be expended by the Trustees of the Stetson School Fund.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, and the motion was carried.)

THE MODERATOR: Mr. Fisher.

MR. FISHER: Having voted on the prevailing side on Article 5, I move to reconsider our previous action undertaken on Article 5.

(The motion was duly seconded, short discussion, and the motion to reconsider was defeated.)

## **ARTICLE 47**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, \$12,000.00 to supplement the election account voted at the 1999 Annual Town Meeting, Article 56.

MR. BURKE: The Finance Committee moves to transfer from free cash the sum of \$12,000.00 to supplement the election account voted under Article 56 of the 1999 Annual Town Meeting. Money to be expended by the Town Clerk.

(The motion was duly seconded, short discussion, and the motion was carried.)

## **ARTICLE 48**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$300,000 to purchase partial replacement windows at various schools. Said sum to be expended by the School Committee.

(Article withdrawn.)

## **ARTICLE 49**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$240,000 to purchase fire

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alarm systems for the High School, JFK Elementary School and Tower Hill School. Said sum to be expended by the School Committee.  
(Article withdrawn.)

THE MODERATOR: At this time I would like to introduce our State Senator who is joining us this evening, Senator Brian Joyce.

## ARTICLE 50

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$44,000 to purchase two (2) vehicles. Existing vehicle(s) is to be sold, traded, reassigned or otherwise disposed of. Said sum to be expended by the School Committee.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, and the motion was carried.)

## ARTICLE 51

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$65,000 to purchase a new track for the high school football field. Said sum to be expended by the School Committee.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 52

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$180,000 for partial pavement replacement at various elementary schools. Said sum to be expended by the School Committee.

(Article withdrawn.)

## ARTICLE 53

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$27,000 to purchase handicap ramps for the high school. Said sum to be expended by the School Committee.  
(Article withdrawn.)

## ARTICLE 54

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$30,000 to purchase approximately 200 door levers for various schools. Said sum to be expended by the School Committee.

(Article withdrawn.)

## ARTICLE 55

To see if the Town will vote to have all Medicaid reimbursements for school children in the Randolph Public Schools be split 50% to the School Department and 50% to the town.

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MR. BURKE: The Finance Committee moves no action.  
(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 56

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$30,000 to purchase whiteboards for various schools. Said sum to be expended by the School Committee.  
(Article withdrawn.)

## ARTICLE 57

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$130,000 to replace univent at Donovan Elementary School. Said sum to be expended by the School Committee.

(Article withdrawn.)

## ARTICLE 58

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to design, purchase, renovate, repair, construct and equip three (3) replacement science labs at Randolph High School. Said sum to be expended by the School Committee.  
(Article withdrawn.)

## ARTICLE 59

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$1,190,000 for the Board of Public Works to expend for the following capital plan improvements:

Water Mains ----- \$740,000  
Sidewalks ----- \$200,000

Water Mains  
Clean and line ----- \$250,000

MR. BURKE: The Finance Committee moves no action.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 60

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$100,000 for the Board of Public Works to expend for the looping of dead end water mains.

MR. BURKE: The Finance Committee moves no action.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 61

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$165,000 for the Board of Public Works to expend for the purchase of the following equipment:

Aerial bucket truck -----	\$ 25,000
Vacuum sweeper -----	\$ 120,000
Bobcat -----	\$ 20,000

and to authorize the DPW to trade in old units.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 62

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$250,000 as Randolph's share for the Board of Public Works to expend, for the updating and changeout of the emergency generator system and other improvements at the water treatment facility.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 63

To see if the Town will vote to accept the provisions of Mass. General Laws Chapter 41, Section 69B and to apply the provisions of said section to the Randolph Board of Public Works as having charge of the water system of the Town of Randolph. Said statute provides as follows:

Section 69B. Water Commissioners, powers and duties. The Water Commissioners, or the Selectmen authorized to act as such, in a town establishing a water supply or water distributing system under authority of section thirty-nine A of Chapter 40 shall have exclusive charge and control of the water department and water system, subject to all lawful bylaws and to such instructions, rules and regulations as the town may from time to time impose by its vote. They may establish fountains and hydrants, may relocate or discontinue the same, may regulate the use of the water and fix and collect just and equitable prices and rates for the use thereof, and shall prescribe the time and manner of payment of such prices and rates. The income of the water works shall be appropriated to defray all operating expenses, interest charges and payments on the principal as they accrue upon any bonds or notes issued for the purpose of a municipal water supply. If in any fiscal year there should be a net surplus remaining after providing for the aforesaid charges for that fiscal year, such surplus, or so much thereof as may be necessary to reimburse the town for moneys theretofore paid on account of its water department, shall be paid into the town treasury. If in any fiscal year there should be a net surplus remaining after providing for the aforesaid charges and for the payment of any such reimbursement in full, such surplus may be appropriated for such new construction, extraordinary maintenance, or repairs, as the water commissioners, or selectmen authorized to act as such, with the approval of the town, may determine

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upon, and in case a net surplus should remain after payment for such new construction, extraordinary maintenance, or repairs, the water rates shall be reduced proportionately. Said commissioners, or the selectmen authorized to act as such, shall annually, and as often as the town may require, render a report upon the condition of the works under their charge, and an account of their doings, including an account of the receipts and expenditures. The provisions of this section relative to the powers and duties of the water commissioners, or the selectmen acting as such, shall also apply to the commission, board or person having charge and control of the water department or water system of any city, town, or district established under special law, notwithstanding any contrary provision therein, upon the acceptance of this section by such city, town or district.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 64

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$6,000 to be expended by the Board of Public Works for the purpose of hydrant flushing and water main maintenance throughout the town.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 65

To see if the Town will vote to amend the Town Code Section 105, Article 2, "Ambulance Fees", as follows:

SERVICE	FEE	PROPOSED
Basic Life Support		
Base Rate	\$210.	\$250.
Mileage	\$ 10.	\$ 10.
Oxygen	\$ 40.	\$ 50.
Defibrillator	\$ 90.	\$100.
MAST	\$ 60.	\$ 65.
Extrication	\$100.	\$100.
Extra Man	\$-0-	\$120.

Advanced Life Support		
Base Rate	\$290.	\$365.
Mileage	\$ 11.	\$ 11.
Oxygen	\$ 40.	\$ 50.
Defibrillator	\$ 90.	\$100.
IV Therapy	\$100.	\$100.
MAST	\$ 60.	\$ 65.
Airway	\$ 90.	\$110.
Cardiac Monitor	\$140.	\$150.
Extra Man	\$-0-	\$120.

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Extrication	\$100.	\$100.
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## Equipment Fees

Backboards	\$-0-	\$ 40.
Collars	\$-0-	\$ 25.

MR. BURKE: The Finance Committee moves to amend the Town Code Section 105, Article 2, "Ambulance Fees," with the proposed fees as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 66

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money for the Fire Chief to purchase, with the approval of the Board of Selectmen, a new computer system for the Fire Department.

MR. BURKE: The Finance Committee moves to transfer from the ambulance reserve fund the sum of \$36,000.00, to be expended by the Fire Chief, to purchase, with the approval of the Board of Selectmen, a new computer system for the Fire Department.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 67

To see if the Town will vote to raise and appropriate, transfer from available funds (ambulance reserve fund), or borrow pursuant to any applicable statute, the sum of \$6,000 for the Fire Chief to purchase with the approval of the Board of Selectmen, a new copier for the Fire Department.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 68

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$110,000 for the Fire Chief to purchase and equip with the approval of the Board of Selectmen, one new ambulance for the Fire Department.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, a standing vote was requested, 53 votes having been cast in the affirmative, 83 in the negative, the motion was defeated.)

CHIEF WELLS: I move to transfer from the ambulance reserve fund the sum of \$110,000.00 to purchase and equip, with the approval of the Board of

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Selectmen, one new ambulance for the Fire Department.  
(The motion was duly seconded, short discussion.)

MR. TOOMEY: I would like to amend the main motion by adding the verbiage: The 1996 ambulance to be traded in or disposed of.  
(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was carried.)

FROM THE AUDIENCE: I question the voice vote and would like a standing vote.

(A standing vote was requested, 76 votes having been cast in the affirmative, 57 in the negative, the amendment was carried.)

(There was no further discussion on the main motion and the main motion as amended was carried.)

## ARTICLE 69

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$4,940 for a part-time clerk for the Department of Elderly Affairs.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 70

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$4,940 for a part-time clerk for the Department of Veterans Affairs.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 71

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$9,500 for a part-time van driver for the Department of Veterans and Elderly Affairs.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, a standing vote was requested, 49 votes having been cast in the affirmative, 76 in the negative, the motion was defeated.)

MR. TOOMEY: I move to transfer from free cash the sum of \$9,500.00 for a part-time van driver for the Department of Veterans and Elderly Affairs.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 72

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E 1/2, to establish a Department of Veterans and Elderly Affairs revolving fund, commencing in FY00 for the purpose of operating a van for medical transportation under the jurisdiction of the Department of Veterans and Elderly Affairs. Such fund shall receive all revenues for transportation and donations for all expenses pertaining to the van as voted by town Meeting in accordance with said Chapter 44, Section 53E 1/2.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

MR. TOOMEY: I move that the Town accept the provisions of Chapter 44, Section 53E 1/2, to establish a Department of Veterans and Elderly Affairs revolving fund, commencing in fiscal year 2000 for the purpose of operating a van for medical transportation under the jurisdiction of the Department of Veterans and Elderly Affairs. Such fund shall receive all donations for van transportation and donations for all expenses pertaining to the van as voted by Town Meeting in accordance with said Chapter 44, Section 53E 1/2.

(The motion was duly seconded, long discussion.)

MR. BARRY: I move first to strike the word "medical" before the word "transportation; second, substitute for "in fiscal year 2000" with "on March 1, 2000"; and third, adding after the words "revolving fund," the verbiage "with a balance not to exceed ten thousand dollars on any given date".

(The motion was duly seconded, short discussion, the previous question was moved, and the motion to amend was carried.)

(There was no further discussion on the main motion and the main motion as amended was carried.)

## ARTICLE 73

To see if the Town will vote to approve Master Card and Visa (credit cards) as a form of payment for recreational programs and events.

MR. BURKE: The Finance Committee moves that the Town adopt a new bylaw, 18-2 Credit Cards. The Board of Recreation is hereby authorized to enter into agreements to use credit cards for the collection of fees for recreation programs and events for which a revolving fund has been authorized by the town. And, further, that the Board of Recreation may expend from previously authorized revolving funds such sums as necessary to pay any charges to the town in connection with the acceptance of credit cards and payments as authorized by Section 18-2 of the Code of the Town of Randolph.

(The motion was duly seconded, short discussion.)

MR. FISHER: I would like to amend the motion by adding the words "and Debit Cards" after the words "Credit Cards" so the new Section 18-2 Credit Cards would now read: 18-2 Credit Cards and Debit Cards. The Board of Recreation is hereby authorized to enter into agreements to use credit cards and

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debit cards for the collection of fees for recreation programs and events for which a revolving fund has been authorized by the town. And, further, that the Board of Recreation may expend from previously authorized revolving funds such sums as necessary to pay any charges to the town in connection with the acceptance of credit cards and payments as authorized by Section 18-2 of the Code of the Town of Randolph.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

(There was further short discussion on the motion and the main motion as amended was carried.)

## ARTICLE 74

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$4,600 to install work lights on the stage at the Randolph High School. Said sum to be expended by the School Committee.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 75

To see if the Town will vote to amend Article 75 of the 1999 Annual Town Meeting and to raise the spending limit from \$10,000 to \$30,000 in the revolving account #629 which is used by the Board of Recreation at the Joseph J. Zapustas Arena.

This account is used for funds other than those of ice rentals which is deposited into the general funds of the Town of Randolph.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded, short discussion, and the motion is defeated.)

MR. HOWARD: I move that the Town amend Article 75 of the 1999 Annual Town Meeting and to raise the spending limit from \$10,000 to \$30,000 in the revolving account #629 which is used by the Board of Recreation at the Joseph J. Zapustas Arena.

(The motion was duly seconded and the motion was carried.)

## ARTICLE 76

To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to fund the completion of the renovations to the Central Fire Station project, not limited to paving and lockers. Said sum to be expended by the Municipal Space Needs Committee.

MR. BURKE: The Finance Committee moves to transfer from the ambulance reserve fund to paving and by the Municipal the sum of \$11,600.00 to fund the outstanding bills for the renovations to the Central Fire Station project, not limited to lockers. Said sum to be expended by the Municipal Space Needs Committee.

(The motion was duly seconded, short discussion.)

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

MR. ABBETT: I move to amend the motion by striking the sum of "\$11,600.00" and replacing it with the sum of "\$21,000.00" and to strike the words "transfer from the ambulance reserve fund" and substitute it with "transfer from free cash".

(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

MR. BURGESS: I move to amend the motion by striking the sum of "\$11,600.00" and substituting the sum of "\$21,000.00", and also by adding the verbiage "to include any paving that is necessary to obtain a Certificate of Occupancy."

(The motion was duly seconded and the motion to amend was carried.)

(There was no further discussion on the motion and the main motion as amended was carried.)

## ARTICLE 77

To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to replace the existing North Randolph Fire Station at its current location. Said sum to be expended by the Municipal Space Needs Committee, with the approval of the Board of Selectmen.

MR. BURKE: The Finance Committee moves no action.

(The motion was duly seconded.)

FROM THE AUDIENCE: I doubt we have a quorum.

(There was a question of doubt on the quorum present, a standing vote was requested, there was a short recess.)

THE MODERATOR: We took a tally. We do not have a quorum. The only motion acceptable is to adjourn.

MR. BURKE: I move that we adjourn until next Monday evening at 8:00 p.m.

(The motion was duly seconded and the motion was carried.)

(Whereupon the second session  
of the 1999 Special Town  
Meeting adjourned at 12:05 a.m.)

\*\*\*\*\*

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 2-1 through 2-34, is an accurate synopsis of my stenographic notes taken in the aforementioned matter to the best of my skill and ability.

Kenneth A. Munn  
Stenographic  
Reporter/Notary Public

**SPECIAL TOWN MEETING  
November 8, 1999**

**ACTION TAKEN ON THE FOLLOWING ARTICLES**

Articles 77, 78, 28

The third session of the Special Town Meeting was convened at the Randolph High School on Monday, November 8, 1999, at 8:00 p.m. with Moderator Paul Alpert presiding and declaring a quorum present.

The reporter was sworn in.

**THE MODERATOR:** Article 77. Motion has been made by the Finance Committee that no action be taken.  
(There was a short discussion and the motion was carried.)

**ARTICLE 78**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for the following purpose(s):

"For remodeling, reconstruction or making extraordinary repairs to town owned buildings and equipment" "For purchase and installation of departmental equipment"

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members, being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/ her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.  
(Article withdrawn.)

**ARTICLE 28**

To see if the town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to, any and all appropriations voted at the 1999 Annual Town Meeting and the Special Town Meeting of April 27, 1999 for the FY' 00 annual budgets and expenditures for all town departments, boards, commissions and agencies, including but not limited to, the funding appropriated in Articles 34 through 42, 44 through 65, 67 through 77, 82 through 85, 86 through 93, 95 through 100 of the Annual Town Meeting and Articles 2 and 3 of the Special

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Town Meeting of April 27, 1999, and to see what action the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget and expenditures for the town for FY00.

MR. BURKE: The Finance Committee moves that in order to balance the budget for FY2000, the appropriation voted in Article 42, reserve fund, of the 1999 Annual Town Meeting be reduced by the amount of \$55,982.00, thereby reducing the original appropriation from \$150,000.00 as voted in Article 42 to a new total of \$94,018.00 for the reserve fund; and further that the sum of \$1,504,408.00 be transferred from surplus revenue in the treasury to be applied by the assessors to reduce the town's tax levy for FY2000.

(The motion was duly seconded, short discussion.)

MR. SOLON: I move to amend the motion by striking the verbiage "the appropriation voted in Article 42, reserve fund, of the 1999 Annual Town Meeting be reduced by the amount of \$55,982.00, thereby reducing the original appropriation from \$150,000.00 as voted in Article 42 to a new total of \$94,018.00 for the reserve fund" and substituting the following: "that \$55,982.00 be reduced from the School Department budget".

(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

(There was no further discussion on the motion and the motion was carried.)

MR. BURKE: I move that we permanently dissolve the Special Town Meeting.

(The motion was duly seconded and the motion was carried.)

(Whereupon the third session  
of the 1999 Special Town  
Meeting was permanently  
dissolved at 8:25 p.m.)

## CERTIFICATE COMMONWEALTH OF MASSACHUSETTS PLYMOUTH, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 3-1 through 3-4, is an accurate synopsis of my stenographic notes taken in the aforementioned matter to the best of my skill and ability.

Kenneth A. Munn  
Stenographic  
Reporter/Notary Public

**TOWN MEETING MEMBERS**  
**ATTEND RECORD**  
**Members At Large 1999**

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Alexopoulos, William	X	X	X	X	X	-	-	X
Alpert, Paul	X	X	X	X	X	X	X	X
Brown, Richard, Jr.	X	X	X	X	X	NA	NA	X
Burgess, Jr., James F.	X	X	X	X	X	X	X	X
Burke, James K.	X	X	X	X	X	X	X	X
Cooke, IV, Henry	X	X	X	X	X	X	X	X
Crowell, George R.	-	-	-	-	-	-	-	-
Eldridge, Robert	X	X	X	X	X	X	X	X
FitzGibbons, John J.	X	-	X	-	X	-	-	-
Hart, Christopher	X	X	X	X	X	X	X	-
Howard, Brian P.	X	X	X	X	X	X	X	X
Lam, Daniel M.	X	X	X	X	X	X	X	X
McElroy, Joseph	X	X	X	X	X	X	X	X
Rubin, Theodore	X	X	X	X	X	X	X	X
Semensi, Joseph	X	X	X	X	X	X	X	X
Toomey, Stephen	X	X	X	X	X	X	X	X
Walsh, Michael	X	-	-	X	-	-	-	-
Ward, Joan F.	X	X	X	X	X	X	X	X
Wells, Karl	X	X	X	X	X	X	X	-
Wells, Mary	X	X	X	X	-	-	X	-
Daly, Edward*	-	-	-	-	-	X	X	X
Re-organization	-	-	-	-	-	-	-	-

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT ONE

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Andrews, Catherine A.	x	x	x	-	-	x	x	x
Campbell, Sr., James H.	x	x	x	x	x	x	x	-
Cooke, IV, Henry M.	x	x	x	x	x	x	x	-
Duffy, Timothy F.	x	-	-	-	-	-	-	-
Eaton, June I.	-	-	-	-	-	-	-	-
Eaton, Jr., Harry E.	-	-	-	-	-	-	-	-
Ferreira, Sr., Ronald D.	x	x	x	-	x	x	x	x
Flynn, Eileen C.	x	-	-	-	-	x	-	-
Flynn, William F.	x	x	x	-	x	x	x	x
Goldman, Linda M.	x	x	x	x	x	x	x	x
Goodhue, Richard J.	x	x	x	x	x	-	x	x
Harback, Roberta L.	x	x	x	x	x	x	x	x
Harris, Jr., David	x	x	x	x	x	x	x	-
Harris, Judith M.	x	x	-	-	-	-	-	-
Hazell, Charlotte A.	-	-	-	x	x	x	x	-
Kaplan, David E.	x	x	x	x	x	x	x	-
Lam, Daniel M.	x	x	x	x	x	x	x	x
Levine, Leslie S.	x	x	x	x	x	x	x	x
Maguire, Paul G.	x	x	x	x	x	x	x	x
McDonnell, Robert T.	x	x	-	-	-	-	-	x
McLaughlin, Mary L.	x	x	x	x	-	-	-	-
McNeil, Jr., Donald S.	-	-	x	x	-	x	-	x
Nelson, Phillips S.	x	x	x	x	x	x	x	x
Phillips, Glenn F.	x	x	-	x	x	x	x	x
Preble, Ronald O.	x	x	x	x	x	x	x	x
Schwartz, Toby Lynne	x	x	x	x	x	x	x	x
Semensi, Joseph J.	x	x	x	x	x	x	x	x
Simmons, Rose B.	x	x	x	x	x	x	x	x
Topham, Laura R.	-	x	x	x	x	x	x	x
Waiting, Barbara A.	-	x	x	x	x	x	x	x

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT TWO

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Brodil, David	-	x	-	-	-	x	-	x
Brodil, Pamela	x	x	x	x	x	-	x	x
Bryan, Dorothy	x	x	x	x	x	x	x	x
Callahan, Marie L.	x	x	x	-	-	-	-	-
Carr, Marie M.	-	-	-	-	-	-	-	-
Cullen, Jr., George F.	x	x	-	-	x	-	-	-
Dugan, Thomas J.	x	x	x	x	x	x	x	x
Dziergowski, Jeanne M.	-	x	x	x	x	x	x	x
Eaton, Bruce E.	-	-	-	-	-	-	-	-
Fellman, Barry J.	x	x	x	x	x	x	-	-
Fitzgerald, Harold E.	x	x	x	x	x	-	-	x
Fitzgerald, Linda A.	-	-	-	-	-	-	-	-
Foley, Jr., Charles, D.	x	x	x	x	x	x	x	x
Freed, Lesly	x	x	x	x	x	x	x	x
Galvam, Joseph W.	x	x	x	x	x	x	x	x
Gass, Robert L.	x	x	x	x	x	x	x	x
Good, Mary B. Res. 10/4/99	x	x	x	-	-	NA	NA	NA
Grundig, Maria T.	x	x	x	x	-	x	-	-
Keighton, Robert	x	x	x	x	x	x	x	-
Korisky, Simeon	x	x	x	x	x	-	-	-
Lenahan, Jr., William J.	x	-	x	x	-	-	-	-
Mace-Connors, Mary E.	-	-	-	-	-	-	-	-
Noblin, Jean M.	x	x	-	x	-	-	-	x
O'Donnell, Deborah A.	x	x	x	x	x	x	x	-
Sullivan, Thomas M.	x	-	x	-	-	x	x	-
Swanwick, Sheila A.	-	x	x	x	-	x	x	x
Wells, Mary E.	x	x	x	x	-	-	-	-
Wells, Richard, W.	x	x	x	x	x	x	x	-
Young, Donald E.	-	x	x	x	x	x	x	x
Young, Susan M.	-	x	x	x	x	x	x	x

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT THREE

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Benvie, Sr., Edmund F.	x	x	x	x	x	-	-	-
Bertoni, Velma L.	x	x	x	x	x	x	x	x
Campbell, Sheila A.	x	x	x	x	x	x	x	-
Dauria, Joseph	x	x	x	x	x	x	x	x
El Fakahany, Judith A.	x	x	x	x	x	x	x	x
Epstein, Susan	x	x	x	x	-	x	x	x
Farrell, Catherine Celi	-	x	x	-	x	x	x	x
Fisher, Thomas M.	x	x	x	x	x	x	x	x
Fitzgibbons, Janet M.	-	x	x	x	-	-	-	x
Foley, Charles D.	-	-	-	-	-	x	x	x
George, Alfred L.	x	x	-	-	x	-	-	-
Goodhue, Mitchell J.	x	x	-	-	x	x	-	-
Howard, Brian P.	x	x	x	x	x	x	x	x
Mahoney, Robert J.	x	x	x	x	x	x	x	x
McCarthy, Michael E.	-	-	-	-	-	-	x	-
McElroy, Joseph A.	x	x	x	x	x	x	x	x
Meade, Elizabeth L.	-	-	x	x	x	x	x	x
Mugherini, Rebecca L.	x	x	x	x	x	x	x	x
Murphy, Diane M.	x	x	-	x	-	x	x	x
O'Brien, Kenneth Michael	-	-	-	-	-	-	-	-
Rennie, Michael	x	-	x	-	-	x	x	x
Romano, Irene	x	x	x	x	x	x	x	x
Rosenthal, Arnold B.	x	x	x	x	x	x	x	x
Steward, John B.	x	x	x	-	-	x	-	x
Steward, Paula M.	x	x	x	-	-	-	x	x
Sullivan, A. John	x	x	x	-	-	x	x	xx
Walker, Patricia	-	-	-	-	-	x	-	-
Ward, John M.	x	x	x	x	x	x	x	x
Walsh, Joan E.	x	x	x	-	x	x	x	x

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT FOUR

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Abbett, Theodore S.	x	x	x	-	-	x	x	x
Abel, Herschel D.	x	x	x	x	x	x	x	x
Abel, Sandra	x	x	x	x	x	x	x	x
Aldred, James J.	x	-	x	x	x	x	x	x
Barry, John J.	x	x	x	x	x	x	x	x
Boothby, Randolph D.	-	x	-	x	x	x	x	x
Burke, Dori M.	x	x	x	x	x	x	x	x
Burke, James K.	x	x	x	x	x	x	x	x
Bustard, Richard A.	x	x	x	x	x	x	x	x
Cartwright, Scott F.	-	-	-	-	-	-	-	-
Crawford, Valaree	x	x	x	-	x	x	x	x
Daly, Edward G.	x	x	x	x	x	x	x	x
DiGuilio, Rita J.	-	x	-	-	-	-	-	-
DiGuilio, Ronald	x	x	x	x	x	x	x	-
Feldman, Martin S.	x	x	x	-	-	-	-	-
Greene, Ira E.	-	-	-	-	-	-	-	-
Joyce, Kevin C.	x	-	-	x	x	x	x	-
MacNeill, Ann P.	-	x	x	x	x	x	x	x
Mellon, Barbara B.	x	x	x	x	x	x	x	x
Mellon, David T.	x	x	x	x	x	x	x	-
Norris, Ruth	x	x	x	x	x	x	x	x
Pelissier, Herbert T.	x	x	x	x	-	x	-	-
Peterson, Therese	-	x	-	x	x	x	x	x
Rota, Henry J.	-	x	x	x	x	x	x	-
Rota, Jr., Henry J.	-	-	-	-	-	x	-	x
Shore, Cathy I.	x	x	x	-	x	x	-	x
Tagrin, Marnold	-	-	-	-	-	-	-	-
Toomey, Stephen J.	x	x	x	x	x	x	x	x
Walsh, Patricia Gail	x	x	-	x	x	x	x	x
Wortzman, Keith E.	x	x	x	x	x	x	x	x

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT FIVE

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Betterman, Jack D.	-	-	-	-	-	X	X	X
Brown, Richard	X	X	X	-	X	X	X	X
Brown, Jr., Richard	X	X	X	X	X	X	X	X
Duffy, Frances J.	X	X	X	X	X	X	X	X
Feigen, Suzanne	-	-	-	-	-	-	-	-
Ganem, Richard J.	-	-	-	-	-	-	-	-
Greene, Alynne T.	X	X	-	X	X	X	X	X
Gregoire, Thomas J.	-	-	X	-	-	-	-	-
Hurley, Edward F.	-	X	X	X	X	X	X	X
Irwin, Nancy Lee-Res.9/21/99	X	X	X	X	X	NA	NA	NA
Jaques, Barbara	-	X	-	X	X	-	-	X
LaPaglia, Dorothy R.	X	X	X	-	X	X	X	X
LaPaglia, Scott	-	-	-	-	-	-	-	-
LeVangie, William.	X	X	X	X	-	X	X	X
LeVangie, Jr., William A.	-	-	-	-	-	-	-	-
Madden, James	X	X	X	X	X	X	X	X
McDonnell, Joseph T	X	X	X	X	X	X	X	-
Milson, John H.	X	X	X	X	X	X	X	X
Milson, John P.	X	X	X	X	X	X	X	X
Mofford, Donald F.	-	X	X	-	-	-	-	-
Monahan, William	X	X	-	X	X	X	X	-
Moynihan, Dorothy M.	X	X	X	X	X	-	-	X
Mullen, Joanne M.	X	X	X	X	-	X	-	X
Rosa, Donald G.	-	-	-	X	-	-	-	X
Rubin, Theodore J.	X	X	X	X	X	X	X	X
Salden, Max H.	X	X	X	X	X	X	X	X
Scally, Jr., Paul V.	-	-	-	-	-	-	-	-
Singer, David	X	X	X	X	X	X	X	X
Smith, Elizabeth F.	-	X	X	X	-	-	-	-
Spring, Alfred J.	X	X	-	X	X	X	X	X

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT SIX

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Alexopoulos, Alexandra	x	x	x	x	x	-	-	x
Alexopoulos, Christos	x	x	x	x	x	x	-	x
Alexopoulos, William	x	x	x	x	x	-	-	x
Ayers, Robert M.	x	x	x	x	x	x	x	x
Ayers, Jr., Norman F.	-	-	-	-	-	-	-	-
Brewer, Jr., Richard A.	x	x	x	x	x	x	x	x
Buonopane, Anthony L.	x	x	x	-	x	x	x	x
Burgess, Jr., James F.	x	x	x	x	x	x	x	x
Casassa, Martha M.K.	x	-	-	-	-	x	x	-
Clarke, Kenneth	-	-	-	-	-	-	-	-
Cole, Jr., H. Bert	x	x	x	x	x	x	x	x
Condlin, R. Neal	x	-	-	x	-	x	-	x
Cornish, H. Grace	x	x	x	x	x	x	x	x
Cronin, Michael P.	x	x	x	x	x	x	x	x
Donahoe, James M.	x	x	x	x	x	x	-	-
Eldridge, Robert F.	x	x	x	x	x	x	x	x
Fitzgerald, Maureen P.	-	-	-	x	x	x	x	x
Gilbert, Edward G.	x	x	x	x	x	x	x	-
Glass, Stuart E.	x	x	-	x	x	x	x	x
Gulledge, Jr., William L.	x	x	x	-	-	x	-	x
Hart, Christopher	x	x	x	x	x	x	x	-
Hill, Sheila B.	x	x	x	x	x	x	x	x
Lit, Leonard H.	x	x	x	x	x	x	x	x
Messia, Jr., Robert E.	x	x	x	x	x	x	x	x
Reuter, Susan F.	x	x	x	x	x	x	x	x
Rota, Jean C.	x	x	x	x	x	x	x	-
Ryan, Sheila	x	x	x	x	x	x	x	x
Smith, Theodore N.	x	x	x	x	x	x	x	x
Spiro, Nancy J.	-	-	-	-	-	-	-	-
Van Tassel, Jr., Raymond W.	x	x	x	x	x	x	x	x

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

PRECINCT SEVEN

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Azer, Lawrence	x	x	x	x	x	x	x	x
Barkhouse, John	x	x	x	x	x	x	x	x
Cavanaugh, Laurie A.	x	-	x	-	x	x	x	-
Frew, Paul C.	x	x	-	x	-	x	-	x
Gallagher, Jr., Francis J.	x	x	x	x	x	-	-	-
Goldstein, Arthur G.	x	x	x	x	x	x	x	x
Goodman, Ruth	-	-	-	-	-	-	-	-
Gorodetzer, Sumner D.	-	-	-	x	x	x	x	x
Hughes, Brian - Res. 8/1/99	x	x	x	x	x	NA	NA	NA
Kahan, Roger A.	x	x	x	x	x	x	x	x
Lane, Michael J.	x	x	x	x	x	x	x	x
Lesser, Henry E.	x	x	x	x	-	-	-	x
Levy, Donald W.	-	-	-	-	-	x	x	x
Lyken, Herbert L.	-	-	-	-	x	-	-	-
Lyken, Olga G.	-	-	-	-	x	-	-	-
MacDonald, Richelle -								
Res. 10/12/99	-	-	-	-	-	-	NA	NA
Mushlin, Barry E.	x	-	-	-	-	x	x	x
Owens, D. Loretta	x	x	x	x	x	x	x	x
Pirrera, Ronald R.	-	-	-	x	-	-	-	-
Sandler, Todd A.	-	x	x	x	x	x	-	-
Simons, Linda L.	x	x	x	-	-	-	-	-
Simons, S. Paul	x	x	x	-	-	-	-	-
Solon, Eugene	x	x	x	x	x	x	x	x
Solon, Gloria M.	x	x	x	x	x	x	x	x
Sullivan, Richard F.	x	-	-	x	-	-	-	-
Tantillo, James J.	x	x	x	x	x	x	x	x
Walsh, Christopher J.	x	x	x	-	x	x	x	x
Weene, Ellen, Res. 5/24/99	x	x	-	-	-	NA	NA	NA
Wells, D. Karl	x	x	x	x	x	x	x	-
Wells, Mary Ellen	x	x	x	x	x	x	x	-

**PRECINCT EIGHT**

	4/20/99	4/26/99	4/27/99	5/3/99	5/4/99	11/1/99	11/2/99	11/8/99
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Adams, Wilbert E.	-	x	x	x	x	-	x	x
Batson, Debra A. Res.9/30/99	x	x	x	x	x	NA	NA	NA
Brown, Carl S.	x	x	x	x	-	x	-	-
Burke, Joseph F.	x	x	x	x	x	x	x	x
Coffman, Richard T.	x	x	x	x	x	x	x	x
Cote, Pauline F.	x	x	x	x	x	x	-	x
Crowley, Estelle	x	x	-	-	-	-	-	-
Cullen, Lawrence, J.	x	x	x	x	x	x	x	x
DeDoming, Helen C.	-	-	-	-	-	-	-	-
DeDoming, John S.	x	x	x	x	x	x	x	x
Donovan, Kevin W.	x	x	x	x	x	x	x	x
Donovan, Thomas A.	x	x	x	x	x	x	x	-
English, Dominic	-	-	-	x	-	x	-	-
Fernandes, Paul K.	x	x	x	x	x	x	x	x
Gallagher, Christine, M.	-	x	x	x	x	x	-	x
Gallagher, Francis J.	-	-	-	-	x	-	-	-
Goldman, Sylvia Root	x	x	x	-	x	x	x	-
Hahasy, Molly	x	-	-	x	x	x	x	x
Israel, Marcia S.	x	-	x	x	x	x	x	x
Joyce, Thomas G.	x	x	x	x	x	-	-	-
King, Paul F.	x	x	x	x	x	x	x	x
LaCerda, Christine G.	x	x	x	x	x	x	-	x
Lynch, Anne-Margaret	x	x	x	x	x	x	x	-
McCormick, Karen L.	x	x	x	x	x	x	x	x
McPartlan, Vera M.	x	x	x	x	x	x	x	x
Peppe, John A.	x	x	x	x	x	x	x	x
Skiffington, Claire	-	x	-	x	-	x	x	x
Stoltz, Rose Marie	x	x	-	x	x	x	x	x
Sumption, Jr., Albert E.	x	x	x	x	x	x	x	x
Walsh, Ruth E.	x	x	x	x	x	x	x	x

**REPORT OF THE  
RANDOLPH SCHOOL COMMITTEE**

The School Committee established the following systemwide goals for the 1998-1999 school year: increasing academic achievement, insuring school safety, successfully opening the new Randolph Community Middle School and improving school/community communications. The committee is extremely grateful for the continuing community support which was particularly evident at the annual Town Meeting.

The school year was highlighted by new curriculum revisions, the challenge of responding to school safety concerns, the decision to move grades seven and eight to the new middle school, the recruitment and retention of high caliber education professionals and the formation of committees to assist in the implementation of newly approved School Committee goals.

Of note this year was the leadership of Ron DiGuilio as chairman, until his decision to step down to run for another town post; of Nancy Irwin who completed six active and productive years on the committee last April; the re-election of Ed Gilbert to a full three-year term; the welcoming of H. Grace Cornish to the committee; and the work of Barbara Mellon on strategies to increase academic achievement. A special thanks to Finance Committee members Larry Cullen and Arthur Goldstein for their support and direction.

Particular thanks are due to the professional staff and employees of the Randolph Public Schools for their consistent commitment to the students and taxpayers of Randolph. Their dedication and caring do not go unnoticed.

The Randolph School Committee looks forward to leading the effort to properly educate the children of Randolph as we enter the new millennium. We believe that there is no more important responsibility.

Respectfully submitted,

Robert L. Gass, Chairman

**REPORT OF THE  
SCHOOL BUILDING AND PLANNING COMMITTEE**

The School Building and Planning Committee ended 1999 working hard to oversee the completion of the renovation and addition to the former North Junior High School on High Street. The new Randolph Community Middle school was on schedule and on budget to open for the 1999-2000 school year.

The committee members met monthly plus regularly visited the site to inspect and review the progress of the project. Particular thanks are given to all the town departments and officials whose cooperation made our efforts possible. Our hope is to complete other work by early 2000 and have the school system and community enhanced by the opening of this \$15,000,000 Project.

Respectfully submitted,

Robert L. Gass, Co-Chairman  
Henry Lesser, Co-Chairman

Members

William Alexopoulos  
R. Neal Condlin  
Paul Connors  
Ron DiGuilio  
Nancy Irwin  
Joseph Semensi  
Richard Wells

Eugene Solon, Ex Officio  
Jack White, Ex Officio

**REPORT OF THE  
SUPERINTENDENT OF SCHOOLS**

One of the school department's major endeavors this year was the alignment of all curriculum areas with state standards. This effort has involved many teachers working to rewrite curriculum and integrating test-taking skills into their classroom routines. Part of this effort included the purchase of a new mathematics program for the elementary schools and social studies texts for the secondary schools.

The new Randolph Community Middle School opened with a very positive reception from teachers, parents and students. Benefits from placing 7th and 8th grade students in their own building and returning the High School to a grade 9-12 configuration have been very evident. Technologically, the district continues to improve its offerings to students. Every classroom has at least one computer, labs are available throughout the district, media centers at the middle and high schools are on-line and instructional technology specialists are available at all schools. These efforts will help ensure that our students are technologically proficient as they enter the 21st century.

Our district newsletter continues to keep parents and the community updated and informed with regard to school activities and student accomplishments. We will focus this year on providing parents more information regarding the MCAS program and what they can do to help their children be successful.

The Office of Pupil Services, which encompasses Special Education, Bilingual Education and Guidance Services, has made significant gains, including enhanced parent outreach, curriculum development, training in classroom adaptations and modifications, translations of required documents and dissemination of information regarding second language acquisitions and cultural differences.

In 1999 Preschool programs and services were expanded, a Middle School Language Enhancement program was initiated, secondary Transitional services were streamlined and music and physical therapies were added to the Randolph roster. Additionally, teams of professionals were formed to explore issues dealing with Assistive Technology and Augmentative Communication and the Educational Assessment of Language Minority Students. Future goals include developing and implementing programs to acculturate refugee students and their families, upgrading technology in Special Education environments, establishing multilingual parent programs at all schools and preparing students with disabilities and language minority students for MCAS participation.

The schools are most fortunate to be supported by a large number of dedicated men and women who serve as members of the PTOs, the School Councils and the many other organizations. Their continued support and hard work to benefit all students is greatly appreciated.

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

### DEVINE SCHOOL 330 Students - Joseph Celona, Principal

In addition to the regular education program, the school houses a Haitian bilingual and an intensive ESL language program. Reading Recovery, a highly successful program to teach reading to children of greatest need is offered in grade one. The school council is in the second year of its three-year goal, which is to renovate the school library into a state-of-the-art library/media center. Special programs include: "Invest In Your Future - Bank On Reading", a reading incentive program where students buy books with "kid's cash", P.O.S.H., (Pupils Offering Students Help) where fifth and sixth graders are role models and tutors for primary student and "Math-a-Thon", where students raise funds for the school by completing math problems. B.J.'s Wholesale Warehouse, which has been very supportive in fund raising efforts, and the Devine School have formed a one year partnership whose goal is to encourage students to participate in community service projects.

### DONOVAN SCHOOL 467 Students - Dr. John W. Billings, Principal

The Donovan hosts an innovative educational program called the "cooperative classroom." These unique classroom communities are facilitated by a classroom teacher, a special needs educator and an instructional aide. The student enrolled within these rooms experience daily the diversity that is our world today. A new Reading Incentive Program sponsored by Domino's Pizza, an ongoing partnership with the Randolph Savings Bank and a monthly Good Citizen Award Program continue to inspire children to advanced academic achievement and personal responsibility. An active and generous PTO introduced our students to a walk-a-thon as a means of generating educational enrichment funds. Their inaugural effort raised in excess of \$11,000 for the Donovan School. Staff, students, parents and guardians continue to strive to fulfill the school's mission statement and the goals of the school district through their support of the school's Social Competency initiative and increased sensitivity to the State's Education Reform mandates.

### KENNEDY SCHOOL 594 Students - Nancy Connelly, Principal

Currently, the Kennedy School maintains an enrollment of approximately 514 students in grades K-6. Also included this year is Randolph's Preschool program which serves approximately eighty three and four-year olds. For the past several years, the Kennedy School has also been the site for a bilingual cluster program serving the language needs of Asian students throughout the town. An early morning and after school extended day program continues under the direction of South Shore Day Care. Additional activities which enrich the academic program include "Nature's Classroom", a week long outdoor learning experience for fifth and sixth graders held in New Hampshire; "Family Math", an evening program for parents of second and fourth graders where parents and their children jointly explore hands-on activities; "PACT" (Parents and Children Together), a home reading program for kindergarten and first grade; an After School Activities Program run by the PTO which provides both academic and enrichment activities; and the "Peer Mediation Program", a conflict resolution activity for upper grade students.

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

## LYONS SCHOOL 395 Students - Linda Gautreau, Principal

Several unique programs are included at the school. "Reading At Home: Reading After Hours," in which students are required to read for 15 minutes on a daily basis, is a very successful program wherein we are striving for 100% participation. Daily planners are being used by our fourth through sixth grade students in order to become better organized. The Harcourt Brace math series is being implemented by all teachers this year. Critical thinking activities are part of the daily lessons. Social Competency assists students in solving problems and helps students to prevent conflicts. Grade one children work successfully with upper grade students, reinforcing classroom skills.

## YOUNG SCHOOL 400 Students - Annette C. Bailey, Principal

"Reading: A Passport to Life" is a program designed specifically to keep students reading at home. We have begun a concentration in the lower grades, with plans in place to continue with the older students. Social Competency - the Open Circle concept is one of the ways we teach children to resolve conflicts and problem-solve. We continue to "Catch Students Being Good," identifying and congratulating those students exhibiting random acts of kindness, making good choices, and most often, doing what they are supposed to do. This year we began a sixth grade chorus and we look forward to many concerts and assemblies featuring sixth grade. After school activities designed to enhance the curriculum through various mini "fun" courses are offered.

## TOWER HILL SCHOOL 301 Students - Mildred Rent, Principal

The school houses 16 of the 19 kindergarten classes in Randolph. Students are provided with a developmentally appropriate and challenging curriculum to meet a wide range of individual needs. Our curriculum has been enhanced by monthly presentations that are sponsored through our PTO Cultural Enrichment Program and the addition of a new math program. PACT (Parents and Children Together) is a home reading program that promotes early literacy. Several guest authors will be working with children to develop an early appreciation of literature and journal writing and students receive computer instruction from a technology specialist. The school has a new playground and the final phase will be completed early this spring. The school provides various family support services including monthly newsletters, screenings, referrals, parenting workshops, and many opportunities for families to fully participate in their child's early education.

## RANDOLPH COMMUNITY MIDDLE SCHOOL 717 Students - Margaret S. Menear, Principal

The former North Junior High School reopened on September 1, 1999 as the newly refurbished/constructed Randolph Community Middle School. Teachers worked during the spring, early and late summer at the school to prepare for students' transition to a new school. Teams of teachers developed team procedures and policies and aligned the curriculum to provide meaningful learning connections for students, thereby facilitating a smooth transition to the new middle school. In addition to the challenging curriculum offerings,

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

after school activities have included the National Junior Honor Society, clubs for French, Science, Art and Homework. Additionally, the Music program provides many lively opportunities for students as they participate in Jazz and/or Concert Band and Chorus.

The School Council has begun preliminary work on our School Improvement Plan with the understanding that the school needs to operate for a year before identifying necessary improvements. The successful start of the 1999-2000 school year can be attributed to the efforts of many committed community members, staff, parents and students.

## RANDOLPH HIGH SCHOOL 1006 Students - Gerard J. Linehan, Principal

Eighty two percent of the Class of 1999 will continue their education at public and private colleges across America. Meanwhile, we continue to offer a wide variety of challenging and demanding educational opportunities with over 300 courses being offered and the number of advanced placement courses increasing. The Community Service Program continues to grow with approximately 4,000 hours contributed by our students during the past year. The opening of the new middle school has resulted in a return to a grade 9-12 student body.

A notable achievement this year was the establishment of a digital photo identification card for all teachers, students and staff. Other achievements included the Student Alliance Against Racism & Violence being honored as one of the three best high school chapters in New England, the Music department winning national recognition as well as gold and silver medals at the Washington DC High School Music Festival, the Math Team continuing a tradition of excellence by qualifying for the state championship for the seventh consecutive year, and the National Honor Society being recognized by the Massachusetts Secondary School Principals' Association as an Outstanding Chapter for the second consecutive year.

## ENROLLMENT BY GRADE - OCTOBER 1, 1999

	Regular Day and Special Needs	Pre-Kindergarten Special Needs	Bilingual	Totals
Pre-Kindergarten	45	36		81
Half-Day Kindergarten	257		36	293
Grade 1	280		23	303
Grade 2	273		29	302
Grade 3	308		32	340
Grade 4	353		38	391
Grade 5	351		18	369
Grade 6	323		23	346
Grade 7	331		36	367
Grade 8	333		17	350
Grade 9	294		18	312
Grade 10	237		21	258
Grade 11	266		29	285
Grade 12	158		10	168
<b>TOTALS</b>	<b>3809</b>	<b>36</b>	<b>320</b>	<b>4165</b>

**REPORT OF THE  
BLUE HILLS REGIONAL VOCATIONAL  
SCHOOL DISTRICT COMMITTEE**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

In its 34th year, Blue Hills Regional maintains its commitment to provide rigorous academic and technical instruction to district students at the high school and post-graduate levels. As a result of the excellent instruction and committed students, the programs and students earned many awards and recognitions during the 1998-99 school year.

Signifying the excellence in the teaching staff at Blue Hills, Math/Science instructor Dr. Michael Meyers was nominated for two separate teaching awards. A student's nomination earned Dr. Meyers an Honorable Mention from The 21st Century publication, a journal written by and for high school students nationwide. The awards were given based on articles written by students for the teacher's impact on the students. Senior Tricia Graves of Braintree commended Dr. Meyers for the commitment and compassion he demonstrates on a daily basis. He also received an anonymous nomination for the Department of Education's Teacher of the Year 2000, for which Dr. Meyers received a certificate of recognition.

More than \$250,000 in awards and scholarships was presented to 96 students at the annual Student Awards Ceremony. The following Randolph students earned awards:

**Scott Allen** -- Daniel O'Brien Memorial Scholarship, New England Institute of Technology Book Award

**Bobbi Andrews** -- New England Institute of Technology Book Award

**Yolanda Baldon** -- Cameo Beauty Supply Company Tool Award, Blue Hills Regional S.A.D.D. Award, Blue Hills Regional Peer Mediation Program Award

**Shane Blakely** -- New England Institute of Technology Book Award

**Patrick Murray** -- Blue Hills Regional Academic Proficiency Award, Blue Hills Regional Athletic/Academic Achievement Award, Blue Hills Regional Booster Club Award, Blue Hills Regional Student Council Recognition Award, Johnson & Wales University Academic Scholarship, MAVA/MVA Outstanding Student Award, New England Institute of Technology Book Award, President's Award for Educational Excellence, Randolph Democratic Town Committee Scholarship, Randolph Kiwanis Club Scholarship, Kevin J. Schneider Scholarship, Wentworth Institute of Technology Merit Scholarship

**Leah Howard** -- Blue Hills Regional Student Council Recognition Award

**Gary Boussicaut** -- President's Award for Educational Improvement, United States Army Reserves National Scholar/Athlete Award

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**Sherri Boyden** -- Blue Hills Regional Student Council Recognition Award

**Joseph Coppola** -- President's Award for Educational Excellence, University of Massachusetts Scholars Program Award

**Elaine DeAngelis** -- New England Institute of Technology Book Award

**Rahiem DePass** -- New England Institute of Technology Book Award

**Jeffrey Dostie** -- David Fuller Memorial Scholarship

**Rickerson Felix** -- John T. Bruttaniti Memorial Scholarship, Blue Hills Regional Education Association Memorial Award in memory of Mr. Andrew Donahue, Blue Hills Regional Peer Mediation Award

**Philip Henchey** -- Blue Hills Regional Peer Mediation Award, New England Institute of Technology Book Award

**Christopher Jordan** -- Blue Hills Regional Booster Club Trade Award/Construction Technology,

**Dionisios Kitsos** -- Blue Hills Regional Computer Technology Department Award, President's Award for Educational Improvement

**Eric Lauper** -- Montague-Brown Company Tool Award, New England Institute of Technology Book Award

**Meghan MacCormack** -- Blue Hills Regional Booster Club Scholarship Award

**Erin MacDougall** -- Blue Hills Regional Booster Club Scholarship Award, Blue Hills NHS Scholarship Award, Blue Hills Regional Student Council Recognition Award, Norwood Elks Teen of the Month, Randolph Rotary Scholarship

**Taliah Moore** -- Blue Hills Regional Peer Mediation Award, Blue Hills Regional Non-traditional Student Recognition Award, Blue Hills Regional S.A.D.D. Membership Award

**Suzette Nathan** -- Franklin Pierce College Success Grant

**Michael O'Neill** -- Wentworth Institute of Technology Merit Scholarship

**Jeannette Orpen** -- Blue Hills Regional Non-traditional Student Recognition Award

**Brian Pasquantonio** -- Blue Hills Regional Booster Club Trade Award/Graphics

**Robert Sampson** -- The Bruce Cohen Memorial Scholarship Award, Blue Hills Regional Booster Club Scholarship Award, Blue Hills Regional Non-traditional Student Recognition Award, Blue Hills Regional Yearbook Award, MVA Technology Education Award, Norwood Elks Student of the Month, President's Award for Educational Excellence

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**Heidi Tsoumbanas** -- Blue Hills Regional Education Association Memorial Award in memory of Mrs. Bridget Shea, Blue Hills Regional S.A.D.D. Membership Award, President's Award for Educational Improvement

**Paul Wilson** -- New England Institute of Technology Book Award

The following Randolph students earned Honor Roll Status: Naphatali Anderson, Marta Barbosa, Tanya Bryska, Sheena Cheatham, Jacob Hall, Kerry Maccini, Michael McSweeney, Ryan O'Toole, Danita Wilkerson, Kimberly Willette, John Anderson, Patrick Devine, Jonathan Garland, Paul Lovely, Catherine Flynn, Ernest Northhardt, Cherane Wilkerson, Jason Cabral, Gina Etienne, Sherell Tull, Brendan Sweeney, Christina Davis, Kathleen Leavey, Joseph Coppolla, Dennis Kitsos, Patrick Murray, Michael O'Neill, Robert Sampson, Jessica Previti, Lucy Yundt, Jeffrey Riley, Mathew Laun, Scott Allen, Larry Trimble.

To recognize students who were putting forth commitment and effort in their occupational and academic classes, Blue Hills initiated a "Student of the Month" program. Randolph Students of the Month were Naphatali Anderson, Marta Barbosa, Robert Dalton, Gina Etienne, Jacob Hall, Lindsay Horan, Jessica Previti, Christine Hahn, Paul Lovely, Jeffrey Riley, Chris Smolenski, Andrew Wadon, Cory Horan, Steven Simoes, Scott Allen, Shane Blakely, Nichole Ennis, Brendan Sweeney, Jesse Buro, Heidi Tsoumbanas, Patrick Murray, Victoria Jose, Joseph Perrotta, Adam Spector, Joseph Burke, Eileen Lohan, Brandon Mayo, Robert Shiavone, Christina Davis, Catherine Flynn, Ernest Northhardt, Rebecca Tucker, Cherane Wilkerson, Gary Boussdicaut, Dennis Kitsos, Christopher McKeon.

Patrick Murray, an Electronics Student from Randolph, was named Blue Hills' Outstanding Vocational Technical School Student. Patrick was a two-year National Honor Society member and ranked #3 of 178 graduates. He was vice-president of his senior class, and studied through the Tech Prep and Dual Enrollment programs. A four-year football player, he also was a member of VICA, Prom Committee, Peer Helpers, School Newspaper, and Yearbook Committee. He was the recipient of the UMASS Chancellors Award for Academic Excellence, the Academic/Athletic Excellence Award, The Merit Scholarship from Wentworth Technical Institute, and a scholarship from Johnson & Wales.

The school's Massachusetts Vocational Association Award nominees were High School senior Robert Sampson of Randolph and postgraduate Cherlie Magny of Malden. Robert, a Health Occupations student, was a member of the National Honor Society, VICA, and Yearbook Committee; a Peer Helper; and an athlete with two varsity letters. A Certified Nurse's Assistant, he studied college-level courses through the Tech Prep Program. Other awards include Norwood Elks Teen of the Month and an Athletic/Academic Achievement Award. Cherlie attended the Practical Nursing program with the goal of becoming a nurse/midwife. An immigrant from Haiti, Cherlie offers support to non-English-speaking women during their pregnancy through a program called Birth Sisters.

Kristin Seeley, a Health Services Sophomore from Holbrook, attended the four-day (HOBY) Community Leadership Education Workshop, which helps motivate students who demonstrate leadership tendencies while developing their skills.

Three Blue Hills students competed in the National VICA Skills Olympics. Senior Christopher Reynolds of Canton won the Gold Medal in the Carpentry Division; Junior

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Nicole Ennis of Randolph placed fifth in Childcare, while postgraduate Marie Dupuy of Randolph placed eighth in the Licenses Practical Nursing division. A total of 15 students qualified for the state tournament by placing in the top three spots in the district tournament.

The Blue Hills William A. Dwyer Chapter of the National Honor Society inducted 8 new members last year, including four Randolph Students. They are Danielle Gaglione, Robert Sampson, Christina Davis, Ernest Northaardt. The prestigious national organization continued its impressive community service work, including helping to build a Habitat for Humanity home in Randolph.

The Health Occupations Nurse's Aide Program earned accreditation by the National Academy of Early Childhood Programs (NAECP), a division of the National Association for the Education of Young Children. Four Randolph residents earned their Certification as Nurses' Assistants. They are Amanda Stone, Lindsay Callahan, Dana Guerra, and Cathie Flynn. Blue Hills continues to work toward its goal of earning certification in every occupational area.

The Graphics Communications Departments earned industry awards from the Providence Graphic Arts Association in the 1998 Gallery of Printing Excellence Awards. Awards included a First Place in the Respond Folders Category for the four-color process of a photograph, and First Place for Superb Craftsmanship/Miscellaneous category for its school's appointment book.

Blue Hills held its annual career fair, attracting more than 50 area businesses, unions and professional organizations.

The school awarded the Workforce Development Recognition Award to Reilly Electrical Contractors, Inc. (RELCO), of Westwood for its ongoing generosity and association with Blue Hills' Electrical Department. Michael McSheffrey, Vice President of Operations, accepted the award on RELCO's behalf during the annual Advisory Committee Dinner and Meeting. Each year this award recognizes a member of the business community that demonstrates outstanding commitment to the school.

Through the help of former Blue Hills graduate and Advisory committee member Charles Lenhart, Joseph Downey Chevrolet of Canton generously donated a \$4,000 Sioux Valve Refacing Machine for use in the Auto Repair Department. SolidWorks Corporation of Concord granted Blue Hills four software packages valued at \$4,000 each for use in the Drafting and General Drawing departments.

Students are invited to participate in any of the 12 interscholastic sports, at no cost to the students. The boy's Track & Field and the girls' Softball teams each finished the season with the Mayflower League Championship. The Hockey Team advanced to the semi-final round of the Division 3 playoffs, but lost to Hanover in that match-up.

In keeping with the comprehensive school improvement plan, which included improving and updating Blue Hills facilities, plans for renovation of the school's library began. Completion date is estimated to be the summer of 2000. The Chateau de Bleu Restaurant began the year with a sleeker look and a revised menu.

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The Department of Education sent a program review team to the school in the spring for a routine evaluation of five areas: Special Education, Title One, Nutrition, Civil Rights, and Perkins Programs. A subsequent written report gave Blue Hills high praise.

Administrators called for a voluntary review of the school's science curriculum. The new state admission standards for colleges and universities challenged the school's science requirements for college-bound seniors. The overall focus of the review was to determine how the school's curriculum compares to member town's municipal high schools, to the state's curriculum framework, and to the board of higher education admission standards. Dr. William Hagar, Professor of biology from UMASS/Boston, concluded that the Blue Hills program is "in concert with the goals and objectives of the Massachusetts Science/Technology Curriculum Framework," and compares impressively when viewed with the member town high school programs. With regards to science credit requirements, Dr. Hagar resolved that science studied within the vocational areas should perhaps be considered as valid science credits. He advised more research be conducted in order that additional science is considered to meet the Massachusetts College & University admissions requirements.

Enrollment in the high school was 797. Randolph residents totaled 215. A total of forty-eight postgraduate students were enrolled, with six of them from Randolph. The number of Randolph students attending Blue Hills has ranged from 225 to 236 over the past five years. The Superintendent's expectations are that Randolph enrollment in Blue Hills will level off at between 900 and 950 students.

Placement for graduates was impressive, as usual. Forty-five percent of the graduates were placed in jobs while 52% continued on to college and 3% entered the military.

A state dropout report showed Blue Hills' 1998-99 rate of 1.8% falls below the state average of 2.9% for vocational schools and 3.4% for comprehensive high schools.

The popular Continuing Education Program remains self-supporting as enrollment continues to rise. With more than 40 courses from cooking to computer technology available to the public at large, Continuing Ed also offers skill enhancement and other educational programs for the business community to meet workforce demands. The school year enrollment total was 1054, with 43 of them from Randolph.

The public continues to be invited and encouraged to make use of our facilities and participate in our public programs. The pool program attracted more than 2,000 participants. The student operated restaurant, the Chateau de Bleu served lunches and sold bakery items on a daily basis. The Salon also served the public, offering affordable salon services performed by the cosmetology students.

Summer exploratory camp held three sessions, all at or near capacity.

Taxpayers again saved significant money through special projects for the municipalities, residents, and civic organizations. The town and its residents saved approximately \$7000 in work performed by Blue Hills Occupational areas. Projects included printing, vehicle repairs, metal fabrication, and building maintenance. Special letters of thanks were received from the Town of Canton for a drafting project performed by Blue Hills students

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

and the Norwell State Police Barracks for Auto Body's work refinishing a police car. Construction Technology students built large additions to homes in Canton and Braintree.

Blue Hills' Grant Writer succeeded in obtaining many grants for fiscal 1999. These grants relieve the pressure on tight town budgets and enhance the programs the school can offer its students. \$621,003 was received through competitive and non-competitive grants.

Superintendent Wilfrid J. Savoie scheduled meetings with state legislators and federal lawmakers in Washington D.C. to discuss vocational education issues and funding. Mr. Savoie reported that the government supports vocational-technical education. He also said that he is optimistic that the support will strongly continue.

Milton's Philip Kliman served as the District School Committee's Chairman for the 1998-99 school year. The District School Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph Street, Canton. The public is invited to attend. The following made up the 1998-99 School Committee:

AVON:	Russell X. Welsh
BRAINTREE:	Timothy D. Sullivan
CANTON:	Wayne E. Homer
DEDHAM:	John J. Lyons
HOLBROOK:	William T. Buckley
MILTON:	Philip L. Kliman
NORWOOD:	Kevin L. Connolly
RANDOLPH:	Ronald Di Giulio
WESTWOOD:	Alan L. Butters

The District School Committee extends its thanks and appreciation to the citizens of Randolph for continuing to support its efforts to provide quality vocational/technical education.

Respectfully submitted,

Ronald Di Giulio  
Randolph Representative

**REPORT OF THE  
POLICE DEPARTMENT**

As Randolph enters the new millennium we have much to be thankful for.

We have seen the addition of five officers just a few months ago and we now have more officers assigned to patrol procedures than ever before.

Our Detective Division continues to focus on new ways to support and expand the investigative operation of the department. Two detectives recently returned from a week long school in Florida for Computer Voice Stress Analysis, and with forfeited drug seizure monies-we have purchased the unit and paid for the training and expenses at no cost to the Town. The unit has already proven itself with some very sensitive investigations.

Domestic Violence continues to be a problem for the police. Proactive intervention and enforcement has long been used by your police officers in cooperating with Probation Officers, the Courts and representatives from the District Attorney's Office. They all work very hard to protect the victims.

Our Safety Officer Bob LeGrice is working very closely with neighbors throughout the Town on quality of life issues to make neighborhoods free of unsightly junk cars and clutter on private property. Almost all people will voluntarily rid the property if given enough time and options for disposal. The Board of Selectmen have taken a strong stance on By-Law violators.

Alcohol violations at liquor establishments have dropped significantly due to the Board of Selectmen policy that was adopted and the diligence of the alcohol license holders along with direction from Executive Secretary Paul Connors. Many important cooperative initiatives have been undertaken by the Selectmen and I think we all seek safer ways to protect our citizens.

Federal and State Grants continue to assist with many changes that we would not be able to undertake within our operational budget yearly. I do not look forward to the day when this source of revenue is no longer available.

The Randolph Lions Club donated a portable defibrillator for cruiser patrol and all appropriate officers have been trained in the use. We are awaiting approval from the Office of Emergency Medical Services before the actual installation for cruiser patrol.

We remain committed to making Randolph not only a safer community but one that all of our citizens will be proud of for generations to come.

I would like to thank the many Boards, Commissions and Committees that work very hard to make our town a safer place to raise our families.

To the other Town Employees a sincere thank you for all that you do for the Police Department and the Town in general.

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A special thank you to my brother/sister police officers who risk their lives daily to make our town as safe as it is today, I wish them well into the new millennium.

5	MV Theft-Other Vehicles
49	MV Theft-Plate Only
15	MV Theft-Recov Local Stol Other
8	MV Theft-Recovered Plate
20	MV Theft-Recovered Veh Local
36	MV Theft-Recovered Veh Outside
16	Notif For Junk/UNreg MV
86	Open Door Business/Residence
17	Overdose
205	Parking Complaint
185	Patrol Check Requests
524	Police Information
114	Protective Custody-Adult
1	Protective Custody-Juvenile
7	Recovered Firearms
17	Recovered Stolen Property
91	Seized License Plate
18	Sex Offender Registry
50	Sexual-Force, Non Force, Rape, Asslt, Adult/Child
29	Sudden Death
15	Suicide-Attempt-Not In Lockup
355	Suspicious Motor Vehicle
94	Suspicious Noise
461	Suspicious Person
121	Threats, Simple
47	Trespass, Real Property
4	Truancy
268	Vandalism/Dest/Damage Property
49	Violation of 209A Order
2	Violation of Civil Rights
44	Water Ban Violation
22	Weapons Law Violation
93	Yard Sale Permit Issued

## SUMMARY ARREST REPORT

66	A&B By Dangerous Weapon
10	A&B On Police Officer
9	A&B On Public Servant
4	Affray, Common Law
2	Armed Asslt W/Intent To Murder

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7	Assault
200	Assault & Battery
34	Assault By Dang Weapon
2	Assault W/Intent to Murder
1	Assault W/Intent to Rape Child
2	Assault W/Intent to Rape
1	Attempted Murder (Strangulation/Poison)
43	Attaching Plates
2	Attempted Murder
3	B&E Day Time (Misd.)
18	B&E Day Time (Felony)
25	B&E Night Time-Felony (MV also)
3	Buy, Receiv Stolen MV
6	Carry Firearm W/O License
1	Civil Rights Viol.-No Injury
8	Conspiracy To Viol. Substance Law
15	Conspiracy, Common Law
1	Contrib to Delinquency of Child
19	Defective Equipment
87	Disorderly Person
10	Distrib Class D In School Zone
2	Distrib Cocaine/PCP
16	Disturb The Peace
22	Failure to Stop For Police
3	Failure To Yield To Pedestrian In X-Walk
11	False Name After Arrest
3	Falsify Age To Purchase Liquor
5	Falsifying MV Document
3	Fireworks, Sale/Keep/Offer
33	Fail To Drive W/In Marked Lane
10	Forgery
8	Fugitive From Justice
7	Improper Passing
12	Indecent A&B, Person 14 Or Over
12	Indecent A&B, Child Under 14
10	Interfering W/Police Officer
23	Intimidation Of A Witness
3	Kidnapping
39	Larceny of Property, \$250 or Less
69	Larceny of Property, Over \$250
15	Larceny By Check
3	Larceny From A Person
3	Larceny In A Building
7	Larceny Of A Firearm
6	Larceny of MV Or Trailer

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10	Leav Scene of Personal Injury Accident
27	Leav Scene of Property Damage Accident
7	Mal Damage To MV
11	Mal Destruct MV Over \$250
5	Mal Destruct MV \$250 Or Less
29	Mal Destruct Over \$250
14	Mental Health Evaluation
8	Mfg/Distrib Class D Substance
43	Minor Carrying Alcoh Bev
4	Minor Purchasing Alcoh Ven
15	Motor Vehicle Theft-False Report
8	Oper After Susp For C90's
38	Oper After Susp, 2nd Sub Offense
20	Oper MV Give False Name To PO
14	Open Container Alcoh Bev
98	Oper After Registration Revoked
132	Oper Uninsured MV
11	Oper W/O License in Possession
7	Oper W/O Registration In Possession
33	Oper After Revocation
93	Oper After Suspension
138	Operating To Endanger
55	Operating Unregistered MV
74	Operating W/O License
88	OUI Liquor/Drugs
11	OUI Liquor, 2nd Offense
2	OUI Liquor, 3rd of Subsequent Offense
11	Permit Oper Of Unins. MV
5	Permitting Abuse Of Child
2	Poss Rifle/Shtgn/Firearm W/O Lic
3	Poss Cl A W/Intent to Distrib
11	Poss Cl B W/Intent to Distrib
1	Poss Cl C W/Intent to Distrib
6	Poss Cl D W/Intent to Distrib
5	Poss Class A Substance
13	Poss Class B Substance
3	Poss Class C Substance
104	Poss Class D Substance
1	Poss Cont Subst W/Int to Dist In School
10	Poss Counterfeit Bills
8	Poss Instrument To Admin Substance
102	Protective Custody
12	Rape, Aggrav Rape, Rape/Abuse of Child Under 16
9	Receiv Stol MV or Trailer
16	Receiv Stolen Prop Over \$250

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

15	Receiv Stolen Prop \$250 Or Less
6	Remov/Defam Serial/ID Firearm
36	Resisting Arrest
6	Robbery, Unarmed
9	Sell Alcoh Bev To Minor
16	Shoplifting \$100+ Asportation
26	Shoplifting, Asportation
2	Shoplifting \$100+ Concealing
21	Shoplifting, Concealing
8	Tagging Property
18	Threat To Commit Crime
41	Threat To Kill
3	Trafficking In Cocaine
50	Trespass On Land
4	Unarmed Robbery
9	Unauthorized Use Of Motor Vehicle
10	Unlaw Poss Ammunition
7	Unlaw Poss Firearm
15	Use False Credit Card \$250 Less
6	Use False Credit Card Over \$250
18	Utter Forged Instrument
56	Viol Restraining Order
339	Warrant Arrest/Other PD
111	Warrant Arrest/RPD Default

## 1,718 INDIVIDUALS ARRESTED

1,332	Males
385	Females
1,531	Adults
187	Juveniles
1	Unknown

## REPORT OF THE POLICE DEPARTMENT STATISTICS

In 1999, the Police Department received 17,971 calls for service, excluding weather, school cancellations, directions, etc. These calls required an investigation by a police officer or detective. The following is a sample of the calls for service.

161	209A Service (Restraining Orders)
40	51A filed with Dept. of Social Services
940	Alarms, Commercial
992	Alarms, Residential
60	Alarms, MV, Town Dept., School
1,531	Arrests, Adult
187	Arrests, Juvenile
100	Arrest, OUI or Drugs
166	Assault, Simple
20	Assault, Intimidation
5	Assault, Officer Assaulted
27	Assault w/Firearm or Knife
46	Assault w/Dangerous Weapon
41	Bicycle Registration
6	Bomb Threat
164	Burglary/B&E-Residence, Business, Vehicles
22	Checks, Bad
25	Child Neglect/Abuse
103	Civil Matter
11	Counterfeiting/Forgery
72	Disorderly Conduct
1,313	Disturbance, General
143	Disturbance, Liquor Establishment
146	Domestic Abuse/Neglect
16	Domestic/Drunkenness
323	Domestic/Verbal
8	Drug Equipment Violations
137	Drug/Narcotic Offenses
34	Emergency 209A Order Issued
396	False/Unfounded 9-1-1-Calls
59	Fight
126	Fire Alarm
1,693	Fire Department Notified
195	Harrassing Phone Calls
4	Kidnapping/Abduction
239	Larceny/All Others
39	Larceny From M/V

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21	Larceny of M/V Parts/Accessories
87	Larceny-Shoplifting
64	Larceny-Bicycle
81	Liquor Law Violations
2	M/V Accident-Fatal
561	M/V Accidents-Investigated
537	M/V Accidents-Not Investigated
630	M/V Lockouts
804	M/V-Towed by Police
1,574	Medical Emergency
116	Mental Health
1,551	Miscellaneous Calls
2	Missing Persons-Small Child
26	Missing Persons-Adult
77	Missing Persons-Juvenile
55	Motor Vehicle Theft
198	Mutual Aid

## TRAFFIC CITATIONS ISSUED

670	Warnings
1,145	Civil
288	Criminal
253	Arrests
50	Voids
2,406	<b>TOTAL</b>

## ACCIDENTS REPORTED

674	Logged
344	Under \$1,000 & No Injury
536	Over \$1,000 or Personal Injury
461	Town Residents Involved
23	Alcohol or Drug Related Accidents
19	Pedestrian
11	Bicycle
2	Fatals

## MONIES TURNED OVER TO TOWN TREASURER

\$5,275.00	Firearms Licenses/Permits
\$22,150.00	False Alarm Fines
4,315.50	Police Reports/Photos
610.71	Workmen's Comp Medical Reimbursement
4,191.31	Reimb To Various Accounts

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

9,639.00	Reimb To Salary Acct. - DARE
1,175.00	Misc. Restitution, Hackney Lic, Solicitor Perm.
5,798.50	Reimb To Town-SS Drug Task Force
<b>\$53,155.02</b>	<b>TOTAL TURNOVERS</b>

Respectfully submitted,

John R. Barkhouse  
Chief of Police

## REPORT OF THE PARKING CLERK

Parking tickets issued in 1999	1696
Value of tickets	\$22,475.00
Hearings held	71
Release forms issued to persons	
Marked for non-renewal in 1999	197
Fines collected	\$26,912.00
Surcharge rental fees paid	2,374.20
<b>TOTAL MONIES COLLECTED - 1999</b>	<b>\$29,286.20</b>

Respectfully submitted,  
Elinor Mc Nulty  
Parking Clerk

**REPORT OF THE  
RANDOLPH AUXILIARY POLICE DEPARTMENT**

The following is the performance report of the Randolph Auxiliary Police Department for the year of 1999 year.

A total of 4,487 duties were performed during theyear.

Auxiliary Police worked a total of 20,819 volunteer hours for the year 1999.

The auxiliary cruisers patroled a total of 47,278 miles this year checking town property, schools, cemeteries, and assisting the regular department when requested.

The auxiliary police officers had approximately 4,464 hours of training during the year 1999.

The Auxiliary Police had 61 active officers during the Year 1999.

The Auxiliary Police are proud to serve the townspeople of Randolph with pride and respect.

Respectfully submitted,

Robert A. Rocheleau, Chief  
Randolph Auxiliary Police

**REPORT OF THE  
FIRE DEPARTMENT**

Please accept the following as the report of your fire department for the year ending December 31, 1999.

Another event filled year has come and gone, our calls received and responses have increased by nearly twenty percent and we continually strive to provide the best service possible to the public we serve.

The renovation work on Central station was completed; the new apparatus (Engine 1 delivered in the summer of 1998 and Ladder 1 delivered in January 1999) are both in service. The two Expeditions that we put into service during the summer have proven to be a better than expected addition to the department. These vehicles are capable of carrying equipment that would not normally fit in a passenger car, saving the need of a second piece of equipment being called to many minor incidents.

With the addition the assistant Fire Prevention Officer we have increased the number of inspections and the intensity of these inspections. This effort has revealed many problems that had previously gone unnoticed. By investigating and correcting these potentially dangerous situations, we feel we have not only saved the town money, but also, just possibly saved some of our citizens from injury or loss of life. We will continue to develop and present effective fire prevention programs to all of our citizens.

As the year drew to a close a very tragic event occurred in the City of Worcester. The evening of December 3rd will never be forgotten in fire station across this Commonwealth and across the nation. We lost six of our brother firefighters. At this time I would like to express my sincere gratitude to all the members of this department who represented the Town of Randolph at the memorial services. To the Officers and Firefighters who responded to Worcester to man their stations, and took part in the search and recovery, a very heart felt thank you. One only needed to look into the eyes of the families, and the surviving Worcester firefighters, to know how much this out pouring of assistance and caring meant to them.

As many fire experts have said, this type of tragedy could happen at any time, in any city or town, state or country. As much as we try to keep our firefighters trained and aware of the extremely dangerous situation they are placed in whenever they enter a burning building, there is always the possibility of something going wrong. We must continue to provide our firefighters with the latest and best equipment, and protective clothing available, and give them the training needed to perform the tasks they are asked to do.

I would like to take this opportunity to thank all the Boards, Departments, Committees, and Commissions for their continued support.

Respectfully Submitted  
Richard W. Wells  
Chief of Department

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

REPORT OF THE  
FIRE PREVENTION OFFICER

1999 PERMITS ISSUED

ANSUL SYSTEM	2
BLACK POWDER	2
BLASTING	2
FIRE ALARM INSTALLATION	23
FLAMMABLE FLUID	22
OIL BURNER INSTALLATIONS	66
PROPANE STORAGE	5
TANK INSTALLATIONS	18
TANK REMOVAL	60
SPRINKLER INSTALLATION	38
WELDING	3

1999 INSPECTIONS

APARTMENT COMPLEXES	5
CONSTRUCTION SITES	15
COMMERCIAL / INDUSTRIAL BUSINESS	35
FUNCTION HALLS	4
HOTELS	4
NURSING HOMES	10
RESTAURANTS	4
SCHOOL BUILDINGS	16
SCHOOL FIRE DRILLS	16
SMOKE DETECTORS	563
TRUCK INSPECTIONS	2

The amount deposited with the town treasure for permits and inspections

For the year 1999 \$16,825,00

Respectfully submitted,

Capt. Robert Rogers  
Lt. Richard Donovan

**REPORT OF THE  
TRAINING OFFICER**

During this past year we have been very fortunate to have accepted delivery of a new aerial tower. The versatility and complexities of this equipment has required our members to spend many long hours of specialized training to use this vehicle to its fullest capabilities. It will prove to be a valuable asset to our community.

To remain at the highest level of emergency medical service, all members have completed all continuing education and recertification requirements mandated by the Massachusetts Office of Emergency Medical Services for both BLS and ALS levels.

Our Fire Prevention office has attended seminars and training classes at State and local facilities to remain current in the latest fire and building code changes. This training has involved subjects such as Sprinkler and Fire Detection Plan Review, Arson Interrogation and Interview, and Terrorism/Weapons of Mass Destruction Awareness Training.

Two members of this department are members of the Massachusetts District One Hazardous Materials Emergency Response Team. They receive specialized training in this area at monthly drills.

As we enter a new millennium the responsibilities and duties of the fire service will continue to change as technology advances. Our members are the backbone of this department and their ability to meet these challenges must be supplemented with the latest resources, safety improvements, and training information available.

Many members have taken additional training at national, state, and private facilities to improve their ability to serve you. I thank them and all the members of the Randolph Fire Department for their continued commitment and dedication to their training and to each other. Their efforts are second to none.

Respectfully submitted,

Deputy Chief Charles D. Foley Jr.  
**TRAINING OFFICER**

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

## FIRE RECORD 1999

TYPE OF CALL	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
RESIDENTIAL	1	6	2	13	17	5	10	3	11	11	9	9	97
MERCANTILE	1	1	0	3	8	0	1	1	7	5	2	2	31
MANUFACTURING	0	0	0	0	0	0	0	0	0	2	0	1	3
ELECTRICAL	0	2	6	3	3	4	6	3	8	7	0	1	43
APARTMENT HOUSES	0	5	0	9	0	6	3	1	9	8	0	0	41
GRASS, WOODS	3	4	2	21	8	23	4	1	2	1	3	2	74
DUMPS, DUMPSTERS	1	0	0	0	0	0	1	0	1	0	0	0	3
INVESTIGATIONS	38	36	25	24	18	17	38	33	21	23	24	24	321
VEHICLE FIRES	11	0	3	9	2	8	6	10	6	4	10	3	72
MISCELLANEOUS	18	4	10	9	13	19	11	9	11	8	11	11	134
AUTO ACCIDENTS	58	43	41	41	50	55	44	57	49	52	62	114	666
MEDICAL	178	137	159	133	150	164	187	177	150	135	156	81	1807
FALSE ALARMS (MALIC)	9	2	3	1	91	2	1	1	0	5	1	6	122
FALSE ALARMS (ACC.)	31	22	25	21	14	36	44	40	18	12	43	26	332
MUTUAL AID (TO)	0	0	1	7	13	1	2	1	0	3	3	4	35
MUTUAL AID (FROM)	0	0	0	0	1	0	1	0	0	5	0	0	7
CO INVESTIGATIONS	0	2	3	1	2	3	2	4	0	0	1	4	22
DISTRICTS 1 & 2													3810
TOTAL MONTHLY	349	264	280	295	390	343	361	341	293	281	343	293	3833
AMBULANCE CALLS	276	227	249	225	273	288	301	306	241	250	312	258	3206
AMB MUTUALAID TO	6	6	3	1	10	8	7	6	5	7	4	4	67
AMB MUTUALAID FRO	16	5	2	3	11	9	7	7	4	3	1	4	72
Total all response													7039

**RANDOLPH FIRE DEPARTMENT  
VEHICLE INVENTORY 1999**

VEHICLE	YEAR	MANUFACTURER	MILEAGE	CONDITION
CAR #1 CHIEF'S CAR	1994	FORD CROWN VIC	43,498	GOOD
CAR #2 DEPUTY'S CAR	1999	FORD EXPD	11,369	EXCELLENT
CAR #3 FIRE PREVENTION CAR	1999	FORD EXPD	7,751	EXCELLENT
CAR #4 FIRE ALARM TRUCK	1999/78	FORD/VERSALIFT	2,454	EXCELLENT/GOOD
CAR #5 SERVICE TRUCK	1996	FORD 3/4 TON FWD	20,442	EXCELLENT
ENGINE #1 PUMPER	1998	PIERCE 1500 GPM	12,784	EXCELLENT
ENGINE #2 PUMPER	1993	HME 1250 GPM	44,090	EXCELLENT
ENGINE #3 PUMPER	1986	FMC 1000 GPM	68,653	FAIR
ENGINE #4 PUMPER X	1970	MACK 1000 GPM	97,672	POOR (OUT OF SERVICE)
LADDER #1	1999	PIERCE 100'	5,417	EXCELLENT
LADDER #1 X	1973	MAXIM 100'	28,075	FAIR (TO BE SOLD)
SQUAD #1 FORESTRY	1987	FORD 1 TON FWD	20,442	GOOD
SQUAD #2 FORESTRY	1967	KAISER JEEP	19,531	GOOD
AMBULANCE #1	1999	HORTON/FORD	18,171	FAIR
AMBULANCE #2	1996	HORTON/FORD	80,018	GOOD
BOAT/TRAILER	1955	MASTER CRAFT		FAIR (NEEDS REPLACEMENT)
OUTBOARD MOTOR	1975	MASTERCRAFT		POOR (OUT OF SERVICE)
HAZ-MAT TRAILER	1989	WELLS CARGO		GOOD
WATER TRAILER	1965	MILITARY SURPLUS		GOOD
SPECIAL OPERATIONS	1982	INTERNATIONAL 181 10B	1106,960	GOOD

**REPORT OF THE  
BOARD OF HEALTH - 1999**

**COMMUNICABLE DISEASES:** Salmonella (5), Campylobacter (7), Giardia (4), Hepatitis (16), Tuberculosis (5), Pertussis (3), Shigella (2), Lymes Disease (1). All reportable communicable diseases must have a thorough investigation completed by the Public Health Nurse. Confidential reports are completed and kept at the Board of Health as well as the State Department of Public Health, Center for Disease Control (C.D.C.) in Atlanta, Georgia.

**PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS**

**EDUCATIONAL PROGRAMS:** Education is an integral part of all clinics and office visits. This year Police Officer LeGrice gave a talk to senior citizens at Decelle Housing Complex on personal safety, household safety and avoiding scams. The Public Health Nurse also gave a talk on Skin Care including the effects of aging on skin and preventing sun damage. Attendees were urged to contact a Dermatologist if any changes in skin integrity are noted.

**INFLUENZA IMMUNIZATIONS:** 2690 Randolph residents received the Flu Vaccine at 9 various clinics with locations throughout the town. All Randolph residents who are senior citizens or residents at high risk for influenza, e.g. those with diabetes, kidney disease or chronic lung disease, are eligible for the vaccine. Make-up and evening clinics were held for those unable to attend other clinics. The Ladies Library Association, as in past years, provided the necessary manpower to maintain orderly clinics and document statistics for the Board of Health. All clinics are free of charge.

**PNEUMONIA IMMUNIZATIONS:** 1999 was the fifth year in which a two day clinic was held at the Town Hall providing 54 residents with pneumovax vaccine. This clinic is free.

**SCHOOL IMMUNIZATIONS:** During March and April, 1999 the Public Health Nurses provided sixth grade students with Hepatitis B and Measles, Mumps and Rubella (MMR) immunizations to ensure students met current State Regulations. Beginning September 1, 1999 the Public Health Nurse provides educational input and vaccine supplies to the school nurses who administer the vaccines to the students. School nurses complete official documents which will be stored at the Board of Health at the end of the school year. During the year 1999, 65 students missed the school-based clinics and received their immunizations at the Board of Health by appointment. Documentation of each immunization is given to parents, the school nurses, State Department of Public Health and the Randolph Board of Health. All immunizations are free.

**COMPREHENSIVE HYPERTENSION CLINIC:** (Ages 30-64) These blood pressure clinics were held the second and fourth Thursday each month (excluding summer months and holidays) at the Board of Health Office from 6 PM to 8 PM. The goal of this clinic was to provide blood pressure screening to those working during the day. From January 1, 1999 to June 30, 1999, 37 patients were screened, all of whom were Randolph residents. The clinics were free. These clinics were discontinued after June 30 due to low attendance and the retirement of Mickie Condon, P.H.N. which left only one part-time registered nurse.

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**KEEP-WELL CLINICS:** (Ages 65 and over) 529 patients were screened at 48 clinics during the year. 38 patients were found to have blood pressures above acceptable levels. 21 new patients were enrolled this year. These clinics are held every Wednesday at alternate elderly housing complexes. One does not have to be a resident of the housing complex to attend the clinics but must be a Randolph resident. All clinics are free.

**TUBERCULOSIS TESTING/CASES:** 97 patients of various ages had TB skin testing at the Board of Health during 1999. This test is done by the Public Health Nurse and evaluated 48 - 72 hours later. All results are kept on file at the Board of Health and a copy given to the patient. Some people were tested as a requirement of a job or school, some as contacts of active TB cases and some as a routine testing mandatory for some recent immigrants. All patients who test positive are referred to local hospitals for chest X-rays and physician evaluation. There were 5 new active TB cases this year and more than 50 Class 2 (non-active) TB contacts. TB patients require teaching, home visits and monitoring of medication compliance. Randolph remains in the high risk category for Tuberculosis.

**DISTRIBUTION OF BIOLOGICS:** 5386 doses of various vaccines and serums were received from the Massachusetts Department of Public Health. These were distributed to private physicians, medical centers, nursing homes and/or used at public health clinics. The Board of Health nurse must order, pick-up the vaccines/serums at the regional depot in Lakeville, distribute them and keep accurate records of all vaccines. The nurse must also keep doctors and clinics abreast of the latest changes in any public health/immunization regulations.

**WELL BABY CLINIC:** At the request of local hospitals or new parents newborn babies are visited at home and evaluated for age appropriate reflexes and wellness. Support and teaching is offered to the new parents. This year only 2 babies were screened.

**OFFICE PATIENTS:** 584 visits to the Board of Health Office were made in 1999 by patients requiring allergy shots, Vitamin B12 shots, blood pressure or blood sugar monitoring, or TB skin testing. These patients, seen out of a clinic setting must have a physicians written order, renewed annually, and pay a minimal fee of \$2.00.

**DIABETES SCREENING CLINICS:** 57 patients were screened at 2 clinics using a finger-stick monitor. 12 were found to have blood sugars above the acceptable range indicating diabetes out of control or an unknown case of early diabetes. Patients with high blood sugars were referred to their physicians. Clinics are free to Randolph residents.

**POLICE BLOOD PRESSURE SCREENING CLINIC:** From January 1, 1999 to June 30, 1999 monthly clinics were held at the Police Station. 112 blood pressure readings were done in this six month period and 19 readings were above the acceptable range. This clinic was discontinued June 30, 1999 when Mickie Condon, RN retired, which left the Board of Health with only one part-time nurse.

**DAY CARE AND NURSERY SCHOOLS:** Immunization records of all children in day care/nursery school, both private and public are reviewed annually on a random selection by the Public Health Nurse. Children are excluded from day care/nursery school if their immunizations are missing or delayed. Compliance with State Regulations is 90 - 100%.

## ENVIRONMENTAL SANITATION

**REFUSE COLLECTION & DISPOSAL:** Browning Ferris Industries Inc. is in the final year of a three-year contract for the collection of refuse. SEMASS is in the third of a ten-year contract for the disposal of the Town's refuse and curbside recycling program.

**RECYCLING/CURBSIDE RECYCLING, PROGRAMS:** Curbside recycling, which commenced in August of 1994, continues to be very successful with the residents very cooperative and eager to participate. Their recyclables are picked up every other week on their regular trash day. If a resident needs additional bins, they may be purchased at the Board of Health at a cost of \$5.00 per bin. Newspapers, glass, aluminum cans and plastics may be recycled. Residents may call the "Recycling Hotline" at 1 (800) 825-3260 with any questions.

The disposal of "white goods" (stoves, refrigerators, sinks, etc.) is still handled by appointment only. To schedule a pickup for any of these items, please call @ 1 (800) 825-3260. Items must be placed curbside. Refrigerator doors MUST be removed. Call the toll free number for further information.

As a result of the Board of Health applying for and being awarded a Recycling Grant for Composting bins, the following may be purchased at the Board of Health Office, Monday through Friday from 8:30 A.M. - 4:30 P.M.:

Brave New Composter	@ \$35.00
Earth Machine	@ \$21.00
Biodegradable Bags (for leaf collection)	@ \$.50

Any questions, please call the Board of Health @ 961-0924

## HOUSEHOLD HAZARDOUS WASTE DAY

On November 13, 1999, Robert Eldridge, Chairman of the Board of Health, once again chaired a very successful Household Hazardous Waste Day which, as it also had the previous year, received a great response from the Townspeople. The Town of Avon joined with the Board of Health in this endeavor.

This program, and its ultimate success and popularity, is, as always, due in large part to the volunteers who so generously give of their time at this annual event, which, as always, includes the Randolph Auxiliary Police.

Others to be commended again this year are Honey Dew Donuts for their consistent generosity supplying coffee and donuts and, the members of the Board of Health: Chairman, Robert Eldridge, Vice Chairman, Thomas J. Fisher, Richard Brown, and Code Enforcement Officer, Patricia A. Walker.

**AIDS TASK FORCE:** The Board of Health continues to work with the Aids Task Force in conjunction with the Randolph School Department. Meetings are attended by

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Richard Brown, the Board of Health liaison in this endeavor.

**INSTITUTIONAL BIOSAFETY COMMITTEE:** Chairman Robert Eldridge is the Board of Health's liaison for Randolph's Institutional Biosafety Committee (IBC) and attends meetings on a regular basis.

**PUBLIC HEALTH COMPLAINTS:** More than 1,500 complaints were received for possible health nuisances and hazards and investigated and resolved during the year.

**SWIMMING POOLS:** 36 permits for public, semi-public and private pools were issued.

**PUBLIC SEMI-PUBLIC POOL INSPECTIONS:** The State mandates that public/semipublic pools be inspected and brought up to code prior to issuance of annual license. This duty falls to the local Board of Health and, as such, over 25 inspections and reinspections of public and semi-public pools were made by this office prior to issuing annual permits.

**INSPECTION OF NURSING AND OTHER STATE-RUN HOMES:** 7 inspections of 5 facilities were made prior to relicensing.

**FOOD SERVICE ESTABLISHMENTS:** 91 permits were issued to restaurants and other type operations serving food and/or drink for consumption on the premises. Inspections of all establishments have been carried out in excess of the two required by State Code and will continue to be monitored constantly.

**MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS:** 12 permits were issued. All are being inspected on a regular basis.

**RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS:** 55 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

**CATERING ESTABLISHMENTS:** 4 permits were issued to operate catering establishments which are also being inspected at regular intervals.

**COLLECTION & DISPOSAL OF SEWAGE:** 3 permits were issued for the collection and disposal of sewage.

**REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL:** 16 permits were issued.

**SUNTANNING FACILITIES:** 9 permits issued and facilities inspected.

**THERAPEUTIC MASSAGE FACILITY:** 8 licensees issued and facilities inspected.

**THERAPEUTIC MASSAGE:** 19 licenses issued.

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**RECOMINANT DNA MOLECULE TECHNOLOGY FACILITY:** 3 permits issued with regular inspections performed by the Town's Biosafety Officer.

**FUNERAL DIRECTORS:** 7 licenses issued.

## REPORT OF THE THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into a system of mosquito control that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Projects:** Our primary efforts are concentrated on the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which can contribute to mosquito breeding.

Drainage ditches cleaned	1,848 feet
Brush obstructing drainage cut	50 feet
Culverts checked and/or cleaned	26 culverts
Water Management by wide-track backhoes	250 feet

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort.

Larval control by backpack\briquets\mistblowers	83 acres
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**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents.

Adult control aerosol applications from trucks	1,820 acres
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Surveys, inspections, and pre/post monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better water management.

NCMCP received 37 calls from residents for information and assistance. Calls were low this year due to the drought in mid-summer which resulted in low mosquito counts.

Respectfully Submitted,

John J. Smith, Superintendent

## PLUMBING & GAS INSPECTIONS

452 permits for gas installations were issued during 1999. As with plumbing inspections, at least one inspection is necessary for each installation.

400 permits for plumbing installations were issued during the year. Each installation requires at least one inspection by the Plumbing Inspector.

## PERSONNEL MATTERS

Robert Eldridge was reelected in April for a three-year term.

Marilyn "Mickie" Condon, R.N. Public Health Nurse, retired effective July 1, 1999. Mrs. Condon has been an asset to the Randolph Board of Health since her arrival. Though we wish her many years of happiness with her husband, children and grandchildren, we are sorry to lose such a capable and personable employee. The best of luck and good health to you and yours.

The reduction of the Public Health Nursing staff, now at an all-time low, is down to one part-time nurse, Sandra Lamkin. The Board of Health will attempt to keep and maintain as many of their Public Health Nursing Programs with Ms. Lamkin's assistance under these difficult circumstances.

## REVENUE PRODUCED

Permits & Licenses	\$19,472.68
Plumbing Permits	9,645.00
Gas Permits	7,774.00
Enterprise Account	1,145.00
<b>TOTAL</b>	<b>\$38,036.68</b>

Respectfully submitted,  
Robert Eldridge, Chairman  
Thomas J. Fisher, Vice Chairman  
Richard Brown

Patricia A. Walker  
Code Enforcement Officer

**REPORT OF THE  
ANIMAL CONTROL OFFICER, ANIMAL INSPECTOR**

There were a total of 2298 calls and complaints made at the request of the Police Dept, Selectman's office, the M.S.P.C.A., the Animal Rescue League, the Police of neighboring Towns, the School Dept, and the citizens of Randolph.

There were 41 dog bites, 6 cat bites to humans, also there were 109 dogs and cats that had to be quarantined due to bites of unknown origins.

The heads of 1 dog, 2 skunks, 2 woodchucks, and 1 cat that were brought to Wasserman Laboratory for analysis. The 2 skunks were confirmed rabid, the rest were in the negative.

This year I have issued 686 violations for unlicensed or unleashed dogs in Town.

There were 1802 dogs licensed in the Town Of Randolph.

There were 638 dead animals of one kind or another picked up on the streets of Randolph during the year.

There were 115 dogs picked up on the streets of Randolph, of which 16 were taken to the M.S.P.C.A. in Brockton.

Also I had 48 cases heard at Quincy District Court, 2 cases calling for investigation from the M.S.P.C.A. and the Animal Rescue League.

Thank you to Ray Van Tassel, for a job well done, to Steve Slavinsky, my new assistant, welcome aboard; and to the citizens of Randolph for a job well done keeping their dogs licensed and on leashes.

Respectfully Submitted,

Richard A. Bustard  
Animal Control Officer

**REPORT OF THE  
Randolph Animal Shelter Committee Action League  
(RASCAL)**

Background information: In December 1998 residents of Randolph expressed concern to the town Selectmen about the fate of unclaimed stray dogs. A petition was submitted by the townspeople requesting the following:

- Hours that the pound be open to the public,
- The dogs that are available for adoption be listed in detail in any paper that provides such a listing,
- A "Randolph Dog Pound" sign be placed outside the facility,
- Records be kept by the town documenting the number of dogs obtained by the pound and the fate of those dogs.

In response, in April of 1999 the Selectmen appointed a thirteen-member committee charged with:

1. Reviewing the current dog pound/animal shelter situation,
2. Reporting to the Board of Selectmen with proposals on siting (location) of an animal shelter,
3. Determining the cost of acquiring the site,
4. Determining the cost of the building,
5. Determining the cost of sharing a shelter with another community,
6. Proposing a budget,
7. Determining cost of staffing versus volunteers.

**RASCAL wishes to submit the following report and recommendations as requested by the Randolph Selectmen:**

**1. Review of the current dog pound/animal shelter**

The current dog pound is located on Canton Street, in the residence of Ms. Virginia Jope. The dog pound is in a residential area on a modest piece of property, with abutting neighbors. Ms. Jope is issued a kennel license to conduct the business of running a town dog pound. Ms. Jope receives compensation in the form of a monthly stipend of \$300.00 from the town of Randolph and charges residents a boarding fee of \$3.00 - \$7.00 (there is some

dispute over the boarding fee charged) per dog each day that a dog is in her custody. The policy of the current pound does not allow for the viewing of the dogs that are unclaimed and available for adoption. Dogs not adopted are taken to the MSPCA in Brockton. The current pound policy also does not allow for volunteer staff, donations of goods for the dogs, or signage.

**2. Report to the Board of Selectmen with proposals on siting (location) of an animal shelter**

After a lengthy research process, 13 sites eligible for building an animal shelter were submitted to the Selectmen for review. The Selectmen declined the sites offered and suggested as alternatives:

- a) The Tree Barn under the auspices of the DPW,
- b) The former Nike site,
- c) A collaboration with another local town.

The committee has investigated these alternatives and the findings are:

- a) The Tree Barn under the auspices of the DPW: The DPW had declined the use of the Tree Barn, later to table the issue at the request of J. Duddy of RASCAL.

Alternatives suggested by the DPW included:

1. 741 North Main Street (map 23, block D, parcel .009) The committee is receptive to this site should Randolph be willing to donate the property for a shelter.
  2. 272 Pond Street This property is owned by the Tri-town Water Board and is presently rented to an occupant. The Committee is very receptive to this location, if it is available.
  3. The D.P.W. area behind the Sewer Station Yard. The use of this area was offered by the D.P.W., for a time not to exceed 1 year. At this time, a termination date of 1/1/2000 was put on the land usage. There is presently no structure on the property. The limited time span for the use of the land does not warrant the investment of money, effort, and time required to build an animal shelter on this site.
- b) The former Nike site. The committee has contacted state officials and the MDC requesting that Randolph be allowed to use the former Nike site as an animal shelter. The Committee has been verbally informed by the MDC that the request will be denied. Written notification will be forthcoming.
  - c) A collaboration with another local town RASCAL has opened a dialogue

with Officer Richard Stein at the Canton dog pound. The Canton pound shelters both cats and dogs, welcomes donations from the public, and proactively works to promote the animals available for adoption. Officer Stein is well acquainted with Officer Bustard and is very receptive to working with Randolph. He finds the current stipend acceptable for the use of the Canton shelter as a boarding facility. He is willing to negotiate an immediate agreement to carry Randolph from the deadline of December 31, 1999 through the first half of the fiscal year. Officer Stein has requested a proposal from the town of Randolph and a meeting with Officer Bustard to work out the details.

The option of collaboration with Canton is a viable and desirable short term solution to the dog shelter problem, contingent on Randolph Dog Officer Richard Bustard's approval. RASCAL will aid the Canton Dog Pound with fund raising efforts to enlarge or modernize their facility to accommodate additional dogs, if necessary. The Committee recommends that the long-term goal continue to be an animal shelter for the town of Randolph.

- d) Consider collaborating with the Randolph Animal Hospital to house Randolph's stray dog population. Officer Bustard has worked with the Randolph Animal Hospital in the past. It has a central location in the town and already has kennel facilities.

Again if this option is taken, RASCAL urges this to be a short term solution to the dog shelter problem. The long term goal of a town animal shelter for both cats and dogs should be continued to be explored.

**3. The cost of acquiring the site. The cost of securing a site can only be calculated when an appropriate site is located.**

RASCAL has the following recommendations for acquiring sites at little or no cost to the town:

- A) Pursue the options of private land donations or long term leases. Randolph should publicly advertise the need to town residents, developers and businesses. Incentives, such as tax reductions could be offered by the town to encourage donations.
- B) Reexamine the possibility of using town land.
- C) Open the current pound keeper position to the residents of Randolph as a short-term solution. Although the town stipend could not sustain a larger, multi-service animal shelter, it is sufficient for a small, residential boarding kennel. RASCAL is confident that there are residents of Randolph who would apply for the position of pound keeper under the current conditions.

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Officer Bustard, in his 1998 review at the March 8, 1999 Selectmen's meeting reported that 145 dogs were picked up by the Town of Randolph. Of these, 9 went unclaimed to the MSPCA. It was Officer Bustard's opinion that these 9 dogs were unadoptable. In Officer Bustard's experience, these figures represent a typical year.

Based upon this data from 1998, the position of Randolph dog pound represents a business that is financially competitive with other local commercial boarding kennels. In addition to charging an established flat daily boarding rate, the town of Randolph also provides a stipend of \$300.00 monthly. The average length of stay at the pound was 1 or 2 days. Given that less than one dog per month is unclaimed, the pound owner must absorb only the cost of 10 days of unpaid boarding per month (by Massachusetts law, the minimum length of time which a dog must be held is 10 days). This cost is more than compensated in the \$300.00 monthly stipend. In addition, a pound that is receptive to volunteer staff and product donations would further defer the operating costs.

## 4. The cost of the building

If the Town of Randolph is willing to donate a site to have its animal shelter built upon, the cost of securing the site will be minimal and at the discretion of the Town of Randolph. Without a location site, the cost of building is impossible to estimate. However, RASCAL has found that the Town of Holbrook built their shelter for approximately \$20,000.00 and the grant writer for the Town of Plymouth was able to obtain a grant of \$150,000.00 for the Plymouth shelter.

## 5. The cost of sharing a shelter with another community

The town of Canton is receptive to collaborating with Randolph and has requested a proposal. The RASCAL committee will pursue this option contingent on Dog Officer Richard Bustard's approval. See 2. C on page 2 for additional information.

## 6. The proposed operating budget (options)

### a) Short term

- Continue the currently budgeted \$300.00 monthly stipend to a new residential kennel.
- The currently budgeted fee per dog as required by the Brockton MSPCA
- A cost to be determined for boarding with a neighboring town

### b) Long term

The goal is to have a town owned animal shelter in Randolph. The operating budget is impossible to predict without a building.

At a minimum, the committee would expect the current stipend of \$300.00 to be contributed to the operation of town shelter. We would

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

request that the Selectmen consider using some of the funds from the dog fines to support the shelter in the future.

## 7. The cost of staffing versus volunteers:

The most cost-effective solution would be a skeleton staff that can oversee a corps of volunteers. We have student programs and senior programs that may be interested in the opportunity of helping the town and it's stray animal population. This may include everything from fund raising to animal care.

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The Randolph Animal Shelter Committee appreciates the opportunity to work toward our goal of an animal shelter for the town of Randolph. We extend our appreciation to the Selectmen, the guests at our meetings, Reporter Fred Hanson, the town Engineers and DPW, and everyone who has made a contribution, or offered support for these efforts. Our hope for Randolph is to be a town without homeless dogs and cats.

Randolph Animal Shelter Committee Action League

### RASCAL

Christine Connolly -  
Anderson  
Richard Bustard  
Paula Camiel  
Jean Duddy, DVM

Carolyn Griffin  
Madeline Kiniklis  
John Odenweller  
John O'Leary  
Patricia O'Leary

Terri OLeary  
Toby Lynne Schwartz  
Diane Bratsos-Shaw  
Joan Wiinblad

**REPORT OF THE  
RANDOLPH PLANNING BOARD**

Over the past year the Planning Board held 33 public meetings concerning everything from subdivision control to making recommendations for zoning. Attendance at those meetings was perfect. Among the items that were discussed were possible zoning changes, proposed changes to our Rules and Regulations, recommendations to developers, as well as providing necessary information for the residents of our town.

This past year also brought out a renewed interest in our community, the on going development of our new Master Plan. There were 39 meetings held between the Study Committee and our consultant John Brown Associates of Cambridge, Massachusetts. This is a very exciting time for the members of this committee as well as for the residents of Randolph. The amount of public interest that this project has generated has been both overwhelming and refreshing. The final draft of the Master Plan should be in our hands by July of this year. Then the real work will begin!

In closing I would like to thank the members of the Planning Board for their hard work and dedication over the past year. I would like to thank the Master Plan Study Committee, the Department of Public Works, the Board of Selectman, and Town Counsel for all of the direction given over this past year. A special thank you has to go out to our secretary Paula McCarthy and to our Town Engineer, Steve Leaverault, for handling all of those questions that need to be answered.

Respectfully,

Michael Walsh, Chairman  
Richard Goodhue  
Irene Romano  
Don Laliberte  
James Madden

**REPORT OF THE  
BUSINESS AND INDUSTRIAL COMMISSION**

A major project of the Randolph Business and Industrial Commission was the booklet on the town's demographics. The book is available for distribution to current and prospective businesses, industrial developers or managers and others showing an interest in the Town of Randolph.

The Randolph Business and Industrial Commission is currently working to establish a financial program that might assist the smaller business in Randolph to expand facilities or product lines. The program may bring additional jobs into our community.

The Commission has assisted businesses relocate in Randolph, and help them deal with town boards. We have coordinated and officiated at many grand opening events. Members have rendered assistance wherever and whenever needed by the business community.

Your Business and Industrial Commission has met on a monthly basis with great enthusiasm and participation of the membership, while making inroads for the benefit of the community as a whole.

The Randolph Business and Industrial Commission was saddened by the anniversary of the passing of our long-time chairman, leader and friend, Herbert A. White.

Respectfully submitted:  
Roger A. Kahan Chairman  
Herschel D. Abel, Vice Chairman  
Joan M. Ryder, Clerk/Treasurer

Members:  
Ron DiGuilio  
Mark J. Gladstone  
Barbara Lenahan  
Phil S. Nelson  
John A. Peppe  
Arnold B. Rosenthal  
Jeffrey R. Salmeri  
Marnold Tagrin  
Robert V. Tripp  
Joan F. Ward  
Janis Wentzell

## REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency that serves 101 communities in the metropolitan Boston area. It was created by an act of the state legislature in 1963 and has been serving its communities in a variety of ways since that time. The Council is composed of one representative from each of the 101 communities appointed by the CEOs of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. The 25 member elected Executive Committee meets 11 times a year. The full Council meets three times a year. Meetings are held at various localities throughout the region.

In order to serve its communities better, MAPC has organized eight subregions. These groups are composed of representatives from the member communities and a MAPC staff planner. The subregions meet on a regular basis to discuss and work on issues of local concern. There are 24 member communities in the Inner Core subregion - the largest of all the eight subregions. The group focuses on various planning issues at their meetings, which are held at MAPC the first Wednesday of each month. At each meeting there is usually a featured speaker, an update on legislation from MAPC, and a brainstorming session. In addition, the group periodically visits local communities to view new projects. This year they visited the new federal courthouse and the new Malden schools. Topics discussed this year include: traffic calming, mansionization, promoting commercial areas, affordable housing, historic landscape preservation, brownfield legislation, Transportation Improvement Plan and others.

On the region wide scale MAPC is involved with so many programs and issues that it is not possible to mention them all. However, the following list should give some idea of the breadth of activities, responsibilities and challenges the agency has met over the past year.

### **Buildout Analysis Projects**

MAPC is continuing its work with local communities on Buildout Analysis. Last year MAPC developed a GIS methodology for these community buildouts. This work came to the attention of EOEA who saw it as a good tool to help communities focus on their local growth potential. Subsequently, EOEA decided to fund buildouts for all Massachusetts communities. They have contracted with MAPC and other agencies to do the work. Everyone is using the MAPC methodology. MAPC expects to complete 47 buildouts this fiscal year. The work on the remaining communities will be done the following year.

The purpose of a buildout study is to create an approximate "vision" in quantitative terms, of the potential future growth permitted and encouraged by a community's bylaws. Using maps, a buildout analysis can describe the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future development shown in the

buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

### **Regional Service Initiative**

MAPC has worked with local officials to establish three consortia in the North Shore, the North Suburban, and the South Shore areas. The groups have applied for state funding, but at this point the project is supported totally by local funds. The North Shore and North Suburban are sharing the services of a regional coordinator who has an office in Salem State College. The South Shore has a part time coordinator who works out of the Hingham Town Hall. Initially, regional coordinators will concentrate on joint purchasing of supplies and services. These Joint purchases are expected to show immediate and significant savings. Municipal managers have expressed interest in regional human resources services, including training. Gradually many other municipal services will become likely candidates for regional delivery approaches.

### **Southeastern Massachusetts Vision 2020**

MAPC is continuing its work with the Old Colony Planning Council and the Southeastern Regional Planning and Economic Development District on the initiative to address uncontrolled sprawl and improve management of the rapid changes occurring in this region of the Commonwealth. The project recognizes that important choices lie ahead for the communities of southeastern Massachusetts and that a clear vision for the future will lead to more effective decision-making.

The group has prepared a report: Vision 2020: An Agenda for the Future. This report deals with the facts, trends and issues confronting the region, ending with a strategy for action. The report was finished this spring. The committee is now making the contents of the report known, throughout the region by the way of a slide show.

### **Comprehensive Economic Development Strategy**

MAPC is responsible for producing a Comprehensive Economic Development Strategy (CEDS) for the Boston region, in order to meet the requirements of the federal Economic Development Administration (EDA).

MAPC communities have this opportunity to identify an economic development vision, and an action plan and implementation steps which include local and regional, priority projects. The completed CEDS will be the blueprint for future economic development projects and funding from a wide variety of public, nonprofit and private sources. The strategy will also address economic development-related issues such as transportation and housing projects and the environmental impacts of development.

### **I-495 Initiative**

Through the I-495 Initiative, MAPC continues to work cooperatively with the Massachusetts Technology Collaborative, legislators, and companies and communities near the fast-growing I-495 Corridor. The Project is funded in part by the U.S. Department of Economic Development. The goal is to develop innovative solutions to the challenges of

growth, business competitiveness, local fiscal stability, and resource protection. This year, the Initiative hosted its second major regional conference, achieved \$250,000 in federal funding for a regional transportation study and ridesharing incentives, began a web-based clearinghouse and virtual technical assistance center, assisted in the formation of a six-community Assabet River Consortium, and facilitated public-private dialogue about alternative technologies, reverse commuting, and more predictable permitting.

### **Welfare to Work**

MAPC is the grant recipient of a U.S Department of Labor Welfare-to-Work Grant. MAPC brings an innovative and collaborative approach to assisting low-income job seekers overcome systemic transportation barriers. By linking employers, workforce development agencies, and transportation providers, the project has improved access to existing mass transit, identified major employment centers that lack access, and offered innovative support where public transportation is not feasible. MAPC has convened a unique collaboration that provides employment transportation for low-income communities.

### **Metropolitan Affairs Coalition**

MAPC is serving as the staff of the Metropolitan Affairs Coalition, (MAC). MAC grew out of the Challenge To Leadership, a twelve year effort initiated by Cardinal Law. Church leaders along with business, labor, academic, public sector, and other non-profit organizations help define a civic agenda for the city and the region. The MAC is designed to give a depth and an on-going presence to issues that have a metropolitan scope. The initial issue that the MAC is addressing is housing in the metropolitan region.

**REPORT OF THE  
MUNICIPAL SPACE NEEDS COMMITTEE**

The year of 1999 has been a very busy and active one for the MSNC, working on the completion of the Central Fire Station and the evaluation and design of the North Randolph Fire Station. An additional project was completed, overseeing the repair of joists and flooring at the Recreation Department's office on Carlino Way. PHP Company completed the work in August of 1999.

Many meetings were held with our architect Strekalovsky & Hoit of Hingham, and their representatives Carl Pearson and Roger Hoit. After various designs were submitted and a cost was estimated it was decided by the committee, with the input of Strekalovsky & Hoit, that the town would be better off tearing down the old fire station and reconstructing a new one on the property. Strekalovsky & Hoit prepared drawings and pictures and an informational presentation was held at the Design Review Board's meeting. The Design Review Board was impressed with our presentation and recommended it as acceptable by their committee. We then held an informational meeting at the Randolph High School for the general public, we mailed out invitations to all the abutters and advertised the meeting in the local papers.

The article for this project was put in the Special Town Meeting but was withdrawn as the town did not have the money to fund it at the present time. Also at the Special Town Meeting we sponsored an article for an additional \$21,000.00 for completion of the Central Fire Station project. This article was passed by the special town meeting.

The Central Fire Station renovation was dedicated on May 12, 1999 in honor of retired, former Fire Chief Robert D. Teece.

The MSNC wishes to thank the Board of Selectmen, Executive Secretary, Paul Connors, Administrative Assistant to the Board of Selectmen Linda Sproules, Surveyor, Don Rosa, Fire Chief, Richard Wells, Building Commissioner, Mary McNeil and the Finance Committee for all their assistance.

Respectfully submitted,

Theodore S. Abbott, Chairman  
Donald Levy, Vice Chairman  
Christopher Hart, Secretary  
William Flynn  
Charles Foley, Jr.  
Paul Frew  
Edmund Strack

## REPORT OF THE PERSONNEL BOARD

The Personnel Board herewith submits its Annual Report of its operations for the calendar year 1999 to the citizens of the Town of Randolph.

We serve the town and its employees on a daily basis through interpretation and implementation of mandated by-laws. As examples, we have, this year, approved salary adjustments for the Sealer of Weights and Measures, the Library Director, Assistant Library Director and Public Service Reference Librarian. Additionally we approved a full-time status for the Wiring Inspector and an adjustment in hours and salary for the Plumbing and Gas Inspector.

We take our responsibilities, both moral and legal, very seriously and take these into account on the many decisions that we are called upon to render. In this regard, we, at various times throughout this year, approved an extended sick leave for an employee in need, approved leave under the federally mandated Family Medical Leave Act for two employees and denied extended sick leave in one case for lack of proper documentation. We also counseled several employees through personal situations that impacted their employment with the Town.

One of the most important problems that face any employer is that of employee turnover. We were faced this year with several resignations and retirements, both of which require great effort in recruiting through postings, advertisements, screening and Civil Service procedures. The processing of new employees through orientation and training is also a time-consuming effort.

Town bylaws mandate that the Personnel Board provide training for its employees on an ongoing basis. We are grateful that the 1999 Annual Town Meeting recognized this reality and provided us with funds to conduct training sessions for our employees throughout the fiscal year. In November, we provided a 3 hour training session for all department heads in Sexual Harassment Avoidance. Future sessions are planned for early 2000 on Domestic Violence in the Workplace and general management training.

Communication with outside agencies is an important part of our operation. We are constantly in contact with other personnel departments, participating in surveys of salaries, fringe benefits and other working conditions, so that we are in tune and being equitable for both the Town and its employees. In this regard, we faithfully report to various federal and state entities, such as the Equal Employment Opportunity Commission, the Department of Health and Human Services, the Department of Employment and Training, and the Department of Personnel Administration as well as many others.

As mandated by Town bylaw, we held two Public Hearings in preparation for the 1999 Annual Town Meeting and the Special Town Meeting held in November. We presented eleven articles to the Annual Town Meeting regarding wording changes to the Personnel Bylaws and several other articles regarding pay and hour adjustments. One article provided a salary increase for all employees and another defined employees entitled to health insur-

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

ance benefits with the Town. All articles presented at the Annual Town Meeting were met with success. The Special Town Meeting in November was not as successful. We attempted to present several amendments to the bylaws, which are long overdue, but Town Meeting decided that it did not agree with all twenty articles. These will be revised and presented at some later date.

We are pleased to report that our computer system is now 100% functional in the tracking of all employee data. The subsystem provides us with attendance information which tracks sick and vacation time for all employees.

As we look forward to the year 2000, we see much work ahead. Such tasks will include the continuing revision of the bylaws, benefit coordination, revisiting the Town's sick leave policies, and striving to do the best job possible for the Town of Randolph.

Once again, we wish to thank the Board of Selectmen, Town Counsel, the Executive Secretary, the Town Accountant and the Administrative Assistant to the Board of Selectmen for their support and assistance throughout the year.

Respectfully submitted,

Joseph J. Semensi, Chairperson  
R. Neal Condlin, Vice-Chairperson  
James I Sares, Clerk  
Christos W. Alexopoulos  
Empetoklis L. Scleparis

**REPORT OF THE  
DESIGN REVIEW BOARD**

In April of 1999, the Board of Selectmen sponsored Article six of the annual town meeting to amend the code of the Town of Randolph by adding sections 200-91 to 200-95 which would establish a Design Review Board. They came forward in response to the lack of control of new development and how that was affecting the face of the community. It had become abundantly clear from the community reaction to the new Walgreen's specifically, and eventually the McDonalds project that the time had come for a review approval process for building design and landscaping plans, signage and site alterations for existing properties as well as for new projects. The people of Randolph wanted controls in place to ensure that growth and development met certain criteria and added to the beauty of the town rather than detract from it. The time for Design Review had certainly come. While some felt that additional research into such a committee's inception was required, town meeting voted resoundingly in favor. The board would have five members -three to be appointed by the Selectmen, one by the Planning Board, and one by the Historical Commission.

By the end of June 1999 all appointments were made. The Board of Selectmen appointed former Selectman Maureen Dunn, town meeting member John Barry, and Selectman James Burgess; the Planning Board - former Selectman Dori Burke, and the Historical Commission Steve Geller, a resident with an architectural and planning background. Thus complete, meetings commenced in July to formulate rules and regulations based on the new bylaw. (200-91 to 200-95) The board enlisted the support and advice of the town's Building Commissioner Mary C. McNeil in writing and rewriting the guidelines, designing appropriate forms for application, and setting a fee schedule.

The purpose of the Design Review Board, as spelled out in the new bylaw, is "to preserve and enhance the Town's cultural, economic, and historical resources by providing a detailed review of all changes in land use, the appearance of structures, and the appearance of sites which may affect these resources. The review procedures are intended to 1) enhance the social and economic viability of the town by preserving property values and promoting the attractiveness of the town as a place to live, visit, & shop 2) encourage the conservation of buildings and groups of buildings that have aesthetic or historic significance, and 3) prevent alterations that are incompatible with the existing environment or that are of inferior quality or appearance." With that charge uppermost in our minds, the board began hearings on July 20th 1999. On August 10th, 1999 the board organized as follows: Dori Burke, Chairman; Maureen Dunn, Vice Chairman; John Barry Clerk, Steve Geller, keeper of the records & Jim Burgess as Secretary (post meetings & organizes agendas) Within a relatively short period of time we recognized the urgent need for clerical assistance for minutes, maintenance of files, and timely submission of notice of decision forms to both the town clerk and the Building Commissioner. In October we were granted a reserve fund transfer from the Finance Committee, and hired Mrs. Molly Hahesy as our secretary. She has been an asset in many ways - keeping us focused and our records well in hand. In November the special town meeting with the support of the Finance Committee granted us a budget for expenses allowing us to continue with clerical assistance through FY2000. Meetings are held on Tuesday evenings at 7:00pm at the Town Hall. To date we have acted upon 47 applications and we have collected \$3150.00 in application fees which should in the long run off-

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set our expenses and then some. Since July we have acted on roofs, signs, awnings, site alterations to existing buildings and new building proposals. Two of the larger projects that have come before us are the new World's Gym on Diauto Drive and the Volta Oil/Sunoco project on Mazzeo Drive. Even given the scope and size of these plans, as a board we reviewed, suggested and expedited the approval within two meetings. The majority of our hearings have been held and decisions given within a week of submission of application. While the business community expressed concern about adding the Design Review Board decision into the permitting process, we believe we have acted in a timely fashion when information is presented to us as requested by complete application and fears at this point should be allayed. We were created by town meeting with very specific intent, and that is how we have conducted business until now - and shall do so into the future.

With thanks to Mary C. McNeil Building Commissioner for her invaluable assistance in our growth and development, Mrs. Linda Sproules and Mrs. Anne Barkhouse of the Selectmen's office for help and support with applications and clerical help, Mrs. Molly Hahesy for her detailed minutes and timely submissions and to the residents of our community who support the ideals the Design Review Board are committed to uphold.

Respectfully submitted,

Dori M. Burke - Chairman  
Maureen Dunn - Vice Chairman  
John J. Barry  
James F. Burgess, Jr.  
Steven Geller

**REPORT OF THE  
CONSERVATION COMMISSION**

For the year of 1999, the Board wishes to submit that they received two Notices of Intent, all on residential properties. All were issued Orders of Conditions.

There were twenty Opinions and Determinations made in regard to their applicability to the Wetlands Act. Three Certificates of Compliance were issued, one Partial and one Temporary Certificate were among the three. Nine Complaints on possible violations were received and two Cease and Desist Orders were issued.

Two Enforcement Orders were issued.

The Board reorganized on September 15, 1999 and nominated James McGonnigal as Chairman, with James Pasman as Vice Chairman. Robert Schoepplein was nominated to Treasurer.

Late in the year, Christine Waite resigned due to a busy schedule. Michael Haire did not seek reappointment for the year.

During the year, eighteen meetings were conducted. Attendance was as follows: Paul King -all, Robert Schoepplein- all, James McGonnigal- all, Irene Romano- 17, James Burgess -11, Christine Waite- 9, Ron DiGuilio8, James Pasman- 13, Michael Haire-6.

Over the year, the Land Bank Article 2000 was discussed, and the Master Plan Study Committee formed.

The Commission wishes to thank all other Town Departments for their help during year, especially the Engineering Division of the D.P.W., and the Building Department.

Respectfully submitted,

James McGonnigal

**REPORT OF THE  
ZONING BOARD OF APPEALS**

For the year of 1999, the Board wishes to submit that they received eleven applications for Variances or Special Permits, two extensions and one rescission to a Special Permit. One informal discussion was also heard. In that, five were in a Business Zone, and one partially in Business and Residential. Five were entirely in Residential Zoned areas. The Board granted an Amendment to a Business Zoned Variance and granted four Variances to Business Zoned parcels, and seven in Residential Zoned Variances. Also included were two Special Permits granted in Business Zones. One Business Zoned application for a Variance was Denied.

The Board acted to rescind part of a Special Permit granted in 1973, making it less nonconforming.

The Board voted an extension for a Residential Variance and one for a Business Zoned Special Permit.

A total of seventeen meetings were held.

Members in attendance were Richard Brown, Vice Chairman-15, Dominic English, Chairman-14, Irene Romano-17, Arnold Rosenthal, Treasurer-17, Jack Hill-17. Phil Gabardi-14, Toby Schwartz-10, Jonathan Moriarty-15, Robert DeGirolomo-8, and George Fabrizio-0.

The Board welcomes Robert DeGirolomo, George Fabrizio and Jonathan Moriarty to the Board as alternates.

The office is open four days a week from 3:00 P.M. to 4:30 P.M.

All the Board members wish to thank the Building Dept. and the Engineering Division of the DPW. Thanks also to the Assessor's Office for their assistance in providing us with abutters lists and the Town Clerk's Office.

Respectfully submitted,  
Dominic English, Chairman  
Zoning Board of Appeals

## REPORT OF THE BUILDING INSPECTOR

The following is the report of the Building Department for the year ending December 31, 1999.

Permits issued are as follows:

Single family dwellings	24
Additions to dwellings	35
Alterations to dwellings	77
Coal/wood stoves	10
Demolition	8
Fire repairs	6
Foundation permits	2
Garages/barns	5
Municipal permits	13
Other/miscellaneous	23
Reissue of permits	5
Reroof	112
Residing of dwellings	42
Storage sheds	3
Sundecks	49
Swimming pools	21
Temporary trailers	1
Temporary tent	2
Additions to business	4
Renovations to business/industrial	42
New business/industrial	7
<b>Subtotal:</b>	<b>491 building permits.</b>

Occupancy permits granted	70
Sign permits granted	50
Periodic Inspections	42
<b>Subtotal:</b>	<b>653 permits</b>

Building Permits denied	23
Sign permits denied	1

### Other inspections

License inspections	19
Semi-public swimming pools	16

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Public swimming pools	2
Group homes	4
<b>GRAND TOTAL:</b>	<b>718</b>

The probable cost of construction, which was submitted on permit applications, is \$8,021,055.00. The department's calculation of the work at total completion is \$10,026,318.00.

The sum of \$103,358.99 was collected for the above permits and inspections and was turned over to the Town Clerk/Treasurer.

During the past calendar year, the town has seen a slowing in construction projects. There has been a continuation of renovations and remodeling for upgrading in both the residential and business sectors, but little in the major category. The community is fortunate to see the vibrant pride that owners are showing for their property.

Town Meeting actions this year included the passing of six articles concerned with building and zoning. Included were the establishment of new requirements for: day care facilities, 24 hours of business operation, the storage of junk/debris on residential property, a historic building demolition delay bylaw and the establishment of the Design Review Board. Each is distinct in the area of concern and the intent of each is extremely worthwhile. Hopefully, the "fine tuning" of the Historic District Bylaw will be completed shortly. This is a major undertaking which when completed and voted will preserve the character of the town.

Other areas which town meeting has had an influence for this department, include the Master Plan and the Federal Emergency Management Agency. I have been appointed by the vote of the town meeting to be a member of the advisory committee to the Master Plan Committee. The Master Plan Committee selected the firm of John Brown Associates, Inc. to prepare the plan for adoption. The committee and the Planning Board have been working diligently to a final produc. Community involvement has been productive in questionnaire responses. As homeowners, some of you need to purchase flood insurance for your residence. DPW Engineer Leverault and I have been working with Region One program specialists to update our flood maps. The last set of maps was produced in 1987. There has been controlled development in areas of flooding under the direction of the local conservation commission. Modifications and some revisions have been made to the FEMA. At our last quarterly meeting in October, each of us felt that the new maps reflect the existing conditions of the town. Some of you may now see changes in your flood insurance policy when town meeting votes to adopt the new maps. In September, the Secretary of State's Office asked that municipal governments do surveys for accessibility of polling places. Together the Town Clerk, the ADA Coordinator, the Chairman of the Disabilities Commission and myself , surveyed the present polling places. Our final report was submitted to the Office of the Secretary of the Commonwealth, Elections Division, with copies to the Board of Selectmen and the School Superintendent. So the workload has been interesting and not limited to construction and zoning opinions.

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Construction activity in our state is regulated by the 6th edition of the State Building Code. Each of the towns can adopt zoning bylaws. The Building Code and the Zoning Code work hand in hand. Each is working for better construction and land use. Before you commit to an extensive proposal, come into the office and discuss your plan. It can be grand in nature or a simple deck. There are requirements and issues that need to be addressed prior to, during and at the end of a project. Find out before so you will not be surprised in the middle of your project. To borrow a phrase - the best consumer is the best prepared.

In closing, I wish to express a sincere thank you to the Board of Selectmen, the Executive Secretary, the police department, and all other departments for their assistance and cooperation during the past year. To you the residents, thank you for your understanding and cooperation.

Respectfully submitted,

Mary C, McNeil, C.B.O.  
Building Commissioner

## REPORT OF THE WIRING INSPECTOR

I am submitting the annual report for the Wiring Inspector's office for the year ending December 31, 1999.

The following permits were issued:

Additions/renovations to residential:	74
Air conditioners:	7
Burglar alarms:	96
Business/industrial new construction:	4
Business/industrial renovations:	47
Dishwashers/disposals:	14
Electric appliances:	8
Energy saving ballasts:	1
Fire alarms:	10
Fire repairs:	4
Garages:	5
Gas heaters:	32
Low voltage wiring:	15
Miscellaneous:	29
Municipal permits:	5
New home or complete renovation:	26
Oil burners:	11
Pane changes:	11
Pole light:	1
Service changes:	69
Signs:	3
Swimming pools:	13
Temporary services:	8
Traffic signals:	5
Vinyl siding:	23
Water heaters:	28
Yearly permits:	1
<b>Total:</b>	<b>550</b>

For the calendar year, \$25,504 was collected in fees and turned over to the Town Clerk/Treasurer. This amount represents an increase of \$3,723 in revenue from the previous year.

1999 was a year of major change for the wiring department. On February 22, 1999, the Personnel Board voted to amend their Classification and Compensation Schedules relative to the position of wiring inspector, making it full time. Town meeting members ratified the Personnel Board's vote at the 1999 Annual Town Meeting and on July 1st, I became the

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

full time wiring inspector for the Town. Being full time allows me to keep daily office hours and be accessible to the electricians working in the Town as well as the residents/business owners of the Town. Construction activity in the town, both residential and business, shows no sign of slowing down. Fortunately, I now have more time to spend on plan reviews and can inspect electrical work in a timelier manner.

There was also a major change in the fiscal side of the department. On August 9, 1999, the Board of Selectmen approved a new permit fee schedule with particular attention to commercial work. Wiring permit fees for all commercial, industrial and mercantile work are now based on a percentage of the estimated value of the electrical work being performed. This change in fee structure has brought in more revenue to the town and brings our permit fees more in line with other cities and towns in the area.

In conclusion, I would like to thank the Town Meeting members, all Town Boards, Committees, and Departments for their support and a special note of appreciation to Lorraine MacGregor, the electrical and building department principal clerk, for a fantastic job.

Respectfully submitted,

Donald E. Young Wiring Inspector

**REPORT OF THE  
SEALER OF WEIGHTS & MEASURES**

There were 8 oil trucks checked with the Town Prover (100gal.). The results were that 2 trucks had to be recalibrated before sealing.

Out of 245 gas & diesel pumps inspected, by service people and myself, 32 adjustments had to be made. One pump was condemned and replaced. It belonged to a truck rental company and was found to be over-pumping 1 gallon in every 40 gallons pumped. Upon learning they pumped in excess of 10,000 gallons per month a few calculations determined I saved them over \$200. per month. In another instance at a gas station in N. Randolph, the same problem of over-pumping was discovered while doing an annual testing. Here the savings to the owner was well \$2,000.00 in a year's time. Three years in a row this has happened on inspections at this station and not even a mere Thank You have I received from the owner in Worcester.

Sealing and adjusting fees collected amounted to \$5,751.000. (Over \$1,153.00 from 1998). Of the total shown \$950.00 is from Scanner Fees from stores with check-out scanners. This is mandated in the Consumer and Merchants Protection Act of 1998. Provisions in this new Act authorize the use of non-criminal citations by sealers and inspectors.

Incidently, the Town Sealer Job is getting close to a full time position with all the extra hours spent enforcing the new State Laws.

The Mass. Bureau of Standards & OSHA recommend that local sealers do not work out of closed vans or cars when testing petroleum products. Health warnings say that long term exposure to gasoline vapors causes cancer, that's why a pick-up truck with a cap is needed to service the town. My own pick-up has been used for 14 years and is getting tired.

Scale inspections:	Sealed	Metric Wts.	(43)
1,000 lb. to 10,000 lbs.	(23)	Apothecary	(22)
10 lbs. to 100 lbs	(96)	Adjustments	(17)
10 lbs. Or less	(19)		

During the later part of December, the State conducted an Octane Test on all gas stations with their new testing equipment by State Inspector Richard Orpin. I assisted him on several stations and the results were very good.

Lastly, plans are under way for a display to be set-up of the old town weight standards. Many old measuring devices that are out of use will be resurrected and displayed for educational purposes in Old Stetson Hall. State Inspector of Standards Donald Smith (who lives in Randolph) has offered his services to help me in this project. Don is also State Metrologist who over the years on numerous occasions has guided the town and me with his

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

knowledge on Weights & Measurers.

Respectfully Submitted

Harold H. Boothby  
Inspector of Weights and Measures

**REPORT OF THE  
TRUSTEES OF THE STETSON SCHOOL FUND**

"Historic buildings are our heritage and need our care and respect"

While ongoing maintenance and coordination of our leases continued as usual, it was the Stetson Hall Rehabilitation Project that dominated the Trustees' attention and energies for most of this past year.

**Exterior Restoration:**

Perhaps the most visible accomplishment of 1999 was the exterior restoration of the building. In the spring the grey white building disappeared under blue staging. When it emerged in November it had a new coat of paint and a new appearance.

The restoration was undertaken at this time in response to the state's denial of the Historical Commission's application to put Stetson Hall on the National Register of Historic Places, a necessary step to qualify for many state and federal grants.

The project was funded by means of a \$20,000 grant from the Copeland Family Foundation, \$10,000 from the Save Stetson Hall Fund, and \$1,600 from the recycling of the aluminum scrap removed from the building.

Two groups of volunteers carried out the work. The siding removal, and carpentry repairs were undertaken by a small group of volunteers under the direction of Walter Hess and George Hoeg. Many of these people came in five days a week for several weeks in the spring and summer, with a few continuing until the completion of carpentry work at end of October. The second larger group carried out the task of scraping, priming and painting the clapboards and wood trim. This process began in early summer and was largely completed by the end of October.

An important part of the exterior restoration was research into historic cladding and paint colors. Some important clues were gained after the building had been stripped. With the clapboards removed on the two long sides of the building it was possible to evaluate the sheathing and record the carpenter's marks of 1842. In this way new information was gained to the location of original windows and doors, repairs, and clues that could not be gained from other ways. In addition to construction details, we found where the original shutters were attached. The clapboards yielded more information. Stencils on the backs of some indicated that these were installed around the turn of the century. Paint found on trim and sheathing gave clues to the shutter paint colors, while samples collected from the many locations around the building provided twenty-six paint layers spanning a century and a half. When these were matched against documentary evidence, such as trustees records, original paint receipts, and early photos and colored postcards of the building we were able to establish a fairly good timeline of the painting of Stetson Hall.

One of the most beautiful elements of the restoration was the reinstallation of the globe window that had graced the front pediment when the building was constructed in

1842. For half a century it had gathered dust in the storage area behind the balcony. Henry Rota took the window home, carefully disassembled it, cleaned it and painstakingly restored the window to its original glory. This required the assistance of a retired glazier from Avon, who replicated some of the curved muntins that had deteriorated over the years. With its reinstallation, the hall gained a gleaming jewel and unique view onto the town. We plan to eventually make this area available so visitors can appreciate the beauty of both the window and the view.

### **Development of Plans:**

The Trustees began the year by contracting with Gale Associates of Pembroke to conduct the necessary evaluations of the building and its needs relative to its proposed usage, and to develop preliminary plans and cost estimates.

This phase commenced in May, and continued through the summer, with an initial report issued to the design committee at the end of August. With further review and recommendations from the committee, a final report was prepared at the end of November, outlining the total scope of the overall project and its estimated cost of \$1.8 dollars. The design committee will work with Gale Associates in the coming months as they develop the initial plans and refine the estimates, and will be making every effort to bring the final cost down.

The two most important parts of the project are the structural repairs, estimated at nearly \$500,000, and the construction of an addition to accommodate an elevator and the needed accessible restroom facilities, costs totalling \$ 800,000.

### **Funding the Project:**

For a third year, the Save Stetson Hall Committee has worked diligently to raise funds towards the building's restoration. Three events; the Bill Carr Memorial Variety Show, the Taste of Randolph, and the SSH Golf Tournament raised over \$40,000 towards meeting our goal. Some of the funds raised were applied to the purchase of materials for this summer's exterior restoration. Plans are already underway for Taste of Randolph 2000, and the SSH Golf Tournament.

One of the most important accomplishments in the fund raising arena was the Legislature's approval of a \$500,000 matching grant as part of the state budget passed in November. Thanks to the efforts of Rep. Galvin, and Sen. Joyce, as well as Rep. Timilty and Rep. Ayers, this unprecedented grant was passed, despite being vetoed by Gov. Celluci on three prior occasions.

One of the conditions of this grant is the registration of the Preservation Restrictions approved by Town Meeting in 1998. Under the terms of these restrictions, the Massachusetts Historical Commission becomes a partner in the rehabilitation program, and will have approval power over our proposed plans and any future projects that affect the historical or architectural integrity of the building. Because it is a matching grant, the Trustees will be seeking additional funding at Town Meeting.

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Less successful was the efforts of the town to qualify for a Community Development Block Grant of \$386,000 to provide for handicap access, which were turned down for technical reasons. We shall be applying for another CDBG of approximately \$400,000 in March 2000, and the town's grant writers will be working with federal authorities to insure a better result.

## **Looking forward:2000**

With the Design Development phase of the rehabilitation program underway, construction plans and bid documents should be completed and ready for bidding by the spring. Before this can happen, the plans must be accepted by the Massachusetts Historical Commission and the Design Review Board. Since the plans call for the removal of the ell on the southeast side of the building, a review by the Historical Commission under the Demolition Delay bylaw will also be required.

Once bidding is closed and a contract concluded, it is expected that much of the construction phase of the rehabilitation will be completed in about a year.

To keep the project tolling forward, fundraising activities will continue unabated on all fronts, including the SSH Fund and grants. We will also be seeking approval for at least a match to the state capital improvement grant, and probably more. We will also be working with Gale Associates and their consulting firms to insure that the job is done in a most economical and cost effective way. This may require postponing some phases of the project until more funds can be obtained. We hope that will not be necessary.

Meanwhile, we will continue to provide meeting space for community groups in the GAR Hall as long as possible. Since our tenants rents offset more than 80% of operating costs, we will make every effort to insure they can continue their activities with the least amount of interruption during the construction.

## **Good Byes and Thank Yous:**

In July, our secretary, Nancy Yaras resigned after two years service. Finding a replacement has been difficult, but we expect to have one prior to the contract bidding process in the spring.

In December Mary Good, vice Chair of Trustees, resigned from the Board as a result of her move out of town. We thank her for more than six years of diligent service to the Board that enabled the rehabilitation of Stetson Hall to move from an idea to a reality, and her work with the Randolph Garden Club to beautify the grounds around our building.

Thank yous to: Executive Secretary Paul Connors for getting us a construction dumpster and a power lift for use in the exterior restoration; to the DPW for moving and tamping down both the construction dumpster and the recycling container, and for timely snow removal that has allowed tenant programs to continue with minimal interruption; Town Accountant Therese Steele and the Accounting Dept. for assisting us in Mrs Yaras' absence with filing vouchers and establishing gift and grant accounts to permit payments to be made in a timely manner; to the Selectmen and School Committee for their support in grant and fundraising activities; to Building Commissioner Mary McNeil, Chief Richard

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

tion through the legislative process; To Walter Hess, George Hoeg and the SHS alums for their tremendous efforts that have literally changed the face of Stetson Hall; To Henry Rota for his painstaking restoration of the globe window; to Jane Hess, Joan Ward, Sally Brady, and Leslie Freed for leading the SSH Committee's successful fundraising efforts. Finally, our thanks to Joseph Mulligan of our designer review committee, and Henry Lesser for their help in selecting our architect, and their input and advice as our plans have developed.

Also thanks to: Superior Sheet Metal for custom trim and flashing components; Thomas Steele for ornamental wood trim for cornices and window trim; United Rentals for donating the use of a power lift; BFI for their donations of materials and services to help make the exterior restoration a success.

Finally, we thank you, the citizens of Randolph, for your continued support and encouragement which has moved this project from idea to reality. With your continued help, we will realize our goal of an active, accessible, and functional center for community arts and cultural activities, and rental functions, and maintaining the building's historical place as an icon of the town. Stetson Hall is the legacy of our grandparents to us. With your help, it will be a legacy that we can be proud to pass on to our grandchildren.

Respectfully Submitted

Henry M. Cooke IV , Chairman

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT



(Photo courtesy of Toby Lynne Schwartz)

**REPORT OF THE  
DIRECTOR TURNER FREE LIBRARY**

The Turner Free Library continues to be one of the most active libraries in Massachusetts and remains among the state's top thirty for the number of items borrowed from it. Last year 282,136 items were borrowed. This included more than 210,000 books and magazines, over 22,000 audio recordings and more than 48,500 video cassettes. Museum passes, which provide free or discount admission to several Boston area museums, and which are provided through the generous support of the Friends of the Turner Free Library, were borrowed almost 400 times. More than 23,000 books and other items were sent by other libraries in the Old Colony Library Network for use here by Randolph residents. If everybody who borrowed a book or other item from the Turner Free Library last year had had to buy it instead, they would have paid more than \$6,000,000, or more than twelve times what it costs to operate the library.

But this is only one measure of the service the library provides to the community. Access to the Internet and the World Wide Web is available through the Old Colony Library Network computer system and by using it Randolph residents can seek information from sources from around the world. Or one can visit the library to attend free live programs by entertaining performers or interesting speakers. These are funded in part by the Turner Library Friends and in part through grants awarded by the Randolph Cultural Council. Or one can come to the library to participate in our reading and discussion group, now in its sixteenth year, which meets once a month for an evening of lively book discussion.

Although this book discussion group does not meet in the summer, the library does provide a summer reading program for children, and a very active one it is, too. Last summer almost 600 children participated, and over half read ten or more books.

This past year saw changes among the library staff, including the retirement of Cheryl Abromowitz, who had been chief circulation librarian since 1987. She will be missed by both the library staff and the many library users whom she helped.

In closing, I wish to express my thanks to the library staff for all their efforts during another busy and challenging year, and also to our many library volunteers for their devoted and much appreciated assistance. The Turner Library Friends and their current President, Judy Azer, deserve not only my thanks but also those of all library users for the many ways in which they support the library. Thanks are also due to the Library Trustees for their continuing support and encouragement. Finally, special thanks are due to all the people for whom the Turner Free Library is a vital community service. Truly, we could not be the library we are without them.

Respectfully submitted,  
Charles Michaud  
Library Director

**REPORT OF THE  
TRUSTEES OF THE TURNER FREE LIBRARY**

As I begin to write this Report on activity at the Turner Library this past year, it strikes me that this will be the final such Report filed in the twentieth century, a fact which leads me to reflect on the history and development of the Library. From humble beginnings over a century ago and through a ruinous fire, our Library has survived to become one of the busiest in the Commonwealth of Massachusetts and an important resource in our community.

Over the course of time, and most especially at this point in the history of the Turner Library, we have been fortunate to have a capable and devoted staff to serve our many patrons. Hopefully, the residents of the Town of Randolph recognize that in terms of number of employees, our staff is one of the smallest of any library in a town of comparable size in eastern Massachusetts. Our ever-growing circulation is a testament to the efforts of our staff, which should not go unnoticed.

Our current library building is aging gracefully. Exterior improvements overseen by the Trustees over the last five years should help to carry the facility through the next decades. Thanks to the installation of a new entrance at the rear of the building and a central elevator, most levels of the Turner Library are now accessible to all.

During this past year, the Trustees developed a plan to redesign the main floor of the Library so as to provide better lighting and an enclosed computer room for our patrons. It is our hope to begin work on these projects during the course of the year 2000, but much will, of course, depend upon the extent to which funds for capital improvements will be available from the Town. The Trustees have approved the purchase of several new computers for our Children's Room and these should be in place sometime in late spring.

In looking back over the past year, I again extend thanks to the Friends of the Turner Free Library for their continued support and generosity.

I also thank our dedicated volunteers for their efforts in helping to meet the needs of our patrons. Without these individuals, many tasks in the Library, perhaps routine but nevertheless vital to its operation, would go undone.

I would also like to extend my appreciation to the Board of Selectmen, the Executive Secretary and to the other Town officials and departments whose cooperation and assistance remain invaluable in the operation of the Library.

Finally, I thank those individuals, organizations and businesses in the Town who continually support our efforts to help better the Library.

As we begin a new Millennium, we look forward to the challenge of reinventing the Library to keep pace with the changing needs of you, our patrons, and with the changing technologies of the world around us.

Respectfully submitted,

Kevin M. Reilly, President  
BOARD OF TRUSTEES OF THE

**REPORT OF THE  
HOUSING AUTHORITY**

Since the last Annual Town Report was written in 1998 the Randolph Housing Authority has continued to maintain 236 units of elderly housing in Randolph.

We have had the cooperation of the Board of Health to sponsor monthly blood pressure and flu/pneumonia clinics at our three community halls.

The Randolph Housing Authority would like to extend their thanks to the Board of Selectmen and other officials of the town whose cooperation and assistance have been invaluable.

At this time we would also like to thank State Senator Brian Joyce of Milton, State Representative William Galvin of Canton, State Representative Walter Timilty, Jr. of Milton, Representative Bruce Ayers of Quincy for their continued support of the Randolph Housing and its aims and purposes.

A special thanks to Chief John R. Barkhouse and Fire Chief Richard Wells with their staff for continuous cooperation and professional dedication to all our residents.

Respectfully Submitted,

Teresa M. Maloney, Executive Director

James M. Hurley, Chairman,  
Governors Appointee Ronald O.Preble,Vice Chairman  
Marie Callahan, Treasurer,  
Joseph J. Zapustas, Asst. Treasurer  
Claire Skiffington

Term expires April, 2000  
Term expires May, 1998  
Term expires April, 2001  
Term expires April, 2002  
Term expires April, 2003

**REPORT OF THE  
FAIR HOUSING DIRECTOR/COMMITTEE**

The Randolph Fair Housing Director and Fair Housing Committee herewith submit their annual report for the year ending December 31,1999.

The Fair Housing Committee was established by the Board of Selectmen to serve as an advisory board to the Selectmen in all matters relating to Fair Housing. The purpose of the Committee is to promote, monitor, and ensure fair treatment and equal opportunities for safe and sanitary housing for all citizens, regardless of race, age, color, sex, religion, welfare status, marital status, national origin, national ancestry, and physical or mental disability.

The Randolph Fair Housing office, through the efforts of the Fair Housing Director, continued to provide counseling, outreach, information/referral, and other direct services to the residents and potential residents of the Town throughout 1999. In addition, the Fair Housing Office continues to be the local agency to which all resident tenant/landlord problems/questions are referred. To date, hundreds of residents and potential residents have been served through this Office by the Fair Housing Director. In June, the Fair Housing Office moved to 1 Turner Lane.

Written quarterly reports re: the Town's Fair Housing activities were submitted by the Fair Housing Director to the Massachusetts Commission Against Discrimination as required. In April, the Annual Town Meeting approved an appropriation of \$500.00 for an operating expense budget for the Fair Housing Committee for the period July 1,1999, through June 30,2000. With the anticipated appointment of several new Fair Housing Committee members by the Board of Selectmen, re-vitalization and re-organization of the Committee is expected to take place early in 2000, with the first order of business to be the formulation of a focused and attainable agenda/action plan for the next three years. We take this opportunity to express our thanks to the Randolph Housing Authority for their assistance and cooperation during the past year.

The diversity of the Town's population and the existing and planned affordable, handicapped, and elderly housing in Randolph attests to the Town's commitment to ensure equal opportunity in housing for all persons who are or who wish to reside within its boundaries. The Fair Housing Committee and Director look forward to working with and on behalf of the Town's residents and potential residents in 2000.

Respectfully Submitted,

Paul L. Maloof  
Fair Housing Director  
FAIR HOUSING COMMITTEE

## REPORT OF THE DIRECTOR OF ELDER AFFAIRS

What an exciting year 1999 was! Our long-awaited van finally arrived and made its first trip the end of January. It has not stopped since. We provide medical transportation to all Randolph seniors on Mondays, Tuesdays, Wednesdays and Thursdays. A voluntary donation of \$8.00 is requested for a round trip. Seniors are asked to call the office a week in advance of their appointment to schedule transportation. Local town transportation is provided to any medical doctor or clinic in Randolph. Arrangements should be made at least two days ahead. On Fridays the van is used to take seniors shopping and out to eat. Calls are made to this office on Mondays to schedule Fridays trips.

Our van was even in the 4th of July parade this year.

We started a Parents/Grandparents Group, Art and Craft Classes, additional Computer Classes at the Senior Center on Fridays, a Current Events Group, and a Senior Men's Breakfast.

Speakers are scheduled on a regular basis to discuss legal, health, financial, political and other pertinent issues.

Senator Brian Joyce meets with seniors the second Wednesday of each month.

Seniors can call the Nutrition Site at the Senior Center the day before to make reservations for dinner at the center. The cost is \$1.75.

SHINE (Serving Health Information Needs of Elders) is available at the center the first and third Wednesday of each month from 9:00 AM til noon.

There was a Legislative Breakfast, a Caregiving Conference, an Informational Fair dealing with Alcohol and Medication Misuse Problems, Senior Day and a Holiday Craft Fair.

Bruce Schwoegler brought an enormous crowd to the Senior Center with his "Weather or Not" Program. Old Kids on the Block was a very popular event and was provided by the generosity of the Randolph Community Arts Council.

We continue to have an energetic fitness program every Wednesday and Friday. There is Line Dancing, Bingo, Whist and Weight Watchers at the Senior Center. There are excellent swimming programs at Randolph High School for seniors starting early in the morning and continuing throughout the day at affordable prices. There are computer classes at the High School three times a week.

Several seniors had the opportunity of attending the 1999 Governor's Conference on Aging at the Holiday Inn in Boxborough, MA. It was a day filled with interesting events and informative speakers.

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

South Shore Elder Services held their Annual Picnic at Nantasket Beach in August. SSES also provided transportation for over 50 Randolph seniors. Entertainment and lunches were provided.

The RIDE - provided by the MBTA. Individuals must complete an application and be approved. The round trip cost is \$1.00 and arrangements must be made a week in advance.

A shopping bus, provided by Sudbury Farms and Shaws, picks up seniors on Tuesdays and Thursdays and takes them shopping for two hours.

Cornelia Wilkins, our Outreach Coordinator, reaches out to Randolph seniors through phone calls and visits and provides helpful information and refers them to other agencies, when necessary.

We have a staff of dedicated and hard working people, consisting of Rena, Claire, Connie, Ruth, Ted, Ernie and Hilton. As we work together, with the same goals, we are able to accomplish much for the seniors living in Randolph.

Respectfully submitted,

JUNE E. NEWMAN  
VETERANS' SERVICES & ELDERLY AFFAIRS

## REPORT OF THE VETERANS' SERVICES AND VETERANS' AGENT

There are many opportunities to reach out to veterans with information on new and existing programs that are available to them. Many veterans do not know about these programs and it is lifechanging for many of them to find out ways their lives can be improved. There are many widows who are in desperate need of help and it is extremely beneficial to them to find out what is available.

A current file of job opportunities for veterans is available in the Veteran's Office.

During 1999, a group of women started making afghans for veterans. In December we delivered the afghans to the VA Brockton Medical Center. The veterans were very pleased with these beautiful afghans and we are grateful to the women who worked tirelessly at making them.

On Memorial Day the Randolph Veterans Council conducted services at St. Bernadette's Church. The Memorial Day exercises started at the War Memorial, followed by a parade that proceeded to Central Cemetery, where exercises were conducted. The parade then proceeded to St. Mary's Cemetery, where a short ceremony was conducted.

Dedication of the flag pole at the Randolph Senior Center took place on July 3rd. This was done by Dennis Lui, as his Eagle Scout Project. A ceremony was held followed by refreshments. Students from the Donovan School donated the flag.

The July 4th Parade was exciting. Jim Campbell, the Chairman of the "Night Before the Fourth Parade", is to be congratulated for the wonderful job he did on putting it all together. Jim Hurley, as the Master of Ceremonies, did an outstanding job.

We met at the VFW Post on Veteran's Day for breakfast. After breakfast we marched along Memorial Parkway to the War Memorial, where a ceremony was held. Ceremonies were also held at the Hollywell Nursing Home and Sunbridge. The veterans residing in these nursing homes are always very grateful for the ceremonies and visits.

The Veteran's Office is always open to any veteran who has a problem, needs information, or just wants to talk. If you've never been to the Veteran's Office, please stop by and introduce yourself.

Respectfully submitted,

June E. Newman, Director  
VETERANS' SERVICES & ELDERLY AFFAIRS

**REPORT OF THE  
SELF HELP INCORPORATED**

During the program year ending September 30, 1999, Self Help, Inc., received a total funding of approximately \$13.9M and provided direct services to 13,541 limited income households in the area.

In the town of RANDOLPH, SHI provided services totaling \$659,573 to 472 households during program year 1999.

The total funding of \$13,896,853 does not tell the real value of human services delivered to the area as a whole. Self Help's funding enabled us to mobilize an additional \$1,379,860 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the gross value of Self Help, Inc., during the past program year was \$15,276,713.

In addition, Self Help currently employs 262 individuals, many who are of limited income, minorities, and who reside in our service area.

We feel that October 1, 1998 through September 30, 1999 was a successful program year for us because we were able to assist as many limited income individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank all the volunteers, the Board of Selectmen, the limited income representative Ms. Anne Shaw, and the private sector representatives, for helping to make Fiscal Year 1999 a successful one.

Respectfully submitted,  
Norma Wang  
Administrative/Personnel Assistant

## REPORT OF THE YOUTH COMMISSION

The Randolph Youth Commission and Youth Staff herewith submit their annual report for the year ending December 31,1999. As a service/activity oriented prevention agency, the Youth Department became involved in a number of endeavors pertaining to the mental,social, and physical health of the Town's youth and their families. In the implementation of any program, the Youth Commission has the following objectives in mind: 1.) To provide alternatives to delinquent behavior by developing creative programs to meet the social, educational, vocational, psychological, and/or recreational needs of young people; 2.) To assess and respond to the needs and concerns of Randolph teenagers and their families through active outreach efforts; 3.) To create a better understanding about youth among adults, particularly between parents and their own children; 4.) To help the youth of Randolph to articulate and meet their own needs; 5.) To bring about a clearer understanding of services and activities available to youth by agencies already serving the Town.

In 1999 the Youth Staff worked with, among others, police, court, school, and area social service personnel. They provided individual and family counseling, academic tutoring, vocational counseling and placements, organized and supervised youth activities, were resources for information/referral and community service, and were called upon in numerous crisis-intervention situations, including direct involvement with school drop-outs, runaway cases, teenage rape victims, cases of attempted suicide, teenage pregnancy, and child abuse/neglect, as well as cases of problems resulting from alcohol and/or drug abuse.

The Lafayette Street Youth Center (24th Anniversary)continues to provide local young people with a supervised place to meet and participate in various constructive activities. The Center continued to be open to young people in grades 6 through 12, Monday - Saturday nights, offering activities such as ping-pong, pool table, bumper pool, table soccer, T.V., juke boxes, electronic games, and more. Special events/activities are also planned on a regular basis. Parents/adults are welcome and encouraged to stop in anytime. Various community groups also utilized the Youth Center facility (70 Lafayette Street - 963-9879) throughout the year. Former Youth Outreach Worker Janet D. LaBelle filled the part-time position of Youth Center Director during the summer months, and at this writing, the position is held by another former Outreach Worker, Maureen J. Russell.

An on-going Youth Employment Service (which referred numerous local teenagers to full-time, part-time, and odd jobs throughout the year) and maintenance and supervision of the Town basketball court were among the other programs/ activities that the Youth Commission/Staff became involved with and sponsored in 1999.

In her fifth year as the Town's Youth Outreach Worker, Ms. Jodi M. Sumpter established and solidified effective working relationships with many local teens and their families, as well as with all other local and area agencies who deal with the Town's youth. Jodi maintained a significant individual/family counseling caseload and continued her active involvement in a number of local groups/committees focusing on local youth issues. In addition, Jodi conducted community wide babysitting courses, organized and supervised field trips, and assisted as needed with the supervision at the Lafayette Street Youth Center and

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the Town basketball court. At this writing, Jodi is on maternity leave and will remain on leave into next year.

Throughout 1999 the Youth Staff continued to meet and work with various community groups interested in assessing and addressing the needs of the Town's young people. In 2000 we hope to expand and increase our efforts on behalf of our sixth grade and Middle School age students. In June, the Youth Office (961-0936) moved to 1 Turner Lane. The Youth Commission continues to meet at 7PM on the first Monday of the month.

We take this opportunity to thank the Lafayette Street neighborhood for their continuing patience and understanding. We also thank all Town departments, the business community, and the townspeople for their cooperation and encouragement throughout the year. Special thanks and appreciation to the Police, Fire, and Auxiliary Police Departments, the Department of Public Works, the School Department, the Junior Ladies Library Association, Abington Savings Bank, and Town Meeting members for their continued assistance and support in 1999. We look forward to working with and on behalf of the Town's youth and their families in 2000.

Respectfully submitted,

Neal Condlin  
Valaree Crawford  
Chuck Fay  
Janice Graziano  
Ellie Previti  
Joe Previti  
Mary Wells, Chairman

Paul Maloof, Youth Coordinator  
Jodi Sumpter, Youth Outreach Worker  
Maureen Russell, Youth Center Director

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Summer outdoor gathering in 1999

(Photo courtesy of Toby Lynne Schwartz)

## REPORT OF THE BOARD OF RECREATION

The Recreation Department is continuing to grow and meet the needs of the community with recreational facilities, programs, and activities. Many new trips and tours were offered to residents of Randolph. The highlight of the year was the summer dinner tours. The New York trips still remain the most popular trip as over 280 people traveled with us in 1999. We saw 650 youth attend the summer recreation program and they participated in the Hershey Track Meet, which is a national track and field event.

We bid good-bye to Alfred George, who retired from the Board of Recreation after serving the community for 33 years. Al was one of the founding members of the Board of Recreation. We will miss his knowledge and expertise. We welcomed Joe D'Auria, our newest member. He is the registrar for Randolph Youth Soccer and has been very active in other Randolph sports.

Two new full time employees were hired at the Joseph J. Zapustas Arena. Jarrod Marathas was employed as the new maintenance worker and John Fitzgerald was employed as the new assistant manager replacing Christopher Crawford who now works for the Randolph Public School Department. Jarrod has been working part time at the arena for five years.

A memorial was placed near the entrance of the arena to remember Pauline and Philip Re, who volunteered so much of their time to the youth of Randolph. The memorial stone and the flagpole were a gift from the Sullivan family. Debbie Re Sullivan is the daughter of Pauline and Philip Re.

We received two grants in 1999. The first one from the Massachusetts Cultural Council for \$800 to be used for our summer theater program, "Snoopy!!!", the musical. We were able to take the show on the road as we traveled to 25 recreation centers throughout the Commonwealth of Massachusetts to perform the show. Constance Miller Clinton, the theater director and Sandra Howley, the music director did an outstanding job traveling with the 10 teenagers to perform each show. The second grant we will share with Randolph Public Schools beginning in January 2000. The grant comes from the Department of Education in the amount of \$18,500 to provide an after school program at the Randolph Community Middle School.

The Randolph Community Pool was open all year and residents enjoyed water activities such as water aerobics, swimming lessons, special diving camps and family swims. It has been a pleasure working with Arthur Melia, Superintendent of the Randolph Public Schools who has allowed us to make the facility available and works with the Board of Recreation to improve the quality of services at the pool.

The Recreation Department maintains Imagination Station Playground. The cooperation of Joel Swanwick who repairs the playground and the Braintree Alternative Center, a division of the Norfolk County Sheriff's office, under the direction of Sheriff Michael Bellotti, that volunteers their time to seal the wood is much appreciated.

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Randolph Community Theater presented three musicals on the stage at the Randolph High School. Local actors and actresses of all ages participated in "Fiddler On The Roof", "Snoopy!!!", and "The King and I". We are proud to say that more than 1000 people have attended each show. We would like to thank the Music Boosters and the Girl Scouts for helping with the shows.

In conclusion, it is important that we recognize the men and women who work for the Recreation Department. With their hard work and dedication the programs are successful. We are proud that the Randolph Recreation Department offers some of the best programs in the Commonwealth of Massachusetts. We would also like to thank the Department of Public Works under the direction of David Zecchini and Randolph Public Schools for all their help this past year.

Sheila A. Swanwick, Director  
Laurie Cavanaugh, Vice Chairman  
Rebecca Mugherini  
Carl Brown

Respectfully Submitted,  
Karl Wells, Chairman  
Brian Howard  
Larry Azer  
Joe D'Auria

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Mr. Tom Hedrick, Director leads the RCMS Band in the playing of the National Anthem in front of the new Joseph J. Semensi Auditorium.

(Photo courtesy of Toby Lynne Schwartz)

## REPORT OF THE HISTORICAL COMMISSION

The year just past has been a busy and productive one for the Commission. As you may be aware, our principal responsibilities are the identification and management of our historical resources, advising local and state officials on local preservation matters, and maintaining historic public records, artifacts, and other materials for future use.

### 1. Historic Preservation

**Demolition Delay Bylaw** - Perhaps the most significant accomplishment of the year was the enactment of a Demolition Delay bylaw, which was approved by town meeting in April. Under the bylaw, buildings over 100 years old that are listed on the town's list of historic buildings are subject to initial review prior to an application for a demolition permit. If the initial review determines that they are of significance, then a public hearing is held, and the Commission can approve the demolition request or require a six month delay to find a way to preserve the building, either through finding a new buyer, moving the building, or some other means. Since the bylaw was passed, we have only had one case that necessitated a review by the Commission. The coming year will likely see more reviews and some that will require public hearings. This will be the true test of the bylaw.

**Design Review Bylaw** - One of the provisions of the new Design Review bylaw was the appointment of one of the board members by the Commission. We appointed Stephen Geller to serve on the new board. The Commission is kept informed of the board's activities, and looks forward to providing historical information on future projects as needed.

**Historic District Study** - Work on the "Elms" local historic district is proceeding slowly. We expect that the documentation of the more than one hundred properties in the proposed district can be completed within the next several months, and we can commence the process of neighborhood meetings and hearings needed to get the proposal before town meeting.

**Chapter 106 Reviews** - We have been contacted several times this year by the Massachusetts Historical Commission as part of their Chapter 106 review of applications for communications towers in Randolph, to see what affect, if any, the proposed towers would have on local historical resources. In one case, a balloon test was requested. This entails putting up a red balloon to the height of the proposed tower on its proposed location to see how it affects the appearance of certain historic sites within a certain radius from the site.

**Inventory and Survey** - Progress was made this year in completing survey forms for historic properties in the downtown business district. Given the increased development in this area, it was felt that this area should receive increased attention to insure that local historical resources may be properly considered as part of local development plans.

**Crawford Square Historical Marker** - As part of our ongoing program to replace the wooden historical markers that were erected in the 1970's, we have finally replaced the

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marker for Crawford Square with a granite one. If funds permit, we hope to replace the marker at the head of South Street sometime in 2000.

**Regional Preservation** - In November, the Commission hosted a meeting of local area historical commissions with representatives of the Massachusetts Historical Commission and the National Trust. We learned about the resources available that allow for both historic preservation and economic development. We hope that from this modest start, a contact network will arise between the commissions that will allow all of us to do our jobs better.

## II. Historical Collections:

Randolph's historical collections continue to be used by a variety of researchers, including genealogists, environmental engineers, journalists, and students. Much of the material that has appeared in the history columns of the Randolph Buzz has come from our collections. In the coming year, the Commission will make increasing use of the collections in property reviews for demolition applications.

A rather new use of our collections is to furnish copies of images of historic houses to homeowners and realtors, and of ancestors to family historians.

One hinderance to more effective use of our collections is the lack of any real organization or finding aids that would make the collections more accessible. We hope that we can begin to rectify this deficiency in the coming year.

## III. Looking Ahead to 2000:

**Inventory & Survey** - We will continue to focus our energies on recording historic properties in the downtown area.

**Historic District** - We will be working to have the survey of properties in the proposed district completed this year. Then we'll need to have neighborhood meetings, public hearings, and present it to town meeting. Meanwhile, two other areas in town have been suggested to the commission as potential historic districts: South Main St., and the area between Warren and West Streets that was known as "Little Dublin."

**Master Plan** - After initial discussions with Brown Associates relative to the master plan, we will be working with them in the coming year to provide more substantial information for inclusion in the historic preservation component of the plan.

**Stetson Hall Rehabilitation** - We have been following the progress of the Stetson Hall rehabilitation project. We have reapplied to the Massachusetts Historical Commission for a reconsideration of our application for National Register status for the building.

**Historical House Markers** - We plan to resume the historical house markers program, which has enjoyed renewed popularity as more residents purchase and restore historic homes.

**Cataloguing of Collections** - We are investigating the possible use of student interns or volunteers to organize and catalogue collections to help generate finding aids to make them more accessible to researchers.

**IV. In Memoriam: Marie M. Carr, 1922-1999**

In December, we were saddened by the passing of Marie Carr. She was one of the original appointees to the Commission when it was established by town meeting in 1974. For a quarter century, she worked tirelessly to record and preserve Randolph's history, especially its architectural heritage. Marie's compiled or assisted in developing historic resource survey forms for over three dozen properties, two thirds of our current list. She was successful in getting the Jonathan Belcher House on the National Register of Historic Places, one of only three sites in Randolph to be so listed. Most recently, she helped develop the demolition delay bylaw. She will be greatly missed.

**REPORT OF THE  
TOWN CLERK/TREASURER**

As we close out the final days of 1999, I am very proud to state the accomplishments of the past Fiscal Year. Our office has been extremely busy with the computerizing of Vitals, Business Certificates, Dog Licenses, Town Meeting Minutes, Elections, Coding, Constables, Performance Bonds and many other financial duties and obligations, getting ready for the next century.

We look forward to an exciting year with four Elections, one being our Presidential Election, and also becoming involved in Randolph's first "Kids for Voting Project."

As Treasurer, our office has been actively getting ready for our Permanent Bonding that will take place this Spring.

As usual, I am very proud to say that we have not had to do any tax anticipation borrowing and by prudent cash management can proudly state that our Tax Title program has brought in \$359,023.27 in outstanding taxes and interest. We have earned an additional \$405,749.73 in general funds invested.

On a sad note, it is time to close the door of 21 wonderful years of my career as your Clerk/Treasurer.

With so many people to thank, I would like to begin with my predecessor, Norman Silk, who saw the potential in me by making me his Assistant in 1979 while ensuring that I attended school to become the Town's first Certified Clerk/Treasurer, Selectmen Joe Semensi, Maureen Dunn, and Alvin Yorra, for having the confidence to appoint me in 1982, the Townspeople that elected me to this position in 1983, and a special thanks to my mentor, Hank Lowd.

To all of the Departments, Department Heads, Police, Fire, Boards, Committees and Commissions that I have worked so closely with through the years to keep the Town operating as a smooth unit; Special Thanks for all your help.

To the Registrar's Office, Election and Poll Workers, who work long hours, making sure that every Election Law is followed, to the Selectmen, Legislators, past and present, who have been there making sure that our interests and concerns are taken care of, your efforts are greatly appreciated, and our Chamber of Commerce for their dedication to the Town.

I feel that one of the biggest accomplishments is in the working relationship between the Randolph School Department and the Town that exists today. I'd like to commend them for all of the work that they have done for this Office, saving the taxpayers thousands of dollars. To Wilfred Savoie, Superintendent/Director of the Blue Hills Regional High School, thank you for all of your assistance.

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One of my greatest blessings is the gift of my fantastic staff, Loretta, Anne, Pauline, Brenda and Betty, they are the ones who always made me "look good".

Last but not least, to you, the residents of Randolph for your public trust throughout the years, my deepest gratitude. I have held this Office with respect and dignity and am proud to leave in the same manner.

Sincerely,

Joan F. Ward

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**REPORT OF THE  
RANDOLPH TOWN CLERK**

Statistics recorded to date for 1999

Births	320
Deaths	272
Marriages	147
Dog Licenses	1800

Balances in Trust Funds as of June 30, 1999

Ellen F. Bennett Fund	36,321.62
Conservation Fund	254.19
Staff sgt. Richard McAuliffe	5,504.93
Soldiers Monument Fund	566.13
Coddington Fund	135.27

## MUNICIPAL EMPLOYEES EARNING

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
KENT, ANN	25473.59	24788.94	206.15	478.50
KEANE, ROY A	45215.98	36888.66		8327.32
FREW, PAUL C	39451.42	33910.60		5540.82
WARD, JOAN F	65874.32	64914.32		960.00
WARD, JOAN F	850.00	850.00		
MCDONNELL JR. P T	38069.16	35721.92	1137.24	1210.00
HASENFUSS JR. WM	40996.72	35721.92	4024.80	1250.00
ARSENAULT, BERNARD	62354.58	47760.56	1053.50	13540.52
HAMELBURG, DAVID E	41596.41	36350.07		5246.34
MCNEIL JR, DONALD S	45551.12	36888.66		8662.46
MCNEIL JR, GEORGE M	106962.21	49622.44	10135.56	47204.21
BARKHOUSE, JOHN	89691.99	84370.49		5321.50
HAMELBURG, JOHN J	88810.43	49432.31	11637.30	27740.82
BENJAMINO, LANCE	56750.52	39929.61		16820.91
MACGREGOR, LORRAINE	35328.68	34848.68		480.00
CHOBANIAN, MARK G	38773.72	33916.00	4407.72	450.00
NATAUPSKY, MINA	25559.01	25559.01		
MACDONALD, RICHELLE	27139.75	27117.73	22.02	
CHURCHILL, ROBERT	84193.81	53491.46	11124.75	19577.60
BLANCHARD, ROBERT T	72667.23	38225.93	6100.56	28340.74
LEVREAUXT, STEPHEN P	49401.85	48085.04	336.24	980.57
BREWER JR. WILLIAM R	49188.62	36888.66		12299.96
BAKER, RENA E	32135.40	32135.40		2815.00
BEAL, MICHAEL D	79843.92	41501.00	5984.34	32358.58
LANE, MICHAEL J	33620.32	32645.32	975.00	
CASEY, RONALD B	40680.42	36888.66		3791.76
YOUNG, DONALD E	30000.94	30000.94		
JACKSON, KAMAL	52180.67	35612.55	3495.94	13072.18
MCELROY, JAMES E	45634.30	38722.88	3097.02	3814.40
HAYWARD, JAMES P	95533.12	41467.23	20985.20	33080.69
BOOTHBY, RANDOLPH D	45675.70	36888.66		8787.04
ISKRA JR. ANTHONY M	41063.45	32969.28	7244.17	850.00
SOLOW, HOWARD A	80009.82	38073.93	1063.13	40872.76
COLE JR, HAROLD B	40478.97	34327.84	5701.13	450.00
JOHNSON, HARRY	79847.58	41239.24	795.15	37813.19
LUCAS JR, ARTHUR J H	47956.29	38426.64	8159.65	1370.00
SULLIVAN, ARTHUR M	118166.72	58306.23	13499.60	46360.89
CONNORS, PATRICK J	44635.63	36254.92		8380.71
LOKEMAN-MATTIE, MARG	37477.19	34848.44	1748.75	880.00
CONNORS, PAUL J	78295.56	78295.56		
WISOCKY, PAUL J	49585.60	34497.02		15088.58
DUNHAM, LEAVITT F	44003.53	36888.66		7114.87
PERRON, REBECCA	22304.00	22304.00		
KARSAY, ALBERT J	66006.49	41315.25		24691.24
ROGERS, ROBERT W	61565.88	45755.79		15810.09
ANDERSON, BRUCE	46151.69	41315.25		4836.44
ELDRIDGE, CAROLYN	31471.68	30751.68		720.00
EATON, BRUCE E	45025.97	36888.66		8137.31
WEBBER, MICHAEL	53320.84	45346.34		6974.50
RENNIE, MICHAEL C	44375.72	36254.92		8120.80

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
POTTER, RICHARD J	37233.01	33656.60		3576.41
HUGHES, RICHARD T	63143.11	40107.28	8673.90	14361.93
ROTA, FRANCIS A	46311.15	36888.66		9422.49
YARAS, NANCY	27079.02	27079.02		
LUM, RONALD E	35707.52	35707.52		
WILLIAMS, DALE	69316.63	53783.78	485.25	15041.60
KRECKLER, DANIEL J	45098.17	38602.97		6495.20
ZECCHINI, DAVID A	69789.04	68869.04		920.00
LEWIS, FREDERICK J	53428.54	36888.66		16539.88
CORBETT, EDMUND F	89048.90	41097.05	8235.45	39716.40
LAPAGLIA, DOROTHY R	35890.41	33456.80	201.75	2231.86
ZADAI, ANNE	22480.03	22395.91	84.12	
CHAPLIN, JEFFREY S	65531.75	36384.44	754.18	28393.13
FORD, DANIEL R	63836.39	40621.66	4329.15	18885.58
VARDARO, FELIX	68870.49	42642.81	15908.76	10318.92
BERTRAND, ELIZABETH	35592.59	34848.69	143.90	600.00
BRADY, EUGENE	72836.78	38073.93	1735.67	33027.18
CROWLEY, DENNIS J	87656.75	40824.19	11202.82	35629.74
PERKINS, DENNIS P	48142.07	34497.02		13645.05
MALLARD, GEORGE E	67555.21	51792.40		15762.81
TOOMEY, STEPHEN J	3499.92	3499.92		
BRINGARDNER III, JOH	62806.76	37483.38	1246.10	24077.28
STEELE, THERESE B	57016.50	56216.50		800.00
ISKRA, ROBERT J	61375.40	41118.43	2946.25	17310.72
DARCHE, CHERYL A	25559.01	25559.01		
SIEGAL, JEFFREY	90893.21	38073.93	786.84	52032.44
POTTER, ALFRED D	62853.02	37142.66		25710.36
ROTA, GEORGE T	48500.37	36888.66		11611.71
TUITT, MICHAEL D	58577.17	38949.69	3359.30	16268.18
LUCEY, RICHARD P	60585.81	40621.36	4836.19	15128.26
LYNCH, RICHARD P	46254.91	36888.66		9366.25
WELLS, RICHARD W	91379.08	84375.28		7003.80
MICHAUD, CHARLES A	53715.37	52995.37		720.00
THISTLE, CHARLES J	90389.17	51104.08	6112.57	33172.52
TUCK, STEPHEN L	23513.51	22950.80	562.71	
LABELLE, THOMAS	64122.33	36888.66		27233.67
SCHIAVO, THOMAS J	63411.78	42748.24	18973.54	1690.00
BINNALL, THOMAS W	39708.16	34497.02		5211.14
ISKRA, ANTHONY	57193.85	42748.24	12795.61	1650.00
RUSSO, ANTHONY J	40667.89	33916.00	5821.89	930.00
MARAG, ANTHONY T	76216.13	40350.88	4183.01	31682.24
LACERDA, CHRISTINE G	22559.26	22375.96	183.30	
MCNEIL III, DONALD S	44078.85	36888.66		7190.19
PACE, WILLIAM F	80878.78	44136.03	7985.33	28757.42
HOWARD, BRIAN P	3833.28	3833.28		
CROWLEY, RICHARD	86285.14	53661.77	7058.70	25564.67
BUSTARD, RICHARD A	33160.55	33160.55		
DONOVAN, RICHARD F	46348.63	38602.97		7745.66
CLARK, DAVID A	91331.14	44919.56	7196.53	39215.05
AVERY, DAVID W	81962.71	44136.03	8267.89	29558.79
HOEY, DENNIS	40662.67	33916.00	5696.67	1050.00
OWENS, DORIS LORETTA	42555.13	39538.57	1881.28	1135.28

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
SULLIVAN, JOHN A	56144.68	41501.00	1892.94	12750.74
MATTHEWS, JOHN T	32646.12	32044.92		601.20
COURTNEY JR. JOHN M	89935.64	49432.31	9362.21	31141.12
SMYTH, PAUL C	87206.36	44136.03	12654.42	30415.91
CLARK, PAUL E	39488.65	36562.48	2476.17	490.00
VAN TASSEL JR. RAYMO	39186.51	32969.28	5367.23	850.00
LAM, DANIEL M	3499.92	3499.92		
LYONS, PAUL W	55314.39	46272.81		9041.58
WEISCHEDEL, ELAINE	41069.55	40429.55		640.00
MACDOUGALL, PRISCILL	27671.03	27151.03		520.00
SPRING, MALCOLM	68883.63	38073.93	335.96	30473.74
FRAZIER, GLENN B	73153.24	41137.50	7518.98	24496.76
FREW JR. ALEXANDER C	44994.10	36888 .66		8105.44
PENTZ, WILLIAM	38106.43	33916.00	3220.43	970.00
FLYNN, WILLIAM F	81982.68	51575.90		30406.78
SPROULES, LINDA M	45595.82	43255.82	1820.00	520.00
MCNULTY, ELINOR K	36035.86	34848.94	346.92	840.00
BATSON, WILLIAM	70688.94	42642.81	516.21	27529.92
FRANCIS, FLOYD J	70486.87	40954.21	4538.60	24993.97
LIBBY, THOMAS	86117.74	38191.54	810.07	47116.13
SPIRO, THOMAS D	44401.60	36797.04	4644.96	2959.60
JOYCE, THOMAS G	58051.75	36217.44	18415.11	3419.20
LARSEN, JAMES	28307.46	24909.78	103.64	3294.04
PETERS, JAMES A	45065.21	36888.66		8176.55
HURLEY, JAMES J	44325.72	36760.66		7565.06
CONNOR, JAMES P	55821.11	46272.81		9548.30
MCCARTHY, MICHAEL E	49186.79	36254.92		12931.87
WHITE, JOHN F	75742.15	50087.07		25655.08
ROYER, ALAN P.	52611.70	36888.66		15723.04
HUTCHINSON, JOHN P	42296.08	35060.09		7235.99
HARRINGTON, ROBERT J	42823.39	38885.95	208.80	3728.64
LAMKIN, SANDRA Z	23905.08	23905.08		
NEWMAN, JUNE EILEEN	39562.96	39562.96		
PASQUANTONIO, PAUL	46021.44	36888.66		9132.78
HEALEY, KENNETH	105547.98	51723.90	7071.41	46752.67
FIZGIBBONS, JOHN J	61307.22	60667.22		640.00
EVERETT, JOAN M	38713.79	37114.56	999.23	600.00
EMERSON, ROBERT	65122.35	40930.68	9481.13	14710.54
MAHONEY, ROBERT	50843.33	40352.48	9040.85	1450.00
LEGRICE, ROBERT C	75911.70	42360.85	6287.60	27263.25
AUDETTE, ROBERT G	58433.27	40107.28	8122.81	10203.18
SPEARIN, ROBERT P	49516.17	36888.66		12627.51
SUMPTER, JODI MARY	31980.37	31980.37		
FISHER, THOMAS J	900.00	900.00		
DANIELS, RONALD J	51470.46	36888.66		14581.80
SCHMIDT, DOROTHY A	35448.68	34848.68		600.00
ALEXOPOULOS, WILLIAM	3499.92	3499.92		
SIBERT, SCOTT	81120.06	41118.43	4065.14	35936.49
ROGERS, SCOTT R	47769.15	34969.90		12799.25
SULLIVAN, PAULINE M	28217.17	27531.65	114.00	571.52
SAROFEEEN, PETER M	59430.96	42748.24	15232.72	1450.00
MORSE, STEPHEN A	84732.49	40852.65	7079.07	36800.77
BURGESS JR. JAMES F	3666.60	3666.60		

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
DANGOIA, FRANK	43769.74	37032.24	4013.10	2724.40
DALY, EDWARD G	1599.96	1599.96		
HANDY, ALFRED L	56827.56	38839.94	3324.82	14662.80
LAFLEUR, GREGORY T	38918.62	33910.60		5008.02
BROWN JR. RICHARD	1599.96	1599.96		
STEPHENS, RICHARD	40223.98	32969.28	6404.70	850.00
LYONS JR. RICHARD D	51595.59	43272.69		8322.90
FOLEY, CHARLES D	70895.94	52075.90		18820.04
ELDRIDGE, ROBERT	900.00	900.00		
ROTHWELL, ROBERT J	41395.13	36888.66		4506.47
CRONIN, CAROL	23444.89	23397.39	47.50	
CASSFORD, RONALD J	48640.72	36888.66		11752.06
NELSON, MARY A	31456.96	30751.68	105.28	600.00
YOUNG, KERRY L	39932.65	36254.92		3677.73
MCNEIL, MARY-CATHERI	53060.82	52420.82		640.00
PANTAZELOS, GABRIEL	86204.23	36384.44	4567.85	45251.94
LAPAGLIA, SCOTT	48126.02	36888.66		11237.36
DUPRAS, JOSEPH W	44191.52	36888.66		7302.86
GALVAM, JOSEPH W	54588.90	52585.24		2003.66
SWANWICK, SHEILA A	25961.70	25961.70		
FISHER, JASON M	56986.08	39510.61	1758.76	15716.71
JOYCE JR. THOMAS G	40691.37	33916.00	6325.37	450.00
OLEARY, ARTHUR	42169.12	33916.00	7243.12	1010.00
FOX, CHRISTINA B	35919.73	34848.68	221.53	849.52
WALKER, PATRICIA A	41080.63	38479.81		2600.82
REILLY, DOUGLAS	47144.42	38426.64	7467.78	1250.00
PORTER, PAUL	78391.82	53491.46	3111.80	21788.56
MALOOF, PAUL L	57698.75	56698.75		1000.00
ELMAN, STEVEN M	78297.96	40739.61	7097.15	30461.20
DUPONT, DAVID H	43697.55	40352.48	2455.07	890.00
CONNOR, KEVIN	90358.22	57771.00	4860.04	27727.18
OLEARY, EDWARD T	100261.19	53491.46	8534.73	38235.00
GOLDMAN, DWAYNE E	74082.46	41118.43	5536.22	27427.81
OCONNELL, WILLIAM C	46057.56	36335.04	5363.72	4358.80
MCNAMARA, WILLIAM F	91552.76	51251.66	16205.17	24095.93
JIMOULIS, WILLIAM J	44167.65	34407.54		9760.11
WELLS, MARY	61341.86	42049.68	2956.31	16335.87
KIELY, MARY A	36208.44	34848.44		1360.00
ABROMOWITZ, CHERYL	29422.83	28902.83		520.00
FUREY, ELIZABETH A	39954.79	38548.21	63.69	1342.89

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## SCHOOL EMPLOYEES EARNING

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABERCROMBIE, ANTHONY	41463.24	30118.48	9243.87	2100.89
ADLEY, LEO F	48969.08	47623.48		1345.60
ALBRECHT, YOOK LING	38585.87	38107.07		478.80
ANDRE, NEDRET	27405.32	27564.09		158.77
AUDETTE, SUSAN M	35418.17	35418.17		
BAILEY, ANNETTE C	75542.63	63836.83		11705.80
BALDWIN, LORETTA	51832.70	49050.37		2782.33
BAMBERG, SHARON	33754.69	32451.29		1303.40
BARRA, JOSEPHINE	27022.74	26497.17	148.35	377.22
BARRY, PATRICE J	38928.48	38511.12		417.36
BARRY, SHELLEY A	29624.30	28466.90		1157.40
BATES, BARBARA	48523.48	47623.48		900.00
BELLISTRI, DANIEL J	33924.31	33924.31		
BELLO, NATASHA	51102.65	50889.85		212.80
BERNARD, JOSEPHINE	35189.07	32364.27		2824.80
BERRY, DAVID	59320.69	52046.11		7274.58
BILLINGS, JOHN W	33053.69	31918.00		1135.69
BISHOP, ROBERT E	34471.62	30118.48	3182.55	1170.59
BLAND, BOBBY	28782.04	25058.72	1361.01	2362.31
BOMBARDIER, VICKI	32623.57	30644.07		1979.50
BOWER, MARY E	35950.17	35418.17		532.00
BOWERS, DIANNE	50295.17	49050.37		1244.80
BOWES, CONSTANCE	51109.72	47917.75		3191.97
BRADBURY, VIRGINIA L	34265.50	31380.50		2885.00
BRENNAN, THOMAS	63205.25	51820.63		11384.62
BRENNER, JACQUELINE	30509.10	30455.90		53.20
BRODERICK, JOSEPH	44397.22	39239.04	4758.18	400.00
BRODEUR, KAREN R	68719.11	67081.12		1637.99
BROWN, DIANE G	35177.14	34325.94		851.20
BROWN, JESSE J	30785.28	28001.68		2783.60
BUCHINSKI, JULIE C	44487.80	44487.80		
BULLOCK, JR, JOHN	59252.88	53901.69		5351.19
BUMPUS, ARTHUR	60281.65	52364.89		7916.76
BUNTIN, CONSTANCE	32957.18	31765.65		1191.53
BURKE, ELIZABETH	49897.64	49050.37		847.27
BURKE, LEANNE M	24742.34	21510.11		3232.23
BURKE, SHEILA	54287.35	50889.85		3397.50
BURMAN, DIANE	55537.96	48336.25		7201.71
CABRAL,KIMBERLY A	33975.47	33872.59		102.88
CAHILL, SUSAN L	29264.83	27564.09		1700.74
CALABRESE, MAUREEN T	34248.19	32308.61		1939.58
CALIRI, MICHAEL	60990.94	60590.94		400.00
CALLAHAN, JOSEPH K	42148.92	30118.48	7884.95	4145.49
CAMPBELL, MARY T	51450.37	49050.37		2400.00
CANAVAN,LISA A	23052.26	22254.26		798.00
CARLINO, PHILIP	53950.37	49050.37		4900.00
CARROLL, R LUKE	34607.90	30455.90		4152.00
CATTO, MARY	54700.45	49959.65		4740.80
CAULFIELD, KENNETH	64994.51	59007.25		5987.26
CAWLEY, ROBERT	52748.12	49959.65		2788.47
CELONA, JOSEPH	79464.61	64469.31		14995.30
CELONA, PATRICIA	60918.05	50889.85		10028.20

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
CHAPMAN, JOANN A	40969.37	36966.07		4003.30
CHARLES, SARAH	50831.90	48085.05		2746.85
CHASE, KATHLEEN	53763.69	51363.69		2400.00
CHRISTOPHER, CHRIS	57972.05	53247.43		4724.62
CHUI, ELAINE V	58689.85	54204.37		4485.48
CHURCHVILLE, LORRAIN	27983.39	27951.25		32.14
CIBERE JR, WILLIAM J	50023.48	47623.48		2400.00
CLANCY, KAREN M	29605.57	28841.66		763.91
CLARK, ROBERT L	35342.82	31326.75		4016.07
CLARK, ROBERT W	70154.29	50889.85		19264.44
COHN, RICHARD	56693.31	52284.31		4409.00
COLOSI JR, FRANCIS	53184.31	52284.31		900.00
CONLEY, CAROL	54418.12	49959.65		4458.47
CONNELLY, NANCY	83719.88	68918.88		14801.00
CONNERS, MELVIN	44879.59	43406.32		1473.27
CONNERS, PATRICIA	49309.40	47623.48		1685.92
CONROY, KATHLEEN	58916.29	51363.69		7552.60
CONROY, MARY BETH	28860.84	27564.09		1296.75
COSTA, JEAN	48576.68	47623.48		953.20
COSTELLO JR, BRIAN P	30107.61	28682.04		1425.57
COTTER, PHYLLIS ANN	31966.39	30507.12	953.27	506.00
COTTLE, WILLIAM	57466.59	54680.89		2785.70
COULTER, LINDA A	54375.77	53783.39		592.38
CRASNICK, ELLEN S	39129.65	35977.55		3152.10
CRAWFORD, MARCIA L	25300.53	24525.06		775.47
CRONIN, DAVID	57358.85	50889.85		6469.00
CROSSMAN, DEBRA A	34850.44	30455.90		4394.54
CROWELL, JAYASHANTI	48344.96	45339.96		3005.00
CROWLEY, JOAN	27355.64	26513.27	424.37	418.00
CZARNOWSKI, JENNIFER	22502.39	21447.39		1055.00
DALY, JAYNE V	27084.86	26513.27	65.59	506.00
DANDENEAU, LYNNE-MAR	39282.12	38511.12		771.00
DAVIS, MICHELLE L	29412.66	28841.66		571.00
DELMONTE, KRISTEN M	43152.22	37672.62		5479.60
DELVECCHIO, STEPHEN	35947.68	34561.44		1386.24
DERMARKARIAN, ALICE	49869.32	49639.40		229.92
DICENZO, ERIN	31278.14	29877.50		1400.64
DIMASCIO, ANNETTE	62344.98	57287.14		5057.84
DIMITROGLOU, KELLY A	40810.28	38895.08		1915.20
DIMUZIO, YOLANDA	28160.19	26427.71	1347.48	385.00
DISHAROOM, ANGELA	38564.32	38511.12		53.20
DISIDORO, ELLEN	64174.40	57703.55		6470.85
DOHERTY, JOHN	56422.85	48336.25		8086.60
DONOFRIO, ANN	54830.82	51363.69		3467.13
DONOVAN, JOHN	55205.86	52284.31		2921.55
DUFFY, VICTORIA	46551.12	43406.32		3144.80
DZIERGOWSKI, JEANNE	55160.03	51363.69		3796.34
EDWARDS, DONALD F	42824.55	30118.48	9196.90	3509.17
EDWARDS, THOMAS	56123.06	52503.09		3619.97
ELDEN-WEISBERG, TOBI	56756.83	49050.37		7706.46
ELLIOTT, PAMELA	63585.09	51161.58		12423.51
ELLIS, SHARON	41719.77	35005.07		6714.70
ESDALE, JANICE	51219.29	48631.37		2587.92
ESTES, WILLIAM	51055.45	48336.25		2719.20

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
FALBO, MARC A	36034.65	35875.05		159.60
FALLON, LAWRENCE	64868.83	57306.63		7562.20
FANCHER, KIMBERLY D	28446.89	27564.09		882.80
FARRAR, J MICHAEL	53591.98	47623.48		5968.50
FARRELL, MARIAN E	24995.86	23081.64		1914.22
FELLMAN, FERN D	55625.45	49959.65		5665.80
FINNEGAN, ELLEN	44359.52	43406.32		953.20
FITTANTE, ROBERT	63551.89	54680.89		8871.00
FITZGERALD, LINDA	52412.85	49959.65		2453.20
FLANAGAN, BARBARA	52956.90	49050.37		3906.53
FLANAGAN, ELAINE M	25642.35	23703.70		1938.65
FLYTHE, KELLY L	36063.45	35977.55		85.90
FOLEY, JOANNE	33245.03	30644.07		2600.96
FOLEY, JUDITH	51532.43	47623.48		3908.95
FORLIZZI, COLLEEN E	28575.30	27936.90		638.40
FURTADO, OCTAVIO	64586.22	61586.22		3000.00
GALANTE, ALFRED	75157.43	71968.48		3188.95
GALVIN, PATRICE	57945.73	54902.94		3042.79
GAUTREAU, LINDA	83835.95	68466.15		15369.80
GENTILE, LYNNE	37049.31	35977.55		1071.76
GERSHMAN, JOAN M	35684.17	35418.17		266.00
GILBERT, CLAIRE	36069.19	36234.36		165.17
GILLESPIE, KATHLEEN	57722.01	49597.66		8124.92
GILLIN, ROBERT	58506.53	51363.69		7142.84
GIUGGIO, JOHN	72179.49	70929.74		1249.75
GOLDBLATT, KENNETH	54034.65	50889.85		3144.80
GOLDMAN, CAITLYN G	24932.10	25225.06		292.96
GOOD, LINDA L	38125.04	33489.83		4635.21
GOOD, MICHAEL	57375.65	50889.85		6485.80
GORMLEY-CLASBY, MARY	54249.35	50889.85		3359.50
GOULD, WILLIAM	75754.80	63984.75		11770.05
GRANT, KATHLEEN	54513.45	50889.85		3623.60
GRILLI, EDWARD	52292.75	50889.85		1402.90
GRUBERT, ARLENE B	38117.46	36827.36		1290.10
HAHN, ELLEN	46002.72	43406.32		2596.40
HANLEY, SHEILA M	53103.75	49959.65		3144.10
HARDING, LYNNE	39040.72	32150.72		6890.00
HARRINGTON, ANN S	25547.05	25547.05		
HAWKINS, ARTHUR	68113.43	63311.78		4801.65
HAZELL, CHARLOTTE	52713.12	50889.85		1823.27
HEDRICK, THOMAS	46945.92	43406.32		3539.60
HERRERA, VICTOR M	32117.50	32182.55		65.05
HERTZEL, LILLIAN E.	33057.76	28841.66		4216.10
HILL, CAROLINE E	25013.70	22922.20		2091.50
HINTHORNE, WILLIAM R	34334.35	26433.60	5957.91	1942.84
HOLLERAN, ANN B.	43897.06	43897.06		
HOLT, CAROL A	44618.57	40977.23	2534.34	1107.00
HOROWITZ, EVA	41131.33	39240.33		1891.00
HUDSON, KIMBERLY A	36602.30	34544.94		2057.36
ISRAEL MARCIA	53513.67	49050.37		4463.30
JACOBS, JOYCE	52317.64	49050.37		3267.27
JACQUES, CHERYL A	51003.65	45310.75		5692.90

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
JAEHNIG, JANE	38592.47	38511.00		81.47
JAMIESON, ANITA	70366.64	69241.64		1125.00
JEAN-PIERRE, JOSEPH	37010.17	35418.17		1592.00
JOHNSON, LEAH	32321.05	31545.45		775.60
JOHNSON, ROBERT	73586.82	67717.58		5869.24
JONES, COURTNEY	36406.63	31844.73		4561.90
KACHINSKY, PHILIP	59473.95	50889.85		8584.10
KADE, MARIAN	54707.79	51363.69		3344.10
KANE, HARRIETTA A	22200.56	19507.25		2693.31
KANE, JOSEPH	40099.45	34007.25		6092.20
KAPLAN, PAUL L	47822.71	44159.71		3663.00
KAPLAN, STACEY M	42802.99	42369.25		433.74
KAYE, JILL	51072.45	49959.65		1112.80
KEANE, KRISTEN J	27771.38	27028.18		743.20
KEEFE, THOMAS	54774.85	50889.85		3885.00
KELLY, PAUL E	36381.37	26433.60	7065.43	2882.34
KENNERDELL, IRENE	56708.51	48336.25		8372.26
KEOUGH, DANA	29629.48	25993.84	1857.59	1778.05
KEVENY, KATHLEEN	53109.91	49959.65		3150.26
KILEY, KATHRYN J	43906.32	43406.32		500.00
KILMURRAY, DAVID	42823.01	30118.48	6299.59	6404.94
KING, PAUL	53763.69	51363.69		2400.00
KLUSAS-KING, PAULA A	54684.31	52284.31		2400.00
KNUDSON, PHYLLIS M	50922.68	47623.48		3299.20
KOPLAN, PAMELA L	38906.02	38267.62		638.40
KRAUSS, JANE	33533.76	33872.34		338.58
KURLAND, ANDREA S	29296.63	29210.73		85.90
KUTASZ, ANITA	48523.48	47623.48		900.00
LAAKSO, JODI	49953.73	47161.75		2791.98
LALOND, CHRISTINE	52450.14	48336.25		4113.89
LAM, HELEN	42244.49	21974.34		20270.15
LANE, WILLIAM	56343.47	50889.85		5453.62
LARSON, LAWRENCE D	56377.08	50889.85		5487.23
LAWLOR, HENRY	54886.65	49959.65		4927.00
LEMAY-FRESE, LYNETTE	42362.99	31016.20		11346.79
LEONARDI-SMITH, CORA	54821.99	50889.85		3932.14
LEVERONE, ANDREW	33868.50	29868.50		4000.00
LEVINE, LAUREN J	49103.57	49050.37		53.20
LIATSOS, KENNA L.	48304.01	47572.51		731.50
LINEHAN, GERARD J	78964.35	72077.34		6887.01
LOO, LINDA	41761.33	41067.07		694.26
LOVELL, MARYANN G	27694.24	27276.57		417.67
MACDERMOTT, JAMES S	25567.58	24030.34		1537.24
MACDONALD, LISA J	32487.39	32327.79		159.60
MACKINNON, GARRY S	24154.25	21293.75	37.50	2823.00
MAHONEY, TRACEY A	29973.82	28841.66		1132.16
MALONEY, JAMES J	47427.93	30118.48	8672.85	8636.60
MANNING, KAREN M	35707.24	33023.80		2683.44
MARSIGLIANO, HUI NIN	31963.85	28841.66		3122.19
MASHRICK, EDWARD	52508.37	49050.37		3458.00
MCBRATNEY, JANICE	49869.32	49639.40		229.92
MCCABE, NORMA L	22539.23	20958.37		1580.86
MCCANN, JOSEPH	58819.13	31597.68		27221.45

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
MCCARTHY, KIM M	33124.13	28841.66		4282.47
MCFADDEN, SANDRA E	44159.71	44159.71		
MCGERIGLE, KATHLEEN	40218.25	36090.39		4127.86
MCGUINN ESS. JAMES P	27081.50	26881.50		200.00
MCINTIRE, CLAIRE M	23211.54	23211.54		
MCKEE, DENNIS	37113.50	29868.50		7245.00
MCKEE, GARY C	39929.55	30109.84	6067.76	3751.95
MCLAUGHLIN, ANN M	52088.77	49050.37		3038.40
MEISTER, ANDREA	55176.68	51669.75		3506.93
MELIA, ARTHUR	113685.33	100854.61		12830.72
MENEAR, MARGARET S	58171.55	56904.82		1266.73
MIROW, SHEILA	52998.05	49959.65		3038.40
MODRICAMIN, MIRIAM	39568.95	38668.95		900.00
MONTANA, DEBRA	55618.27	50185.65		5432.62
MONTGOMERY, SHARON L	37115.94	32327.79		4788.15
MORRISSEY, EDMOND J	41831.66	26433.60	11531.10	3866.96
MULDOON, DOROTHY	58673.23	47858.51		10814.72
MULLANEY, TIMOTHY	39793.10	33923.44	4130.09	1739.57
MYERS ,CHARLES J	44107.93	30118.48	7102.70	6886.75
NALLY, ELLEN	56057.23	49959.65		6097.58
NAUYOKAS, CHARLENE	44625.21	44159.71		465.50
NELSON, DONALD	53148.98	47623.48		5525.50
NELSON, MARGUERITE J	22909.36	17590.59	156.35	5162.42
NICHOLS-HIGH, MONALI	36720.61	34326.61		2394.00
NORRIS, GEORGE	32780.32	30118.48		2661.84
NORRIS, IRIS S	49432.28	47623.48		1808.80
O'CONNELL, GORDON L	30998.98	30455.90		543.08
O'CONNOR-CASILLI, MA	45558.14	44869.41		688.73
O'MEARA, KATHARINE M	54000.13	50889.85		3110.28
OBRIEN, KEVIN	53417.90	49741.10		3676.80
OBRIEN, WILLIAM	59062.59	54680.89		4381.70
OCONNELL, SHARON	52926.48	51363.69		1562.79
OCONNOR, JOHN	52044.33	49050.37		2993.96
OMEARA, PATRICIA M	26587.81	26213.81		374.00
PALLADINO, BRIAN C	29247.14	28244.37		1002.77
PAOLINI, PATRICIA	51695.87	49050.37		2645.50
PARAS, NICHOLAS A	39744.69	36715.08		3029.61
PARETTI, ELENA	46616.07	43703.57		2912.50
PASQUANTONIO, WM. L.	49116.99	33923.44	11968.12	3225.43
PEISER, KARYN M	34263.71	32308.61		1955.10
PERNA, RICHARD M	31945.75	22568.32	4834.15	4543.28
PETRUCELLI, KRISTINE	30746.04	30644.07		101.97
PIERRE, JEAN-OTHNEL	39377.00	32025.94		7351.06
PILLARELLA, ROBERT	52074.80	49050.37		3024.43
PIMENTEL, LISA	40767.12	38511.12		2256.00
PIRRERA, RONALD R	54332.25	50889.85		3442.40
POLIO, ROSALITA A.	50867.50	49050.37		1817.13
POOR, DAVID	44653.48	34760.88	9492.60	400.00
POWELL, GARRETT	58913.48	47623.48		11290.00
POWERS, MELISSA	31089.36	29210.73		1878.63
PREVITI, JOHN N	44802.89	29528.80	12478.20	2795.89
PRICE, ALICE	51983.57	49050.37		2933.20

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
PRIMMER, ROBERT E	36668.54	34325.94		2342.60
PUGLIA, RINDI E	54727.69	35319.13	16823.56	2585.00
PUTNAM, DEAN	35874.07	30644.07		5230.00
QUIGLEY, EDWARD P	70356.75	69067.34		1289.41
RACCUIA, KAREN	50036.83	49050.37		986.46
RECORD, CHRISTINE L	30257.87	29358.46		899.41
RENT, MILDRED A	70562.30	68695.43		1866.87
RICH, BEVERLY	51730.23	50562.25		1167.98
RIEL, LETITIA	30930.69	30192.48		738.21
RIORDON, BRENDAN	55300.79	50889.85		4410.94
ROBICHAUD, JULIE	36937.13	33872.59		3064.54
ROBLES,CHRISTINE	30923.60	28817.13		2106.47
RODMAN, AMY MERYL	47836.26	47623.48		212.80
ROGERS, DENISE	55068.26	52960.21		2108.05
ROOS, LESLIE G	51365.40	47641.40		3724.00
ROSEN, MONA L	31465.06	30826.66		638.40
ROSENFIELD,LINDA	49995.10	49425.90		569.20
RUFFO, JOSEPH	43224.23	33923.44	8263.84	1036.95
RYAN, KERRIE A	29076.37	25415.55		3660.82
SAKELLARIS, ANDREA	52795.69	51363.69		1432.00
SANDERS, MICHELLE M	31239.73	30455.90		783.83
SARES, DAWNA M	30509.10	30455.90		53.20
SARNEY, DONALD	50023.48	47623.48		2400.00
SARVELA-POLK, KRISTI	53047.02	49050.37		3996.65
SASCHUK, MICHAEL	35605.12	30118.48	3424.80	2061.84
SCAFIDI, DIANNE	38833.47	38107.07		726.40
SCHULT, LAUREN	34337.07	30644.07		3693.00
SCHULTZ, SUSAN	40386.55	40064.15		322.40
SCHWEMIN, DANIEL	52223.42	46696.12		5527.30
SCOTT, BARBARA A	35506.07	34297.12		1208.95
SCOTT, JUSELENA M	35524.57	33872.59		1651.98
SCOZA, MICHELLE	37055.60	32308.61		4746.99
SEARS, JANE	45423.52	43406.32		2017.20
SHARFSTEIN, FREDDA R	49209.97	49050.37		159.60
SHEDLOCK, FRANK	54482.37	49050.37		5432.00
SHEEHAN, JOHN J	39636.46	28841.66		10794.80
SHIMKUS, BARBARA	52996.49	47623.48		5373.01
SHINDELL, JEFFREY	52248.37	49050.37		3198.00
SHOEMAKER, SUSAN K	28434.41	26982.68		1451.73
SILVA, KATHLEEN A	57839.86	53816.43		4023.43
SILVERSTEIN, ANITA	60364.80	50889.85		9474.95
SILVIA, DIANNE	34974.99	32327.79		2647.20
SIMONS, RICHARD	35977.55	35977.55		
SKELLY, ANN	58683.61	54873.37		3810.24
SLATTERY JR. WILLIAM	62641.17	57257.65		5383.52
SLATTERY, MARILYN	55592.73	53820.37		1772.36
SMITH, DEREK M	31988.67	30856.25		1132.42
SMITH, EDWENTA	55774.74	49050.37		6724.37
SMITH, KATHLEEN M.	35530.62	30118.48	1855.39	3556.75
SMITH, MAURA	31488.08	30192.48		1295.60
SMITH, MAUREEN	31117.82	30856.25		261.57
SMITH, PHYLLIS C	30884.08	30192.48		691.60
SOLOMON, LESLIE A	29958.58	26723.91		3234.67
SPANO, BERNADETTE	51692.97	49050.37		2642.60

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
STADFELD, ELAINE	43076.05	42369.25		706.80
STANTON, JOHN J	44229.55	38789.20	4360.35	1080.00
STEELE, THOMAS	52909.17	49050.37		3858.80
STEIN, KAY F	38913.87	38107.07		806.80
STEINBERG, CAREN LEE	43309.78	39031.58		4278.20
STEWARD, CHERYL	54035.77	51196.89		2838.88
STEWART, IDA M	54963.15	50108.65		4854.50
STONE, ROBERT	53267.90	53224.08		43.82
STULL, ANGELA M	25272.77	19846.59		5426.18
SUGARMAN, ARLENE	57696.25	52300.39		5395.86
SULLIVAN III, JOHN P	37569.55	35977.55		1592.00
SULLIVAN, ANITA	51998.44	49050.37		2948.07
SULLIVAN, ELEANOR	50342.68	47623.48		2719.20
SULLIVAN, GLORIA J	30695.57	30262.31		433.26
SULLIVAN, KAREN	43696.90	41296.90		2400.00
SULLIVAN, MARGARET	45132.50	43406.32		1726.18
SULLIVAN, RICHARD	55775.85	50343.85		5432.00
SULLIVAN, ROBERT G	48380.27	32728.00	11742.22	3910.05
SULLIVAN, RUTH E	40250.40	39503.45	259.95	487.00
SUNG, ANITA	49823.98	47623.48		2200.50
SWANSON, KENNETH G	81600.61	80583.58		1017.03
SWEENEY, RICHARD	67780.03	65886.07		1893.96
TAKAHASHI, EUGENE	32684.20	30826.66		1857.54
TAM, KENDY K	43938.32	43406.32		532.00
TANTILLO, JENNIFER C	35518.79	33872.59		1646.20
TATRO, ROBERT	45806.32	43406.32		2400.00
TAYLOR, SUSAN G	85583.78	81739.76		3844.02
TENTINDO, NOELLE	34241.59	28409.62		5831.97
THOBURN, CLAUDIA	31063.45	27951.25		3112.20
THOMPSON, ANDREA	51859.12	50889.85		969.27
THOMPSON, STEVEN W	50373.57	46696.12		3677.45
TODD, EDWARD	53901.19	51363.69		2537.50
TODD, JUDITH	53816.89	51363.69		2453.20
TOWER, LORRAINE	52966.07	49959.65		3006.42
TUITE, JOHN	51859.53	49050.37		2809.16
TURNER, PATRICIA	50069.57	49050.37		1019.20
TURNER, THOMAS	57044.65	49959.65		7085.00
VASSIL, JUDITH	53816.89	51363.69		2453.20
VELLANTE, ANTHONY	58499.65	55086.91		3412.74
VIGNOLI, KATHERINE	28804.82	28788.75		16.07
WACHSMAN, LORRAINE	56840.93	50681.23		6159.70
WAGNER, BARBARA	49300.37	49050.37		250.00
WAHLGREN, DAVID	59850.02	52284.31		7565.71
WAITT, CHARLES	56921.11	54428.01		2493.10
WALDMAN, JOAN	47884.49	47623.48		261.01
WALKER, MARY ANN	53503.51	52284.31		1219.20
WALSH, KIMBERLEY A	31195.30	32327.79		1132.49
WALSH, MARY E	36725.47	33872.59		2852.88
WARD, JANICE M	51739.08	50889.85		849.23
WARD, PATRICIA	54087.85	50889.85		3198.00
WARD, PATRICIA L	34574.57	29868.50		4706.07
WARD, THOMAS	51519.64	49050.37		2469.27
WASSERMAN, LOIS	51619.02	48336.25		3282.77
WATSON, JAMES E	79860.21	79235.21		625.00

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
WEBBER, BARBARA G	52359.65	49959.65		2400.00
WEIAND, EDWARD K	59037.74	49050.37		9987.37
WELCH, WILLIAM C	29250.29	27564.09		1686.20
WELLS, NORMAN	43929.81	33923.44	6858.59	3147.78
WHEELER, JAMES	51354.37	49050.37		2304.00
WILLIAMS, CAROLYN J	31882.60	30507.12	1001.48	374.00
WILSON, JUDITH A	40334.66	25444.84		14889.82
YOUNG, MARY DANA	34966.02	34168.02		798.00
YOUNGCLAUS, FREDERIC	58314.95	57414.95		900.00
ZAWATSKI, STEPHEN F	61963. 68	53299.98		8663.70

**REPORT OF THE  
TOWN COLLECTOR**

New technology affects not only this office's end-users but, through our competent staff, it also affects our customers. As fast-thinking machines and the intelligent people using them boost productivity, everyone's expectations go up. This office must be constantly innovating, thinking ahead and using its existing technology more creatively.

Richelle MacDonald, who has been with us for over one year, was hired for her municipal experience, office skills and extraordinary computer background. She has taken an old, handwritten procedure for the preparation of Municipal Lien Certificates and integrated it with our existing computer programs. The result is a computer generated form which is mailed out only days after requested. Realtors, lawyers and others who request these certificates are most appreciative of this short turn around time.

Jean Richard, who has been with us for fourteen years, is responsible for the preparation of all taxpayer letters, advertising copy and legal forms and notices resulting in a property tax taking. On her own, with little or no training or assistance, she computerized the entire program. The time formerly spent typing old documents can now be put to better use.

Betty Furey, who has been here the longest, is an exceptional assistant. She is the office manager who sets staff priorities, resolves problems, manages time and makes daily decisions. She is responsible for the effortless processing of the workload through the office and the timely deposits of receipts. Betty was put to the management test this year and passed with flying colors.

Those who pay their taxes timely get a fair deal from us, whether it's the speedy resolution of a complex problem or courteous and efficient taxpayer assistance. In addition we will continue to aggressively collect taxes, charges and fees from delinquents. We expect our customers to trust the system and respect its effectiveness.

We view our taxpayers as valued customers and try to make it easier for these customers to pay taxes and other bills and gain access to pertinent information. Our continuing upgrading of computer techniques are indications of our concerns for our customers.

We continue to look to you for customer feedback about where we should be charting our course in the years to come.

Respectfully submitted,  
John J. FitzGibbons

## REPORT OF THE BOARD OF ASSESSORS

Due to the efforts and enthusiasm of a dedicated staff, the Board of Assessors were able to obtain over \$20,000,000.00 in new property value for almost \$600,000.00 in new tax growth for Fy2000. This property value increase was largely due to the new cinema, 2 drug stores, large additions to some commercial property, and the addition of new homes in the higher price range.

By gathering data from home inspections, data entry of the information into our computer system, and evaluation of increased sales values of existing property in the town; by the Assessors staff all contributed to the following. The town was able to spend 2.1 million dollars more than last year, along with a debt exclusion of 1.051 million dollars which was the cost to borrow for the new middle school, addition to Central Fire Station, and a new ladder truck etc; were all obtained at an increase of \$.50 in the tax rate to Randolph homeowners.

The Board of Assessors would like to express its sincere thanks and appreciation to all of the assessors office staff, and all of the other town hall office personnel for their assistance.

### APPROPRIATIONS

	FY 99	FY2000
TOTAL TO BE RAISED	\$55,167,824.00	\$57,302,856.00
TOTAL EST. RECEIPTS	\$28,915,017.00	\$29,100,588.00
TOTAL TAX LEVY	\$26,252,807.00	\$28,202,588.00
BUILDING PERMITS	FY1999	465
	FY2000	500

Respectfully submitted;  
 Edward G. Daly Chairman  
 Richard Brown Jr. Member  
 Joseph W. Galvam member/ Principal  
 Assessor

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**TOWN OF RANDOLPH, MASSACHUSETTS**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
**JUNE 30, 1999**

		FIDUCIARY FUND TYPE	ACCOUNT GROUP	Combined Totals (Memorandum Only)
	GOVERNMENTAL FUND TYPES	Trust and Agency	General Long-term Debt.	June 30, 1999
	Special Revenue	Capital Projects		June 30, 1998
<b>ASSETS</b>				
Cash (Note 3)	\$ 7,802,299	\$ 10,110	\$ 1,924,492	\$ 9,736,901
Investments	577,462			577,462
Investments of deferred compensation (Note 5)				
Receivables				
Property taxes	485,478			485,478
Tax titles, liens and possessions	1,705,014			1,705,014
Motor vehicle excise	600,457			600,457
Departmental	996,163	559,182		1,555,345
Intergovernmental	1,508,636	33,177		1,541,813
Due from other funds	1,480,790	821,308		2,302,098
Amounts to provided for payment of long-term obligations				
Total assets	\$13,675,509	\$2,083,259	\$821,308	\$1,924,492
				\$5,451,4700
				\$23,956,038
				\$36,072,566
<b>LIABILITIES</b>				
Accounts payable	\$1,081,002	\$ 111,552	\$	\$ 1,192,554
Accrued payroll and withholding	586,988	20,863		607,851
Anticipation notes payable (Note 4)	600,000			19,042,913
Accrued sick leave		18,442,913		1,030,000
Allowance for abatements	448,462			448,462
Deferred revenue	4,599,769	559,182		5,158,951
Deposits and miscellaneous	35,887			35,887
Deferred compensation due employees				
Due to other funds	2,302,098			2,302,098
General obligation bonds payable (Note 5)				4,421,470
Total liabilities	\$9,654,206	\$691,597	\$18,442,913	\$5,451,470
				\$35,240,186
				\$35,061,177

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**TOWN OF RANDOLPH, MASSACHUSETTS**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
**JUNE 30, 1999**

	GOVERNMENTAL FUND TYPES		FIDUCIARY FUND TYPE	ACCOUNT GROUP	Combined Totals (Memorandum Only)	
	Special	General	Capital Revenue	Trust and Projects	General Long-term Debt.	June 30, 1999
<b>FUND EQUITY</b>						
Reserved for appropriations and encumbrances		\$1,977,571			\$1,977,571	\$1,061,132
Unreserved						
Designated	356,283	1,391,662	(17,621,605)	1,924,492	(13,949,168)	(3,142,737)
Undesignated	1,687,449				1,687,449	3,092,994
Total fund equity (deficit)	4,021,303	1,391,662	(17,621,605)	1,924,492	(10,284,148)	1,011,389
<b>Total liabilities and fund equity</b>	<b>\$13,675,509</b>	<b>\$2,083,259</b>	<b>\$ 821,308</b>	<b>\$1,924,492</b>	<b>\$23,451,470</b>	<b>\$36,072,566</b>

The accompanying notes are an integral part of these financial statements.

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**TOWN OF RANDOLPH, MASSACHUSETTS**  
**STATEMENT OF REVENUES, TRANSFERS AND EXPENDITURES -**  
**BUDGET AND ACTUAL - BUDGETARY BASIS**  
**FOR THE YEAR ENDED JUNE 30, 1999**

	Final Budget	Actual	Variance Favorable (Unfavorable)
<b>Revenues</b>			
Property taxes	\$ 25,918,228	\$ 25,992,307	\$ 74,079
Excise taxes	2,400,000	2,252,350	(147,650)
Licenses and permits	260,000	306,591	46,591
Penalties and interest	250,000	344,783	94,783
Investment interest	300,000	413,830	113,830
Departmental	450,000	342,536	(107,464)
Water and sewer charges	4,700,000	5,055,829	355,829
Fines	240,000	250,477	10,477
Intergovernmental - state	15,640,298	15,739,659	99,361
Intergovernmental - federal		60,000	60,000
Other	68,542	169,294	100,752
Transfer from other funds	972,425	1,001,516	29,091
<b>Total revenues</b>	<b>\$ 51,199,493</b>	<b>\$ 51,929,172</b>	<b>\$ 729,679</b>
<b>Expenditures</b>			
Education	26,305,685	26,325,374	(19,689)
General government	6,812,714	6,518,159	294,555
Public safety	7,306,841	7,273,438	33,403
Public works	6,372,965	6,144,890	228,075
Human services	1,650,069	1,581,155	68,914
Culture and recreation	903,007	868,065	34,942
State and county assessments	1,616,185	1,590,724	25,461
Debt service	1,747,965	1,739,170	8,795
Transfer to other funds	1,363,184	1,363,184	
<b>Total expenditures</b>	<b>54,078,615</b>	<b>53,404,159</b>	<b>674,456</b>
<b>Excess (deficiency) of revenues over expenditures</b>	<b>(2,879,122)</b>	<b>(1,474,987)</b>	<b>1,404,135</b>
<b>Other financing sources</b>			
Use of available fund equity - general	3,147,647	3,147,647	
Use of available fund equity - sewer	106,650	106,650	
Prior years' deficits	(76,505)	(76,505)	
Teacher's salary deferral	(298,670)	(298,670)	
	<b>2,879,122</b>	<b>2,879,122</b>	
<b>Excess of revenues and other sources over expenditures and other uses</b>	<b>\$</b>	<b>\$ 1,404,135</b>	<b>\$ 1,404,135</b>

The accompanying notes are an integral part of these financial statements.

## TOWN OF RANDOLPH, MASSACHUSETTS

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 1999

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPE	Combined Totals (Memorandum Only)	
General	Special Revenue	Capital Projects	Expendable Trust	June 30, 1999	June 30, 1998
Revenues				\$25,934,807	\$24,646,136
Property taxes	\$25,934,807	\$		2,252,350	2,460,352
Excise taxes	2,252,350				306,591
Licenses and permits	306,591				461,823
Penalties and Interest	344,783				344,783
Investment interest	413,830	648	36,648		516,594
Departmental	342,536	2,729,235			3,071,771
Water and sewer charges	5,055,829				5,055,829
Fines	250,477				250,477
Intergovernmental - state	16,339,659	541,179			16,880,838
Intergovernmental - federal	60,000	1,365,882			1,425,882
Other	169,294	287,744		82	1,316,973
					457,120
Total revenues	\$51,470,156	\$4,924,688	\$36,648	\$65,550	\$56,497,042
Expenditures					\$52,703,430
Education	\$25,639,648	\$2,678,181	\$10,000,175	\$1,805	\$38,319,809
General government	6,125,637	33,917	505,729		6,665,283
Public safety	7,274,343	1,093,453	572,211	435	8,940,442
Public works	6,861,060		1,244,966		8,106,026
Human services	1,581,676	28,958			1,610,634
Culture and recreation	903,438				1,150,491
State and county assessments	1,590,724				1,590,724
Debt service	1,409,170				1,409,170
Total expenditures	\$51,385,696	\$4,081,562	\$12,323,081	\$2,240	\$67,792,579
					\$55,092,227

## ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**TOWN OF RANDOLPH, MASSACHUSETTS**  
**COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS**  
**JUNE 30, 1999**

	GOVERNMENTAL FUND TYPES		FIDUCIARY FUND TYPE Expendable Trust	Combined Totals (Memorandum Only)	
	General	Special Revenue	Capital Projects	June 30, 1999	June 30, 1998
Excess (deficiency) of revenues over expenditures	\$ 84,460	\$ 843,126	\$ (12,286,433)	\$ 63,310	\$ (11,295,537) (\$2,388,797)
Other financing sources (uses)					
Proceeds from issuance of long-term debt					150,900
Transfer from (to) other funds	(541,668)	(650,115)	178,632	1,013,151	
	(541,668)	(650,115)	178,632	1,013,151	150,900
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	(457,208)	193,011	(12,107,801)	1,076,461	(11,295,537) (2,237,897)
Fund equity (deficit), beginning of year	4,478,511	1,198,651	(5,513,804)	848,031	1,011,389
Fund equity (deficit), end of year	\$ 4,021,303	\$ 1,391,662	\$ (17,621,605)	\$ 1,924,492	\$ (10,284,148) \$ 1,011,389

The accompanying notes are an integral part of these financial statements.

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**REPORT OF THE  
CASH RECEIVED  
JULY 1, 1998 THROUGH JUNE 30,1999**

<b>Personal Property</b>		<b>830,116.47</b>
1999	820,184.89	
1998	8,894.25	
Prior Years	1,037.33	
<b>Real Estate</b>		<b>25,262,020.28</b>
2000	723.74	
1999	24,895,702.96	
1998	365,593.58	
<b>Taxes in Litigation/Tax Title</b>		<b>276,154.95</b>
<b>Motor Vehicle Excise Tax</b>		<b>2,320,216.06</b>
1999	1,817,421.15	
1998	416,950.65	
1997	46,893.98	
1996	16,527.31	
1995	5,860.55	
1994	16,562.42	
<b>Penalties &amp; Interest</b>		<b>326,058.49</b>
Municipal Liens	44,825.00	
Clearing Fees	33,780.00	
Interest Real & Personal	113,134.17	
Demands - Excise	46,988.00	
Special Betterments	299.00	
Tax Title Interest	82,868.32	
Demands Real & Personal	4,164.00	
<b>Utility Billing</b>		<b>4,803,982.72</b>
1999	4,013,279.52	
1998	679,742.95	
Sewer Paid in Advance	1,302.13	
Sewer Reserve	109,658.12	
<b>Rentals</b>		<b>12,562.00</b>
Senior Center	5,050.00	
Stetson Hall	7,512.00	
<b>Town Department Revenue</b>		<b>624,359.45</b>
Board of Appeals	9,185.00	
Skating Rink	314,840.13	

**ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT**

Pool	10,692.69
Planning Board	860.00
Assessors	174.00
Clerk/Treasurer	20,690.05
Selectmen	31,350.52
Building	112,953.82
Scaler	4,213.00
Wiring	17,508.25
Police	1,654.50
Fire	28,135.00
Nursing	18,483.00
Plumbing & Gas	18,438.00
DPW	9,385.02
Conservation	1,665.00
Computer Reimbursement-Tax Title	2,263.00
Dog Licenses	18,945.00
Worker's Compensation	893.39
Poles	20.00
Insurance Receipts	2,010.08
<b>Agency Fees</b>	<b>996,076.71</b>
Police Special Duty	982,920.71
Fire Special Duty	13,156.00
<b>Alcohol Permits</b>	<b>71,935.00</b>
<b>School Revenue Local</b>	<b>1,193,320.40</b>
Miscellaneous	1,661.00
Pool	42,393.75
Athletic Revolving	11,589.25
School Lunch Collections	703,668.70
Bus Fees 2000	14,375.00
Pre-School	43,115.50
Summer School	42,920.00
Use of Grounds	164.23
Use of Building	51,208.83
Insurance Clearance	12,258.70
Bus Fees 99	83,996.00
Gifts	552.50
Texts	667.39
Copier Fees	1,024.55
Vandalism	1,000.00
Lyons Estate	20,000.00
Blue Hills	1,000.00
Kindergarten Fees	49,225.00
Special Ed. Tuition	112,500.0
<b>Local Ed Fund</b>	<b>2,150.55</b>
<b>State/Federal Revenue-School Programs</b>	<b>1,750,349.57</b>

**ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT**

Smoking Cessation	92,592.00
School Lunch	324,365.57
Project Service	298,035.00
Early Intervention	10,350.00
Special Ed. Curr.	8,919.00
Future Educators	1,250.00
Aids Awareness	50.00
AIM	12,445.00
Academic Support	116,850.00
Teacher Training	7,268.00
Anti Truancy	13,379.00
Advance Placement	5,000.00
Special Ed. Framework	18,072.00
Drug Free 99	20,896.00
Law Enforcement Ed.	9,639.00
Early Childhood 99	18,307.00
Early Childhood	8,516.00
Emergency Immigration 98	8,002.00
Perkins Grant	4,596.00
Safe Schools	2,000.00
Essential Skills	5,242.00
Palms	3,796.00
Emergency Immigration 99	25,000.00
Early Intervention	5,000.00
Reading Recovery	51,000.00
Title 1	604,808.00
Title 6	9,452.00
Tech Training	62,520.00
Portfolio Assessment	3,000.00

<b>State Revenue</b>	<b>9,518,950.00</b>
Elderly Abatements	90,468.00
Blind Abatements	65.00
School Aid Chapter 70	9,140,877.00
Special Education	<6,278.00>
Transportation of Pupils	173,757.00
School Choice	<37,281.00>
CTR School	<19,730.00>
State Wards	173,181.00
Election & Town Meeting	5,691.00
Academy CJTC	<1,800.00>

<b>General Government Reimbursements</b>	<b>6,233,798.07</b>
Advice of Audit	16,076.65
Room Occupancy	162,022.00
Local Aid	2,297,597.00
Beano	2,910,119.00
Elderly Grant	28,128.00
MEG	34,742.42

**ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT**

Highway Fund	232,122.00
Police Career Incentive	163,071.00
Beano FY97 Additional	329,920.00
Fast Cops Reimbursement	60,000.00
<b>Fines</b>	<b>204,196.73</b>
Dog Fines	7,250.00
Court	66,832.00
Registry	95,555.00
Warrant Fees	785.13
Police Parking	33,774.60
<b>Withholdings</b>	<b>12,505,578.71</b>
TSA/Pebisco	1,246,404.59
Federal 'Tax	4,018,379.35
State Tax	1,517,269.51
Retirement	1,925,081.69
Credit Union	2,375,675.75
Ins./Health Plans	1,159,253.87
Academy	6,675.00
Union Dues	256,838.95
<b>Payments on Behalf of Thomas Warren</b>	<b>11,192.04</b>
<b>Interest</b>	<b>514,574.55</b>
Funds Invested	405,749.73
Stabilization	64,096.47
Collector Interest	8,080.70
M.M.D.T./W.P.A.T.	36,647.65
<b>Miscellaneous Revenue</b>	<b>382,432.44</b>
Van Receipts	1,314.00
General Ledger	104,106.48
State Retirement	3,209.88
Medical Transportation	5,852.00
Appropriations	112,424.22
Arts Lottery	18,161.38
Notice of Intent	220.76
Veterans Services	371.72
Car Watch	675.00
Medicaid	106,572.00
Town Gifts- Trustees	28,000.00
Firearms	1,525.00
<b>Grants</b>	<b>313,673.21</b>
Technology Grant	200,000.00
Computer Grant Elderly	1,859.20
Roman Cap	3,408.96
Dare	25,639.00

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

Community Policing	48,750.00
Muscles in Motion	2,327.00
Recycle Grant	13,064.00
Hazmat	6,984.48
Elderly Coordinator	4,300.00
Fire Safe	5,349.57
Board of Health	1,991.00
<b>Debt</b>	<b>20,242,672.74</b>
WPAT Loan	625,672.74
Bans Issued	7,400,000.00
Note Issued-San	600,000.00
Renewal of Sans/Bans	11,617,000.00
E&D	255.24
Ambulance	385,993.35
Recreation Revolving	124,950.44
Recreation Chapter 49-53D	12,697.06
Assessment	<1,469,801.00>
Shortage	<59.50>
<b>Total Cash</b>	<b>87,450,406.73</b>

**BUDGETARY ACCOUNTING  
INCOME/EXPENSE STATEMENT  
JULY 1, 1999 - DECEMBER 31, 1999**

<u>ACCOUNT</u>	<u>BUDGETED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
School A/P	764,677	719,556	45,121
Accountant Salary	134,469	65,489	68,980
Accountant Expense	3,460	1,066	2,394
Assessors Salary	206,772	96,741	110,031
Assessors Expense	14,400	6,528	7,872
Auxiliary Police	7,100	1,597	5,503
Board of Appeals	5,900	2,093	3,807
Business/ Industrial Comm.	2,611	564	2,047
Car Use	14,000	5,450	8,550
Civil Defense	4,500	4,221	279
Collector Salary	167,784	77,744	90,040
Collector Expense	32,532	10,946	21,586
Collector Tax Title	28,314	-0-	28,314
Collector Tax Management	28,381	9,142	19,239
Conservation Expense	2,000	985	1,015
Design Review	3,625	675	2,950
Dog Officer Salary	49,446	20,444	29,002
Dog Officer Expense	8,700	3,955	4,745
Van Driver	9,500	-0-	9,500
Elderly Expense	11,075	5,091	5,984
Finance Committee	3,120	930	2,190
Fire Salary	2,907,540	1,397,686	1,509,854
Fire Expense	151,718	101,524	50,194
Fire Capital Outlay	195,726	41,411	154,315

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

<u>ACCOUNT</u>	<u>BUDGETED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
Fire Out of State Travel	750	750	-0-
Insurance	2,565,000	1,366,668	1,198,332
Health Salaries	157,794	56,291	101,503
Health Expenses	33,500	14,146	19,354
Refuse Collection	1,363,000	560,801	802,199
Inspector Salaries	208,934	101,949	106,985
Inspector Expenses	11,250	2,844	8,406
DPW Salaries	1,372,329	706,611	665,718
DPW Expenses	249,253	85,945	163,308
DPW Projects/Capital Outlay	3,025,234	1,120,620	1,904,614
Library Salaries	372,738	177,506	195,232
Library Expenses	98,850	53,290	45,560
Library Capital Outlay	20,000	15,599	4,401
Library Old Colony	21,450	21,450	-0-
Moderator Salary	300	300	-0-
Pension Blue Cross	175,000	83,827	91,173
State Retirement Costs	6,637	-0-	6,637
Pensions	39,711	19,295	20,416
Personnel Salary	38,638	17,477	21,161
Personnel Expense	3,250	1,200	2,050
Planning Board Salary	3,390	1,625	1,765
Planning Board Expense	750	10	740
Master Plan	149,395	27,722	121,673
Police Salary	3,799,534	1,995,988	1,803,546
Police Expense	263,626	112,541	151,085
Police Capital Outlay	123,374	123,374	-0- Police
Mediation & Arbitr.	35,000	1,339	33,661
Recreation Salaries	188,467	97,951	90,516
Recreation Expense	154,734	81,224	73,510
Recreation St. Coletta's	13,000	11,489	1,511

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

<u>ACCOUNT</u>	<u>BUDGETED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
Registrars Salaries	69,768	33,832	35,936
Registrars Expense	19,267	1,032	18,235
School Salary	20,183,981	8,669,505	11,514,476
School Expense	5,868,547	2,082,168	3,786,379
School Capital Outlay	610,213	439,771	170,442
Blue Hills Regional	1,961,921	883,038	1,078,883
North School Renovations	2,704,866	2,324,074	380,792
Computer Tech.	34,655	33,136	1,519
Selectmen Salary	164,126	78,455	85,671
Selectmen Expense	10,351	7,173	3,178
Selectmen Med. & Arb.	5,000	1,751	3,249
Grant Writer	63,010	20,192	42,818
Selectmen Capital Outlay	10,907	10,387	520
Town Counsel Retainer	33,420	16,710	16,710
Town Counsel Expense	150,000	55,340	94,660
Town Office	215,875	94,151	121,724
Clerk Treasurer Salary	233,264	113,507	119,757
Clerk Treasurer Expense	47,057	6,298	40,759
Clerk Treasurer Tax Title	5,473	464	5,009
Clerk Treasurer Cash Mgmt.	61,500	29,177	32,323
Trustees Expense	9,800	2,659	7,141
Trustees Capital Outlay	55,948	15,231	40,717
Veterans/Elderly Salary	83,896	40,665	43,231
Veterans Expense	1,700	821	879
Veterans Benefits	40,000	5,458	34,542
Holiday Observance	17,024	13,934	3,090
Care of Veterans Graves	1,300	-0-	1,300
Youth Salary	104,490	50,290	54,200
Youth Expense	3,153	1,247	1,906
MWRA	3,736,945	1,832,791	1,904,154
FICA	300,888	142,085	158,803
County Retirement	1,513,537	1,513,537	-0-
Misc. Project	848,003	171,280	676,723

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

<u>ACCOUNT</u>	<u>BUDGETED</u>	<u>EXPENDED</u>	<u>BALANCE</u>
Debt Principal	750,067	574412	175,655
Debt Interest	215,981	97,210	118,771
Other Interest	1,070,400	323,595	746,805
BAN Reduction	880,000	530,000	350,000
<b>Grand Total</b>	<b>61,338,571</b>	<b>29,649,046</b>	<b>31,689,525</b>

# ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

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# PROVIDENCE GALLERY OF PRINTING EXCELLENCE

**1999**

The Providence Graphic Arts Association  
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*Blue Hills  
Regional Technical School*

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*Town of Randolph  
Annual Report*

## ***ABOUT THE COVER***

*The new Randolph Community Middle School and  
Joseph J. Semensi Auditorium  
(formerly the North Junior High School)  
Dedicated October 17, 1999*

*This \$15,298,000 school reconstruction project was completed under the watchful eye of the School Planning and Building Committee, on time and within budget. Committee members include: Co-chairs Robert Gass and Henry Lesser, members William Alexopoulos, R. Neal Condlin, Paul J. Connors, Ronald DiGuilio, Nancy Irwin, Joseph J. Semensi, Richard Wells, and ex-officio members Eugene Solon and Jack White.*

*The Randolph Community Middle School and the Joseph J. Semensi Auditorium were dedicated by formal ceremonies on October 17, 1999.*

ONE HUNDRED AND SIXTY FOURTH ANNUAL REPORT

**ANNUAL REPORT**

*This year's cover photo shows the new Randolph Community Middle School. Cover photo is by Justine Ellement.*

*Photos of the Board of Selectmen and the Department Heads are by Al Codish.*

*Other photographs are by Toby Lynne Schwartz.*

*Typesetting and printing of this report is by Print Promotional Services, Inc. of Boston.*

*Printing of this cover is by the students of the Blue Hills Regional Vocational School, Graphic Arts Department.*

Past and present members of the Board of Selectmen



*Seated, left to right:* R. Neal Condin, Gail Bowers, Maureen A. Dunn, Thomas M. Sullivan, James F. Burgess, Jr.

*Standing, left to right:* William Alexopoulos, N. Joseph Previti, Joseph J. Semensi, Executive Secretary & Town Accountant Henry L. Lowd, Stephen J. Toomey, Brian P. Howard, Daniel M. Lam and Executive Secretary Paul J. Connors.

Former members of the Board of Selectmen



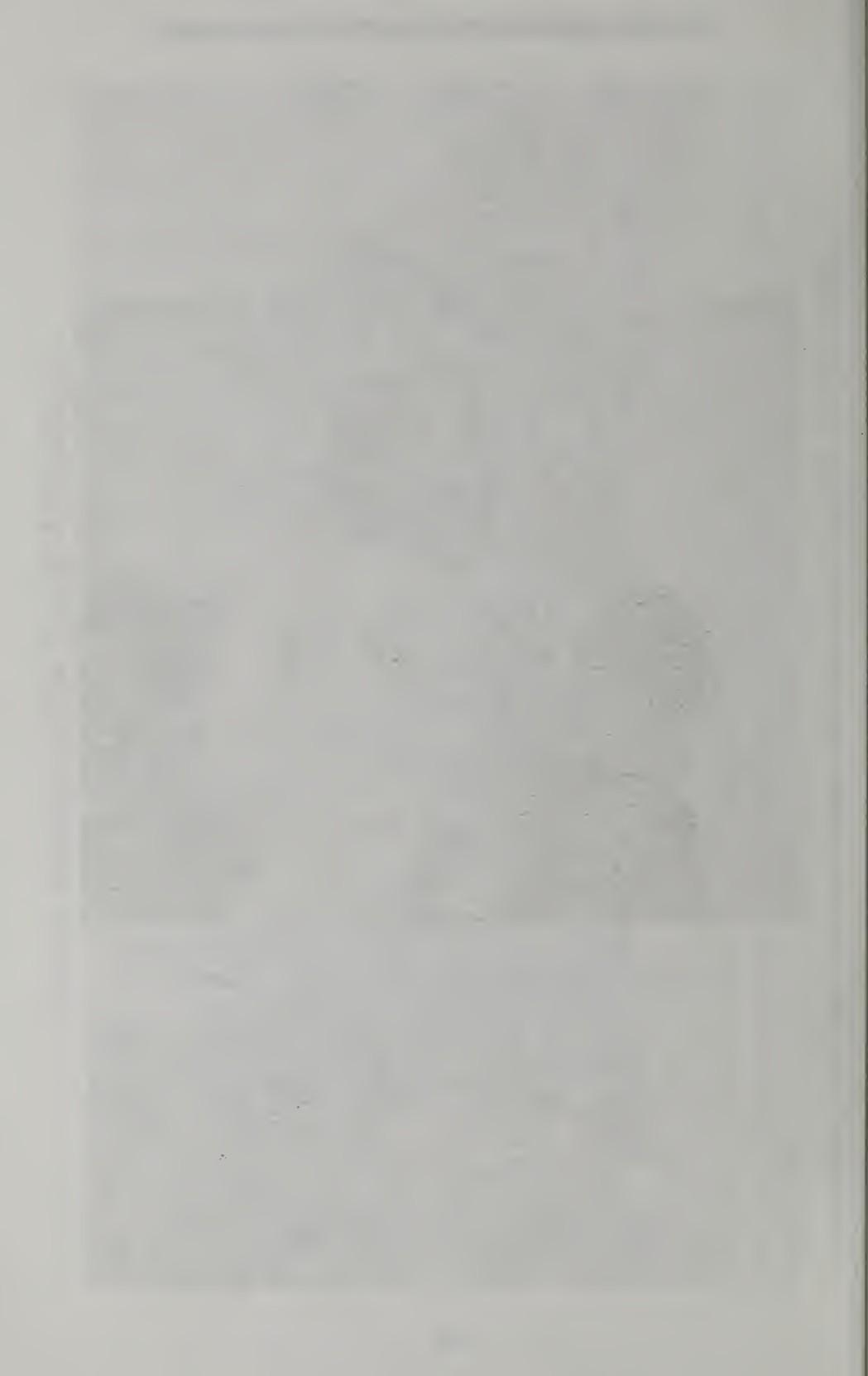
*Seated, left to right:* Executive Secretary and Town Accountant Henry L. Lowd, Maureen A. Dunn, Joseph J. Semensi, Dori Burke, Norman B. Silk.

*Standing, left to right:* N. Joseph Previti, Paul J. Connors, Gail Bowers, James F. Burgess, Jr., and R. Neal Condlind.



**Former Executive Secretary and Town Accountant**

Henry L. Lowd and Executive Secretary Paul J. Connors



## TOWN OF RANDOLPH DEPARTMENT HEADS

*Seated, left to right:* Sheila Swanwick, Director of Recreation, Joan Ward, Town Clerk/Treasurer, Linda M. Sproules, Administrative Assistant, June Newman, Director of Veterans/Elderly Services, Therese Steele, Town Accountant, and Mary C. McNeil, Building Commissioner.

*Second row, left to right:* Ronald O. Preble, Plumbing & Gas Inspector, Richard W. Wells, Fire Chief, Brian P. Howard, Chairman, Board of Selectmen, James F. Burgess, Jr., Selectman, Paul J. Connors, Executive Secretary, Stephen J. Toomey, Selectman, Arthur Melia, Superintendent of Schools, Charles Michaud, Library Director, and John J. FitzGibbons, Tax Collector.

*Top row, left to right:* Donald Young, Wiring Inspector, James K. Burke, Chairman, Finance Committee, Joseph W. Galvam, Principal Assessor, Thomas J. Fisher, Board of Health, Michael Lane, Personnel Clerk, and Richard Bustard, Animal Control Officer.



## AT YOUR SERVICE

Ambulance	963-3131
Animal Control Officer	961-0946
Assessors	961-0906
Board of Health	961-0924
Building Commissioner	961-0921
Business & Industrial Comm.	963-5288
Department of Public Works	
Superintendent	961-0940
Engineering Division	961-0950
Highway Division	961-0943
Sewer Division	961-0941
Water Division	961-0942
Fire Department	963-3131
Personnel Office	961-0909
Plumbing Inspector	961-0924
Police Department	963-1212
Recreation Office	961-0939
Registrar of Voters	961-0902
Selectmen	961-0911
Sign Inspector	961-0921
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Treasurer	961-0900
Town Collector	961-0913
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930
Wiring Inspector	961-0921
Youth Coordinator	961-0936

Randolph  
Emergency

Police  
Fire

Municipal Ambulance

Dial **911**